SAIC, Inc. (SEAP)

**10-K** Annual report pursuant to section 13 and 15(d) Filed on 03/25/2011 Filed Period 01/31/2011

THOMSON REUTERS ACCELUS™



### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### Form 10-K

(Mark One)

MINUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended January 31, 2011

or

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

Commission File Number: 001-33072

to

### SAIC, Inc.

(Exact name of registrant as specified in its charter)

Delaware State or other jurisdiction of incorporation or organization

1710 SAIC Drive, McLean, Virginia (Address of principal executive offices)

Registrant's telephone number, including area code:

(703) 676-4300

Securities registered pursuant to Section 12(b) of the Act:

Title of each class
Common Stock, Par Value \$.0001 Per Share

New York Stock Exchange

Name of each exchange on which registered

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. 🖾 Yes 🗆 No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.  $\Box$  Yes  $\boxtimes$  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  $\boxtimes$  Yes  $\Box$  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  $\square$  Yes  $\square$  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

| Large accelerated filer 🗵 | Accelerated filer $\Box$ | Non-accelerated filer $\Box$ | Smaller reporting company $\Box$ |
|---------------------------|--------------------------|------------------------------|----------------------------------|
|                           |                          | (Do not check if a smaller   |                                  |
|                           |                          | reporting company)           |                                  |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

As of July 31, 2010, the aggregate market value of the common stock (based upon the closing price of the stock on the New York Stock Exchange) held by non-affiliates of the registrant was \$5,930,266,034.

As of March 18, 2011, the registrant had 357,671,266 shares of common stock, \$.0001 par value per share, issued and outstanding.

### DOCUMENTS INCORPORATED BY REFERENCE

Portions of SAIC, Inc.'s definitive Proxy Statement for the 2011 Annual Meeting of Stockholders are incorporated by reference in Part III of this Annual Report on Form 10-K.

20-3562868 (I.R.S. Employer Identification No.)

> 22102 (Zip Code)

### SAIC, Inc.

### Form 10-K

### TABLE OF CONTENTS

|                 |  | Page |
|-----------------|--|------|
| <u>Part I</u>   |  |      |
| Item 1.         | Business   | 1    |
| Item 1A.        | Risk Factors   | 8    |
| Item 1B.        | Unresolved Staff Comments  | 18   |
| Item 2.         | Properties   | 18   |
| Item 3.         | Legal Proceedings  | 18   |
| Item 4.         | (Removed and Reserved)   | 18   |
| Executive       | e and Other Key Officers of the Registrant   | 19   |
| <u>Part II</u>  |  |      |
| Item 5.         | Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities | 21   |
| Item 6.         | Selected Financial Data  | 24   |
| Item 7.         | Management's Discussion and Analysis of Financial Condition and Results of Operations                        | 25   |
| Item 7A.        | Quantitative and Qualitative Disclosures About Market Risk   | 39   |
| Item 8.         | Financial Statements and Supplementary Data  | 40   |
| Item 9.         | Changes in and Disagreements with Accountants on Accounting and Financial Disclosure                         | 40   |
| Item 9A.        | Controls and Procedures  | 40   |
| Item 9B.        | Other Information  | 43   |
| <u>Part III</u> |  |      |
| Item 10.        | Directors, Executive Officers and Corporate Governance   | 44   |
| Item 11.        | Executive Compensation   | 44   |
| Item 12.        | Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters               | 44   |
| Item 13.        | Certain Relationships and Related Transactions, and Director Independence                                    | 45   |
| Item 14.        | Principal Accounting Fees and Services   | 45   |
| <u>Part IV</u>  |  |      |
| Item 15.        | Exhibits, Financial Statement Schedules  | 46   |
| Signature       |  | 49   |
| Index to        | Consolidated Financial Statements  | F-1  |
|                 |  |      |

PART I

#### Item 1. Business

### The Company

Science Applications International Corporation, the principal operating company of SAIC, Inc., was formed in 1969. In October 2006, in connection with becoming a publicly-traded company, Science Applications International Corporation completed a merger (reorganization merger) in which it became a 100%-owned subsidiary of SAIC, Inc., after which SAIC, Inc. completed an initial public offering of its common stock. Prior to November 2009, SAIC, Inc. had Class A preferred stock and common stock outstanding. In November 2009, each share of SAIC, Inc. Class A preferred stock was converted into one share of common stock, which increased the number of common shares outstanding and eliminated the preferred shares outstanding. We use the terms "our company," "we," "us," and "our" to refer to SAIC, Inc. and its consolidated subsidiaries. Unless otherwise noted, references to years are for fiscal years ended January 31. For example, we refer to the fiscal year ended January 31, 2011 as "fiscal 2011".

We are a provider of scientific, engineering, systems integration and technical services and solutions to all branches of the U.S. military, agencies of the U.S. Department of Defense (DoD), the intelligence community, the U.S. Department of Homeland Security (DHS) and other U.S. Government civil agencies, state and local government agencies, foreign governments and customers in select commercial markets. Our business is focused on solving issues of national and global importance in the areas of national security, energy and the environment, critical infrastructure and health. We are focusing our investments to expand our business in areas emphasizing: intelligence, surveillance and reconnaissance; cyber security; logistics, readiness and sustainment; energy and environment; and health technology. For additional discussion and analysis related to recent business developments, see "Business Environment and Trends" in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II of this Annual Report on Form 10-K.

Our business is conducted in three reportable segments: Government, Commercial, and Corporate and Other. We define our reportable segments based on the way our chief operating decision maker manages our operations for the allocation of resources, decision making and performance assessment. Our operating business units are aggregated into the Government or Commercial segments, depending on the nature of the customers served, the contractual requirements and the regulatory environment governing the business unit's operations. The Corporate and Other segment includes the operations of our internal real estate management subsidiary, various corporate activities and certain corporate expense items that are not reimbursed by our U.S. Government customers. Our Corporate and Other segment does not contract with third-parties for the purpose of generating customer revenues. Substantially all of our revenues and tangible long-lived assets are generated by or owned by entities located in the United States. For additional information regarding our reportable segments, see Note 16 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K.

### **Government Segment**

Our Government segment provides a wide array of technical services and solutions including those described below, primarily to U.S. federal, state and local government agencies and foreign governments.

