

Fluor Corp. (NYS: FLR)

Exchange rate used is that of the Year End reported date


| Profitability Ratios | 12/31/2011 | 12/31/2010 | 12/31/2009 | 12/31/2008 | 12/31/2007 |
|-----------------------|------------|------------|------------|------------|------------|
| ROA % (Net) | 7.48 > | 4.83 > | 10.07 > | 11.76 > | 10 > |
| ROE % (Net) | 17.23 > | 10.51 > | 22.92 > | 29.06 > | 26.63 > |
| ROI % (Operating) | 26.14 > | 15.59 > | 35.89 > | 36.07 > | 24.89 > |
| EBITDA Margin % | 5.08 > | 3.55 > | 5.93 > | 5.48 > | 4.53 > |
| Calculated Tax Rate % | 30.32 > | 21.18 > | 35.53 > | 35.35 > | 17.84 > |
| Revenue per Employee | 542,656 > | 530,127 > | 608,273 > | 528,619 > | 404,533 > |

| Liquidity Ratios | 12/31/2011 | 12/31/2010 | 12/31/2009 | 12/31/2008 | 12/31/2007 |
|-------------------------|------------|------------|------------|------------|------------|
| Quick Ratio | 0.91 > | 1.01 > | 0.99 > | 1.05 > | 0.93 > |
| Current Ratio | 1.53 > | 1.58 > | 1.55 > | 1.48 > | 1.42 > |
| Net Current Assets % TA | 24.67 > | 26.78 > | 25.36 > | 23.45 > | 20.69 > |

| Debt Management | 12/31/2011 | 12/31/2010 | 12/31/2009 | 12/31/2008 | 12/31/2007 |
|----------------------|------------|------------|------------|------------|------------|
| LT Debt to Equity | 0.15 > | 0.01 > | 0.01 > | 0.01 > | 0.01 > |
| Total Debt to Equity | 0.16 > | 0.03 > | 0.04 > | 0.06 > | 0.14 > |

| Asset Management | 12/31/2011 | 12/31/2010 | 12/31/2009 | 12/31/2008 | 12/31/2007 |
|---------------------------------|------------|------------|------------|------------|------------|
| Total Asset Turnover | 2.94 > | 2.82 > | 3.23 > | 3.64 > | 3.13 > |
| Receivables Turnover | 19.08 > | 18.92 > | 19.84 > | 20.48 > | 18.04 > |
| Accounts Payable Turnover | 14.76 > | 15.07 > | 17.6 > | 20.71 > | 18.66 > |
| Accrued Expenses Turnover | 24.64 > | 23.22 > | 25.24 > | 26.82 > | 22.35 > |
| Property Plant & Equip Turnover | 26.15 > | 24.48 > | 26.87 > | 28.11 > | 22.61 > |
| Cash & Equivalents Turnover | 10.88 > | 10.91 > | 12.49 > | 14.8 > | 15.52 > |

| Per Share | 12/31/2011 | 12/31/2010 | 12/31/2009 | 12/31/2008 | 12/31/2007 |
|-----------|------------|------------|------------|------------|------------|
|-----------|------------|------------|------------|------------|------------|

| | | | | | |
|---|---------|---------|---------|---------|---------|
|  Cash Flow per Share | 5.16 > | 3.09 > | 5.02 > | 5.34 > | 5.19 > |
|  Book Value per Share | 20.09 > | 19.82 > | 18.48 > | 14.71 > | 12.82 > |