- Systems Engineering and Integration. We provide systems engineering and implementation services and solutions to help our customers design and integrate complex network processes and infrastructure. These services and solutions include designing, installing, testing, repairing and maintaining systems and processes.
- Software Development. We provide software development services and solutions to help our customers maximize value by extending and renovating critical systems through software capabilities. These services include automating code generation, managing computer resources, and merging and evaluating large amounts of data.
- *Cyber Security.* We provide services and solutions to help our customers prepare for, protect against, and respond to a wide array of cyber security threats. These services and solutions include designing comprehensive cyber-risk management programs to identify and neutralize cyber attacks, integrating and managing information security services to protect customers' mission-critical data, identifying and advising in connection with the selection of disaster recovery plans and performing tests to certify that information technology (IT) systems operate in accordance with design requirements.
- Data Processing and Analysis. We provide services and solutions to help our U.S. defense, intelligence and homeland security customers develop new processes, methods and technologies to improve the collection, analysis and interpretation of the vast amounts of intelligence information collected to build an integrated intelligence picture, assisting them to be more agile and dynamic in challenging environments and produce actionable intelligence.
- Secure Information Sharing and Collaboration. We provide services and solutions to help our customers share information and resources, including designing and developing information systems that access, process and analyze vast amounts of data from various sources to facilitate timely information sharing, collaboration and decision making.
- *IT Outsourcing.* We provide IT outsourcing services and solutions to help our customers optimize their IT infrastructure. These services and solutions include designing and implementing integrated IT service management approaches to reduce overall costs and improve user satisfaction, identifying and recommending IT investments to improve business and operational performance and identifying underperforming assets for disposition.

### PART I

- *Communication Systems and Infrastructure*. We provide services and solutions to help our customers design and implement state-of-the-art communication systems. These services and solutions include designing, installing, testing, repairing and maintaining voice, data and video communication systems and infrastructures.
- Command and Control. We provide services and solutions to help our U.S. and allied defense customers design and implement advanced, networked command and control systems that enable these customers to plan, direct, coordinate and control forces and operations at the strategic, operational and tactical levels. These services and solutions include designing, installing, testing, repairing and maintaining command and control systems and infrastructures.
- Logistics, Readiness and Sustainment. We provide logistics, supply chain management, demand forecasting and repair and maintenance services to
  enhance the readiness and operational capability of U.S. federal agencies and U.S. military personnel and weapon and support systems deployed
  worldwide.
- *Research and Development.* We conduct leading-edge research and development of new technologies with applications in areas such as national security, intelligence and life sciences.
- Environmental Consulting Services. We provide services and solutions in assessing and mitigating evolving environmental challenges. Our services and solutions include collecting and interpreting data to assess the impacts of global climate changes, designing and constructing "green" facilities, and developing clean fossil and carbon management technologies and other ways to reduce the emission of greenhouse gases. We also provide environmental compliance and remediation services, including performing environmental risk assessment studies and coordinating remedial and hazardous waste investigations and programs.
- *Energy and Utilities Services.* We provide services and solutions in energy efficiency, demand reduction and sustainability programs to help customers reduce costs, manage risks and minimize the environmental impacts associated with energy and utility consumption. We also help customers develop innovative, clean and renewable energy sources and assist energy producers in addressing issues related to government mandates for cleaner and alternative energy sources, infrastructure security, and intelligent, reliable transmission and distribution (smart grid technologies).
- Design and Construction Services. We develop life-cycle solutions merging technologies with the operational needs of our customers. We then provide architecture, design, engineering, construction and construction management services to implement those solutions. Our areas of emphasis include energy, industrial and manufacturing facilities, advanced communications and critical infrastructure.
- Securing Critical Infrastructure. We provide customers in various industries with services to protect critical infrastructure from acts of terrorism and
  natural disasters as well as from threats due to error, maliciousness, wear and tear, planning oversights and previously unforeseen vulnerabilities. These
  services and solutions include risk management (vulnerability assessments and threat identification), training exercises and simulations, awareness
  programs, physical security, protection and detection systems and critical infrastructure continuity and contingency planning as well as casualty and
  damage assessment tools and disaster recovery services.
- Disaster Preparedness and Recovery. We provide customers with services and solutions in planning for and responding to public health emergencies and disasters. These services and solutions include emergency planning, multi-agency training and exercises.
- *Homeland Security Product Solutions.* We also design and develop products and applied technologies that aid anti-terrorism and homeland security efforts, including our border, port and security inspection systems and our checked baggage explosive detection systems.
- *Geospatial Solutions*. We provide services and solutions in satellite imagery and image processing, database development and analysis, visualization, application development and related IT enterprise architecture for customers in various industries, including agriculture, defense, energy, forestry and water management.
- *Modeling and Simulation.* We provide applied research and technology and modeling and simulation services to the National Aeronautics and Space Administration (NASA) and U.S. military, space and intelligence communities, including support related to mission preparation, launch and execution.

Revenues from our Government segment accounted for 97%, 96% and 95% of our total revenues in fiscal 2011, 2010, and 2009, respectively. Within the Government segment, the majority of our revenues are derived from contracts with the U.S. Government. The revenues from contracts with the U.S. Government include contracts where we serve as the prime or lead contractor, as well as contracts where we serve as a subcontractor to other parties who are engaged directly with various U.S. Government agencies as the prime contractor or as a subcontractor. Some revenues in the Government segment are derived from non-government customers for whom the work is performed by a Government segment business unit.

We often collaborate with other parties, including our competitors, to submit bids for large U.S Government procurements or other opportunities where we believe that the combination of services and products that we can provide as a team will help us win and perform the contract. Our relationships with our teammates, including whether we serve as the prime contractor

### PART I

or as a subcontractor, vary with each contract opportunity and typically depend on the program, contract or customer requirements, as well as the relative size, qualifications, capabilities and experience of our company and our teammates. Contracting with the U.S. Government also subjects us to substantial regulation and unique risks, including the U.S. Government's ability to cancel any contract at any time. Most of our contracts have cancellation terms that would permit us to recover all or a portion of our incurred costs and fees for work performed. These regulations and risks are described in more detail below under the "Business–Regulation" and "Item 1A. Risk Factors" sections of this Annual Report on Form 10-K.

### **Commercial Segment**

Our Commercial segment provides services in the following two areas:

- *Global Oil and Gas Solutions.* We provide integrated services in consulting, systems integration and managed IT services, delivering flexible and customizable IT software solutions to global oil and gas customers.
- Enterprise Information Solutions. We provide a comprehensive set of IT service offerings including enterprise information technology optimization, business intelligence, enterprise resource planning maintenance and staff augmentation services to select commercial customers, as well as state and local government customers.

Our Commercial segment customers often benefit from leveraging the services and solutions that we provide to our Government segment customers. Revenues from our Commercial segment accounted for 3%, 4% and 5% of our total revenues in fiscal 2011, 2010 and 2009, respectively.

### **Acquisitions**

The acquisition of businesses is part of our growth strategy to provide new or enhance existing capabilities and offerings to customers and to establish new or enhance existing relationships with customers. We expect that a portion of our future growth will come from recent and future acquisitions. During the last five fiscal years, we completed 21 acquisitions, most notably:

- In fiscal 2011, we acquired Cloudshield Technologies, Inc., a provider of cyber security and management services solutions. This acquisition enhanced
  our cyber security offerings and positioned us to bring to market deep packet inspection solutions for high speed networks, enabling us to better meet
  emerging customer requirements. We also acquired Reveal Imaging Technologies, Inc., a provider of threat detection products and services. This
  acquisition enhanced our homeland security solutions portfolio by adding U.S. Transportation Security Administration certified explosive detection
  systems for checked baggage screening to our passenger and cargo inspections systems product offerings.
- In fiscal 2010, we acquired R.W. Beck Group, Inc., a provider of business, engineering, energy and infrastructure consulting services. This acquisition both enhanced our existing capabilities and offerings in the areas of energy and infrastructure consulting services and provided new capabilities and offerings in disaster preparedness and recovery services. We also acquired Science, Engineering and Technology Associates Corporation, a provider of intelligence, surveillance and reconnaissance information technologies. This acquisition enhances our service offerings and capabilities by adding information technologies that detect human behaviors to identify human-borne suicide bombers.
- In fiscal 2009, we acquired SM Consulting, Inc., a provider of language translation, interpretation and training, and other consulting services to federal, state and local governments and commercial customers. While this acquisition enhanced our existing capabilities and offerings, it also expanded our relationships with DoD customers in adjacent markets for these services. We also acquired Icon Systems, Inc., a provider of laser-based systems and products for military training and testing. This acquisition enhanced our wireless live training offerings.
- In fiscal 2008, we acquired The Benham Companies LLC, a consulting, engineering, and architectural design company. This acquisition provided us with new capabilities and offerings in the areas of industrial manufacturing and facilities design/build and enhanced our existing capabilities and offerings in the areas of energy consulting services and software development and integration services.
- In fiscal 2007, we acquired Applied Marine Technology, Inc., a provider of training, systems engineering and integration, information systems and communications, and rapid prototyping of technical solutions and products focused on support to intelligence and special warfare operations, which enhanced our existing capabilities and offerings.

### **Divestitures**

From time to time, we divest non-strategic components of our business. During the last five fiscal years, our most notable divestitures included:

- In fiscal 2008, we completed a reorganization transaction involving our 55% interest in AMSEC LLC, a consolidated majority-owned subsidiary, resulting in the disposition of our 55% interest in AMSEC LLC in exchange for our acquisition of certain divisions and subsidiaries of AMSEC LLC.
- In fiscal 2007, we completed the sale of our majority-owned subsidiary, ANXeBusiness Corp.

### **Contract Procurement**

Our business is heavily regulated and we must comply with and are affected by laws and regulations relating to the formation, administration and performance of U.S. Government and other contracts. The U.S. Government procurement environment has evolved due to statutory and regulatory procurement reform initiatives. Today, U.S. Government customers employ several procurement contracting methods to purchase services and solutions. Budgetary pressures and reforms in the procurement process have caused many U.S. Government customers to increasingly purchase services and products using contracting processes that give them the ability to select multiple winners or pre-qualify certain contractors to provide various services or products on established general terms and conditions rather than through single award contracts. The predominant contracting methods through which U.S. Government agencies procure services and products include the following:

- Single Award Contracts. U.S. Government agencies may procure services and products through single award contracts which specify the scope of services and products that will be delivered and identify the contractor that will provide the specified services. When an agency has a requirement, interested contractors are solicited, qualified and then provided with a request for a proposal. The process of qualification, request for proposals and evaluation of contractor bids requires the agency to maintain a large, professional procurement staff and the bidding and selection process can take a year or more to complete. For the contractor, this method of contracting may provide greater certainty of the timing and amounts to be received at the time of contract award because it generally results in the customer contracting for a specific scope of services or products from the single successful awardee.
- Indefinite Delivery/Indefinite Quantity (IDIQ) Contracts. The U.S. Government uses IDIQ contracts to obtain commitments from contractors to provide certain services or products on pre-established terms and conditions. The U.S. Government then issues task orders under the IDIQ contracts for the specific services or products it needs. IDIQ contracts are awarded to one or more contractors following a competitive procurement process. Under a single-award IDIQ contract, all task orders under that contract are awarded to one pre-selected contractor. Under a multi-award IDIQ contract, task orders can be awarded to any of the pre-selected contractors, which can result in further limited competition for the award of task orders. Multi-award IDIQ contracts that are open for any government agency to use for the procurement of services are commonly referred to as government-wide acquisition contracts. IDIQ contracts offen have multi-year terms and unfunded ceiling amounts, therefore enabling, but not committing, the U.S. Government to purchase substantial amounts of services form one or more contractors. At the time an IDIQ contract is awarded (prior to the award of any task orders), a contract may have limited or no visibility as to the ultimate amount of services or products that the U.S. Government will purchase under the contract, and in the case of a multi-award IDIQ, the contractor from which such purchases may be made.
- U.S. General Services Administration (GSA) Schedule Contracts. The GSA maintains listings of approved suppliers of services and products with agreed-upon prices for use throughout the U.S. Government. In order for a company to provide services under a GSA Schedule contract, a company must be pre-qualified and awarded a contract by the GSA. When an agency uses a GSA Schedule contract to meet its requirements, the agency, or the GSA on behalf of the agency, conducts the procurement. The user agency, or the GSA on its behalf, evaluates the user agency's services requirements and initiates a competition limited to GSA Schedule qualified contractors. GSA Schedule contracts are designed to provide the user agency with reduced procurement time and lower procurement costs. Similar to IDIQ contracts, at the time a GSA Schedule contract is awarded, a contractor may have limited or no visibility as to the ultimate amount of services or products that the U.S. Government will purchase under the contract.

### **Contract Types**

Generally, the type of contract for our services and products is determined by or negotiated with the U.S. Government and may depend on certain factors, including the type and complexity of the work to be performed, degree and timing of the responsibility to be assumed by the contractor for the costs of performance, the extent of price competition and the amount and nature of the profit incentive offered to the contractor for achieving or exceeding specified standards or goals. We generate revenues under several types of contracts, including the following:

- Cost-reimbursement contracts provide for reimbursement of our direct contract costs and allocable indirect costs, plus a fee. This type of contract is
  generally used when uncertainties involved in contract performance do not permit costs to be estimated with sufficient accuracy to use a fixed-price
  contract. Cost-reimbursement contracts generally subject us to lower risk, but generally require us to use our best efforts to accomplish the scope of the
  work within a specified time and amount of costs.
- Time-and-materials (T&M) contracts typically provide for negotiated fixed hourly rates for specified categories of direct labor plus reimbursement of other direct costs. This type of contract is generally used when there is uncertainty of the extent or duration of the work to be performed by the contractor at the time of contract award or it is not possible to anticipate costs with any reasonable degree of confidence. On T&M contracts, we assume the risk of providing appropriately qualified staff to perform these contracts at the hourly rates set forth in the contracts over the period of performance of the contracts.

### PART I

- Fixed-price-level-of-effort (FP-LOE) contracts are substantially similar to T&M contracts except they require a specified level of effort over a stated period of time on work that can be stated only in general terms. This type of contract is generally used when the contractor is required to perform an investigation or study in a specific research and development area and to provide a report showing the results achieved based on the level of effort. Payment is based on the effort expended rather than the results achieved.
- Firm-fixed-price (FFP) contracts provide for a fixed price for specified products, systems and/or services. This type of contract is generally used when the government acquires commercial items or products and services on the basis of reasonably definitive specifications and which have a determinable fair and reasonable price. These contracts subject us to higher risk, but offer us potential increased profits if we can complete the work at lower costs than planned. While FFP contracts allow us to benefit from cost savings, these contracts also increase our exposure to the risk of cost overruns.

Our earnings and profitability may vary materially depending on changes in the proportionate amount of revenues derived from each type of contract, the nature of services or products provided, as well as the achievement of performance objectives and the stage of performance at which the right to receive fees, particularly under incentive and award fee contracts, is finally determined. Cost reimbursement and T&M contracts generally have lower profitability than FFP contracts. For the proportionate amount of revenues derived from each type of contract for fiscal 2011, 2010 and 2009, see "Key Financial Metrics— Sources of Revenues" in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II of this Annual Report on Form 10-K.

### Backlog

Backlog represents the estimated amount of future revenues to be recognized under negotiated contracts as work is performed. Our backlog consists of funded backlog and negotiated unfunded backlog, each of which are described in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II of this Annual Report on Form 10-K. We expect to recognize a substantial portion of our funded backlog as revenues within the next 12 months. However, the U.S. Government may cancel any contract at any time. In addition, certain contracts with commercial customers include provisions that allow the customer to cancel at any time. Most of our contracts have cancellation terms that would permit us to recover all or a portion of our incurred costs and fees for work performed. For additional discussion and analysis of backlog, see "Key Financial Metrics—Sources of Revenues" in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II of this Annual Report on Form 10-K.

### **Key Customers**

In fiscal 2011, 2010 and 2009, 89%, 89% and 88%, respectively, of our total revenues were attributable to prime contracts with the U.S. Government or to subcontracts with other contractors engaged in work for the U.S. Government. We generated more than 10% of our total revenues during each of the last three fiscal years from each of the U.S. Army and U.S. Navy. Each of these customers has a number of subsidiary agencies which have separate budgets and procurement functions. Our contracts may be with the highest level of these agencies or with the subsidiary agencies of these customers.

The percentage of total revenues attributable to these customers for each of the last three fiscal years was as follows:

|           | Year Ended January 31 |     |     |  |  |  |
|-----------|-----------------------|-----|-----|--|--|--|
|           | 2011 2010 2009        |     |     |  |  |  |
| U.S. Army | 23%                   | 23% | 24% |  |  |  |
| U.S. Navy | 13                    | 12  | 12  |  |  |  |

### Competition

Competition for contracts is intense in both our Government and Commercial segments. We often compete against a large number of established multinational corporations which may have greater financial capabilities than we do. We also compete against smaller, more specialized companies that concentrate their resources on particular areas. As a result of the diverse requirements of the U.S. Government and our commercial customers, we frequently collaborate with other companies to compete for large contracts, and bid against these team members in other situations. We believe that our principal competitors currently include the following companies:

- the engineering and technical services divisions of large defense contractors which provide U.S. Government IT services in addition to other hardware systems and products, including such companies as The Boeing Company, General Dynamics Corporation, Lockheed Martin Corporation, Northrop Grumman Corporation, BAE Systems plc, L-3 Communications Corporation and Raytheon Company;
- contractors focused principally on technical services, including U.S. Government IT services, such as Battelle Memorial Institute, Booz Allen Hamilton Inc., CACI International Inc, ManTech International Corporation, Serco Group plc and SRA International, Inc.;

### PART I

- diversified commercial and U.S. Government IT providers, such as Accenture plc, Computer Sciences Corporation, HP Enterprise Services, International Business Machines Corporation and Unisys Corporation;
- contractors who provide engineering, consulting, design and construction services, such as KBR, Inc. and CH2M Hill Companies Ltd.; and
- contractors focused on supplying homeland security product solutions, including American Science and Engineering, Inc., OSI Systems, Inc. and Smith Group plc and contractors providing supply chain management and other logistics services, including Agility Logistics, Inc. (a subsidiary of Agility Public Warehousing Company K.S.C.).

We compete on factors including, among others, our technical expertise and qualified professional personnel, our ability to deliver cost-effective solutions in a timely manner, our reputation and standing with customers, pricing and the size and geographic presence of our company.

The U.S. Government has indicated that it intends to increase industry competition for its future procurement of products and services, which could lead to fewer sole source awards and more emphasis on cost competitiveness and affordability. In addition, the DoD has announced several initiatives to improve efficiency, refocus priorities and enhance DoD best practices including those used to procure goods and services from defense contractors. These new initiatives, when implemented, could result in fewer new opportunities for our industry as a whole, which may intensify competition within the industry as companies compete for a more limited set of new programs.

### **Patents and Proprietary Information**

Our technical services and products are not generally dependent upon patent protection, although we do selectively seek patent protection. We claim a proprietary interest in certain of our products, software programs, methodologies and know-how. This proprietary information is protected by copyrights, trade secrets, licenses, contracts and other means. We selectively pursue opportunities to license or transfer our technologies to third parties.

In connection with the performance of services, the U.S. Government has certain rights to inventions, data, software codes and related material that we develop under U.S. Government-funded contracts and subcontracts. Generally, the U.S. Government may disclose or license such information to third parties, including, in some instances, our competitors. In the case of some subcontracts that we perform, the prime contractor may also have certain rights to the programs and products that we develop under the subcontract.

#### **Research and Development**

We conduct research and development activities under customer-funded contracts and with company-funded internal research and development (IR&D) funds. IR&D efforts consist of projects involving basic research, applied research, development, and systems and other concept formulation studies. In fiscal 2011, 2010 and 2009, our company-funded IR&D expense was \$55 million, \$49 million and \$46 million, respectively, which was included in selling, general and administrative expenses. We charge expenses for research and development activities performed under customer contracts directly to cost of revenues.

### Seasonality

The U.S. Government's fiscal year ends on September 30 of each year. It is not uncommon for U.S. Government agencies to award extra tasks or complete other contract actions in the timeframe leading up to the end of its fiscal year in order to avoid the loss of unexpended fiscal year funds, which may favorably impact our third fiscal quarter ending October 31. In addition, as a result of the cyclical nature of the U.S. Government budget process and a greater number of holidays in our fourth fiscal quarter ending January 31, as compared to our third fiscal quarter ending October 31, we typically experience sequentially higher revenues in our third fiscal quarter and lower revenues in our fourth fiscal quarter. For selected quarterly financial data, see Note 20 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K.

### Regulation

We are heavily regulated in most of the fields in which we operate. We provide services and products to numerous U.S. Government agencies and entities, including all of the branches of the U.S. military, NASA, intelligence agencies and DHS. When working with these and other U.S. Government agencies and entities, we must comply with laws and regulations relating to the formation, administration and performance of contracts. Among other things, these laws and regulations:

- require certification and disclosure of all cost and pricing data in connection with certain contract negotiations;
- define allowable and unallowable costs and otherwise govern our right to reimbursement under various cost-based U.S. Government contracts;

PART I

- require reviews by the Defense Contract Audit Agency (DCAA) and other U.S. Government agencies of compliance with government standards for accounting and management internal control systems;
- · restrict the use and dissemination of information classified for national security purposes and the export of certain products and technical data; and
- require us not to compete for or to divest work if an organizational conflict of interest, as defined by these laws and regulations, related to such work exists and/or cannot be appropriately mitigated.

The U.S. Government may revise its procurement practices or adopt new contract rules and regulations at any time. In order to help ensure compliance with these complex laws and regulations, all of our employees are required to complete ethics training and other compliance training relevant to their position.

Internationally, we are subject to special U.S. Government laws and regulations, local government laws and regulations and procurement policies and practices (including laws and regulations relating to bribery of foreign government officials, import-export control, investments, exchange controls and repatriation of earnings) and varying currency, political and economic risks.

### **Environmental Matters**

Our operations are subject to various foreign, federal, state and local environmental protection and health and safety laws and regulations. In addition, our operations may become subject to future laws and regulations, including those related to climate change concerns. Failure to comply with these laws and regulations could result in civil, criminal, administrative or contractual sanctions, including fines, penalties or suspension or debarment from contracting with the U.S. Government, or could cause us to incur costs to change, upgrade, remediate and/or close some of our operations or properties. Some environmental laws hold current or previous owners or operators of businesses and real property liable for hazardous substance releases, even if they did not know of and were not responsible for the releases. Environmental laws may also impose liability on any person who disposes, transports, or arranges for the disposal or transportation of hazardous substances to any site. In addition, we may face liability for personal injury, property damage and natural resource damages relating to hazardous substance releases for which we are otherwise liable or relating to exposure to or the mishandling of hazardous substances in connection with our current and former operations or services. Although we do not currently anticipate that the costs of complying with, or the liabilities associated with, environmental laws will materially and adversely affect us, we cannot ensure that we will not incur material costs or liabilities in the future.

### **Employees and Consultants**

As of January 31, 2011, we employed approximately 43,400 full and part-time employees. We also utilize consultants to provide specialized technical and other services on specific projects. To date, we have not experienced any strikes or work stoppages and we consider our relations with our employees to be good.

The highly technical and complex services and products that we provide are dependent upon the availability of professional, administrative and technical personnel having high levels of training and skills and, in many cases, security clearances. Due to the increased competition for qualified personnel, it has become more difficult to retain employees and meet all of our needs for employees in a timely manner, which has affected and may to continue to affect our growth. We intend to continue to devote significant resources to recruit, develop and retain qualified employees.

### **Company Website and Information**

Our website can be accessed at *www.saic.com*. The website contains information about us and our operations. Through a link on the Investor Relations section of our website, copies of each of our filings with the Securities and Exchange Commission, or SEC, on Form 10-K, Form 10-Q and Form 8-K and all amendments to those reports can be viewed and downloaded free of charge as soon as reasonably practicable after the reports and amendments are electronically filed with or furnished to the SEC. The information on our website is not incorporated by reference into and is not a part of this Annual Report on Form 10-K.

You may request a copy of the materials identified in the preceding paragraph, at no cost, by writing or telephoning us at our corporate headquarters at the following:

SAIC, Inc. 1710 SAIC Drive McLean, VA 22102 Attention: Corporate Secretary Telephone: (703) 676-4300

### Item 1A. Risk Factors

In your evaluation of our company and business, you should carefully consider the risks and uncertainties described below, together with information included elsewhere in this Annual Report on Form 10-K and other documents we file with the SEC. The risks and uncertainties described below are those that we have identified as material, but are not the only risks and uncertainties facing us. If any of these risks or uncertainties actually occurs, our business, financial condition or operating results could be materially harmed and the price of our stock could decline. Our business is also subject to general risks and uncertainties that affect many other companies, such as our ability to collect receivables, overall U.S. and global economic and industry conditions, geopolitical events, changes in laws or accounting rules, fluctuations in interest and exchange rates, terrorism, international conflicts, major health concerns, climate change, natural disasters or other disruptions of expected economic and business conditional risks and uncertainties not currently known to us or that we currently believe are immaterial also may impair our business operations and liquidity.

### **Risks Relating to Our Business**

## We depend on government agencies as our primary customer and if our reputation or relationships with these agencies were harmed, our future revenues and growth prospects would be adversely affected.

In fiscal 2011, 2010 and 2009, we generated 89%, 89% and 88%, respectively, of our total revenues from contracts with the U.S. Government (including all branches of the U.S. military), either as a prime contractor or a subcontractor to other contractors. We generated more than 10% of our total revenues during each of the last three fiscal years from each of the U.S. Army and U.S. Navy. We expect to continue to derive most of our revenues from work performed under U.S. Government contracts. Our reputation and relationship with the U.S. Government, and in particular with the agencies of the DoD and the U.S. intelligence community, are key factors in maintaining and growing these revenues. Negative press reports or publicity, which could pertain to conflicts of interest, poor contract performance, employee or subcontractor misconduct, information security breaches or other aspects of our business, among other things, regardless of accuracy, could harm our reputation, particularly with these agencies. In addition, negative publicity regarding our work for state and local government and commercial customers may harm our reputation with these customers as well as with our federal government customers. If our reputation is negatively affected, or if we are suspended or debarred (or proposed for suspension or debarment) from contracting with government agencies for any reason, the amount of business with government and other customers would decrease and our future revenues and growth prospects would be adversely affected.

## A decline in the U.S. Government defense budget, changes in budgetary priorities or timing of contract awards may adversely affect our future revenues and limit our growth prospects.

Revenues under contracts with the DoD, either as a prime contractor or subcontractor to other contractors, represented 74% of our total revenues in fiscal 2011. Our operating results could be adversely affected by changes in the budgetary priorities of the U.S. Government or the DoD or delays in program starts or the award of contracts. Current spending levels for defense-related programs by the U.S. Government may not be sustainable and future levels of spending and authorizations for these programs may fail to increase or actually decrease or shift to programs in areas in which we do not provide services or are less likely to be awarded contracts. Such changes in spending authorizations and budgetary priorities could occur due to changes in U.S. Government leadership, the number of and intensity of military conflicts, the rapid growth of the federal budget deficit, increasing political pressure to reduce overall levels of government spending, shifts in spending priorities from defense-related programs as a result of competing demands for federal funds, or other factors. In addition, the U.S. Government conducts periodic reviews of U.S. defense strategies and priorities, which may shift DoD budgetary priorities, reduce overall U.S. Government spending or delay contract awards for defense-related programs, including programs from which we expect to derive a significant portion of our future revenues. In September 2010, the DoD announced various initiatives designed to gain efficiencies, refocus priorities and enhance business practices used by the DoD, including those used to procure goods and services from defense contractors. These initiatives are organized into five areas including affordability and cost growth, productivity and innovation, competition, services acquisition, and processes and bureaucracy. These new initiatives are expected to have a significant impact on the contracting environment in which we do business with our DoD customers and they could have a significant impact on current programs as well as new DoD business opportunities. Changes to the DoD acquisition system and contracting models could affect whether and how we pursue certain opportunities and the terms under which we are able to do so. These initiatives are still fairly new and the full impact to our business remains uncertain. A significant decline in overall U.S. Government spending, including in the areas of national security, intelligence and homeland security, a significant shift in its spending priorities, the substantial reduction or elimination of particular defense-related programs or significant delays in contract awards for large programs could adversely affect our future revenues and limit our growth prospects.

## Because we depend on U.S. Government contracts, a delay in the completion of the U.S. Government's budget process could delay procurement of the products, services and solutions we provide and have an adverse effect on our future revenues.

In years when the U.S. Government does not complete its budget process before the end of its fiscal year on September 30, government operations are typically funded pursuant to a "continuing resolution." A continuing resolution allows federal government agencies to operate at spending levels approved in the previous budget cycle, but does not authorize new spending initiatives. When the U.S. Government operates under a continuing resolution, delays can occur in the procurement of the products, services and solutions that we provide and may result in new initiatives being cancelled. We have from time to time experienced a decline in revenues in our fourth quarter ending January 31 and beyond as a result of this annual budget cycle, including in fiscal year 2011, and we could experience similar declines in revenues if the budget process is delayed significantly. The U.S. Government is currently operating under a continuing resolution effective through April 8, 2011 and its budget for government fiscal year 2011 has not yet been finalized. If the continuing resolution is further extended through the entire government fiscal year, it may delay or prevent the awarding of contracts and could adversely affect our performance. If the U.S. Government fails to complete its budget process or fails to extend the continuing resolution, it may result in a federal government shutdown. A government shutdown may result in us incurring substantial labor or other costs without reimbursement under customer contracts, or the delay or cancellation of key programs, which could have a negative effect on our cash flows and adversely affect our future results. In addition, when supplemental appropriations are required to operate the U.S. Government or fund specific programs and passage of legislation needed to approve any supplemental appropriation bill is delayed, the overall funding environment for our business could be adversely affected.

# Our failure to comply with a variety of complex procurement rules and regulations could result in our being liable for penalties, including termination of our U.S. Government contracts, disqualification from bidding on future U.S. Government contracts and suspension or debarment from U.S. Government contracting.

We must comply with laws and regulations relating to the formation, administration and performance of U.S. Government contracts, which affect how we do business with our customers and may impose added costs on our business. Some significant regulations that affect us include:

- the Federal Acquisition Regulation (FAR) and supplements, which regulate the formation, administration and performance of U.S. Government contracts;
- the Truth in Negotiations Act, which requires certification and disclosure of cost and pricing data in connection with certain contract negotiations;
- the Civil False Claims Act, which provides for substantial civil penalties for violations, including for submission of a false or fraudulent claim to the U.S. Government for payment or approval; and
- the U.S. Government Cost Accounting Standards, which impose accounting requirements that govern our right to reimbursement under certain costbased U.S. Government contracts.

The FAR and many of our U.S. Government contracts contain organizational conflict of interest clauses that may limit our ability to compete for or perform certain other contracts. Organizational conflicts of interest arise when we engage in activities that may make us unable to render impartial assistance or advice to the U.S. Government, impair our objectivity in performing contract work, or provide us with an unfair competitive advantage. A conflict of interest issue that precludes our competition for or performance on a significant program or contract could harm our prospects.

### The U.S. Government may adopt new contract rules and regulations or revise its procurement practices in a manner adverse to us at any time.

The U.S. Government may face restrictions or pressure regarding the type and amount of services it may obtain from private contractors. Legislation, regulations and initiatives dealing with procurement reform, environmental responsibility or sustainability, and mitigation of potential conflicts of interest, as well as any resulting shifts in the buying practices of U.S. Government agencies, such as increased usage of fixed price contracts which transfer some risks from the U.S. Government to the performing contractors, could have adverse effects on government contractors, including us. Any of these changes could impair our ability to obtain new contracts or renew contracts under which we currently perform when those contracts are put up for recompetition. Any new contracting requirements or procurement methods could be costly or administratively difficult for us to implement and could adversely affect our future revenues.

## Our business is subject to reviews, audits and cost adjustments by the U.S. Government, which, if resolved unfavorably to us, could adversely affect our profitability, cash position or growth prospects.

U.S. Government agencies, including the DCAA and others, routinely audit and review a contractor's performance on government contracts, indirect rates and pricing practices, and compliance with applicable contracting and procurement laws, regulations and standards. They also review the adequacy of the contractor's compliance with government standards for its accounting and management internal control systems, including: control environment and overall accounting system, general information technology system, budget and planning system, purchasing system, material management and

### PART I

accounting system, compensation system, labor system, indirect and other direct costs system, billing system and estimating system. Significant audits currently underway include our control environment and overall accounting, billing and indirect and other direct cost systems, as well as reviews of our compliance with certain U.S. Government Cost Accounting Standards. In addition, we changed our indirect rate structure used in our indirect cost system and our direct labor bid structure used for our estimating system for fiscal 2011 and future years. These changes are currently being reviewed by the DCAA.

Both contractors and the U.S. Government agencies conducting these audits and reviews have come under increased scrutiny. For example, it was determined that the audit procedures the DCAA used in reviewing some of our systems and other government contractors' systems were not in compliance with the requirements of Generally Accepted Government Auditing Standards. As a result, in April and July 2009, the DCAA rescinded its most recent audit reports on our accounting, billing, and indirect and other direct cost systems issued in 2005 and 2006. The current audits and reviews have become more rigorous and the standards to which we are held are being more strictly interpreted, increasing the likelihood of an audit or review resulting in an adverse outcome. During the course of its current audits, the DCAA is closely examining and questioning several of our long established and disclosed practices that it had previously audited and accepted, increasing the uncertainty as to the ultimate conclusion that will be reached. A finding of significant control deficiencies in our system audits can result in decremented billing rates to our U.S. Government customers until the control deficiencies are corrected and our corrections are accepted. In addition, due to uncertainty created by the lack of timely completion of system and other audits, we have agreed to an insignificant downward adjustment to our provisional billing rates pending resolution of such uncertainty.

Government audits and reviews may conclude that our practices are not consistent with applicable laws and regulations and result in adjustments to contract costs and mandatory customer refunds. Such adjustments can be applied retroactively, which could result in significant customer refunds. Our receipt of adverse audit findings or the failure to obtain an "adequate" determination of our various accounting and management internal control systems, including our recent changes to indirect cost and direct labor estimating systems, from the responsible U.S. Government agency could significantly and adversely affect our business, including our ability to bid on new contracts and our competitive position in the bidding process. A determination of non-compliance with applicable contracting and procurement laws, regulations and standards could also result in the U.S. Government imposing penalties and sanctions against us, including of payments, suspension of payments and increased government scrutiny that could delay or adversely affect our ability to invoice and receive timely payment on contracts, perform contracts or compete for contracts with the U.S. Government. In addition, proposed regulatory changes, if adopted, would require DoD contracting officers to impose contractual withholdings at no less than certain minimum levels based on assessments of a contractor's business systems.

Our indirect cost audits by the DCAA have not been completed for fiscal 2005 and subsequent fiscal years. Although we have recorded contract revenues subsequent to fiscal 2004 based upon our estimate of costs that we believe will be approved upon final audit or review, we do not know the outcome of any ongoing or future audits or reviews and adjustments and, if future adjustments exceed our estimates, our profitability would be adversely affected.

### Our business is subject to governmental review and investigation which could adversely affect our profitability, cash position or growth prospects.

We are routinely subject to governmental investigations relating to our contracts and operations. If a review or investigation identifies improper or illegal activities, we may be subject to civil or criminal penalties or administrative sanctions, including the termination of contracts, forfeiture of profits, the triggering of price reduction clauses, suspension of payments, fines and suspension or debarment from doing business with governmental agencies. We may suffer harm to our reputation if allegations of impropriety are made against us, which would impair our ability to win new contract awards or receive contract renewals. Penalties and sanctions are not uncommon in our industry. If we incur a material penalty or administrative sanction or otherwise suffer harm to our reputation, our profitability, cash position and future prospects could be adversely affected. More generally, increases in scrutiny and investigations from government organizations, legislative bodies or agencies into business practices and into major programs supported by contractors may lead to increased legal costs and may harm our reputation and profitability if we are among the targeted companies.

### Due to the competitive process to obtain contracts and an increase in bid protests, we may be unable to sustain our revenue growth and profitability.

We expect that a majority of the business that we seek in the foreseeable future will be awarded through a competitive bidding process. The U.S. Government has increasingly relied on certain types of contracts that are subject to a competitive bidding process, including IDIQ, GSA Schedule and other multi-award contracts, which has resulted in greater competition and increased pricing pressure. The competitive bidding process involves substantial costs and a number of risks, including the significant cost and managerial time to prepare bids and proposals for contracts that may not be awarded to us and our failure to accurately estimate the resources and costs that will be required to fulfill any contract we win. Following contract

### PART I

award, we may encounter significant expense, delay, contract modifications or even contract loss as a result of our competitors protesting the award of contracts to us in competitive bidding. Any resulting loss or delay of start up and funding of work under protested contract awards may adversely affect our revenues and/or profitability. In addition, multi-award contracts require that we make sustained post-award efforts to obtain task orders under the contract. As a result, we may not be able to obtain these task orders or recognize revenues under these multi-award contracts. Our failure to compete effectively in this procurement environment would adversely affect our revenues and/or profitability.

## The U.S. Government may modify, curtail or terminate our contracts at any time prior to their completion and, if we do not replace them, we may be unable to sustain our revenue growth and may suffer a decline in revenues.

Many of the U.S. Government programs in which we participate as a contractor or subcontractor may extend for several years and include one or more base years and one or more option years. These programs are normally funded on an annual basis. Under our contracts, the U.S. Government generally has the right not to exercise options to extend or expand our contracts and may modify, curtail or terminate the contracts at its convenience. Any decision by the U.S. Government not to exercise contract options or to modify, curtail or terminate our major programs or contracts would adversely affect our revenues and revenue growth. For example, in fiscal 2010, the DoD announced its intent to restructure one of our largest programs, Future Combat Systems, which has been renamed Army Brigade Combat Team Modernization. As a result of this restructuring, certain efforts associated with this program were terminated.

We have experienced and continue to experience periodic performance issues under certain of our contracts. If a government customer terminates a contract for default, we may be exposed to liability, including for excess costs incurred by the customer in procuring undelivered services and products from another source. Depending on the nature and value of the contract, a performance issue or termination for default could cause our actual results to differ from those anticipated and could harm our reputation.

## We may not realize as revenues the full amounts reflected in our backlog, which could adversely affect our expected future revenues and growth prospects.

As of January 31, 2011, our total backlog was \$17.3 billion, which included \$5.5 billion in funded backlog. Due to the U.S. Government's ability to not exercise contract options or to modify, curtail or terminate our major programs or contracts and the rights of our non-U.S. Government customers to cancel contracts and purchase orders in certain circumstances, we may never realize revenues from some of the contracts that are included in our backlog. Our unfunded backlog, in particular, contains management's estimate of amounts expected to be realized on unfunded contract work that may never be realized as revenues. If we fail to realize as revenues amounts included in our backlog, our expected future revenue and growth prospects could be adversely affected.

## Our earnings and profitability may vary based on the mix of our contracts and may be adversely affected by our failure to accurately estimate and manage costs, time and resources.

We generate revenues under various types of contracts, which include cost reimbursement, T&M, FP-LOE and FFP contracts. Our earnings and profitability may vary materially depending on changes in the proportionate amount of revenues derived from each type of contract, the nature of services or products provided, as well as the achievement of performance objectives and the stage of performance at which the right to receive fees, particularly under incentive and award fee contracts, is finally determined. Cost reimbursement and T&M contracts generally have lower profitability than FFP contracts. Our operating results in any period may be affected, positively or negatively, by variable purchasing patterns by our customers of our more profitable proprietary products.

Our profitability is adversely affected when we incur contract costs that we cannot bill to our customers. To varying degrees, each of our contract types involves some risk that we could underestimate our costs and resources necessary to fulfill the contract. While FFP contracts allow us to benefit from cost savings, these contracts also increase our exposure to the risk of cost overruns. Revenues derived from FFP contracts represented 24% of our total revenues for fiscal 2011. When making proposals on these types of contracts, we rely heavily on our estimates of costs and timing for completing the associated projects, as well as assumptions regarding technical issues. In each case, our failure to accurately estimate costs or the resources and technology needed to perform our contracts or to effectively manage and control our costs during the performance of our work could result, and in some instances has resulted, in reduced profits or in losses. More generally, any increased or unexpected costs or unanticipated delays in connection with the performance of our contracts, including costs and delays caused by contractual disputes or other factors outside of our control, could make our contracts less profitable than expected or unprofitable.

### We use estimates in recognizing revenues and if we make changes to estimates used in recognizing revenues, our profitability may be adversely affected.

Revenues from our contracts are primarily recognized using the percentage-of-completion method or on the basis of partial performance towards completion. These methodologies require estimates of total costs at completion, fees earned on the contract, or both. This estimation process, particularly due to the technical nature of the services being performed and the long-term nature of certain contracts, is complex and involves significant judgment. Adjustments to original estimates are often required as work progresses, experience is gained and additional information becomes known, even though the scope of the work required under the contract may not change. Any adjustment as a result of a change in estimate is recognized as events become known. Changes in the underlying assumptions, circumstances or estimates could result in adjustments that may adversely affect future financial results.

## Internal system or service failures could disrupt our business and impair our ability to effectively provide our services and products to our customers, which could damage our reputation and adversely affect our revenues and profitability.

We have a number of projects underway to improve our information technology systems and the delivery of shared services throughout our company. Any system or service disruptions, including those caused by projects to improve our information technology systems and the delivery of shared services, if not anticipated and appropriately mitigated, could have a material adverse effect on our business including, among other things, an adverse effect on our ability to bill our customers for work performed on our contracts, collect the amounts that have been billed and produce accurate financial statements in a timely manner.

We are also subject to systems failures, including network, software or hardware failures, whether caused by us, third-party service providers, intruders or hackers, computer viruses, natural disasters, power shortages or terrorist attacks. Any such failures could cause loss of data and interruptions or delays in our business, cause us to incur remediation costs, subject us to claims and damage our reputation. In addition, the failure or disruption of our communications or utilities could cause us to interrupt or suspend our operations or otherwise adversely affect our business. Our property and business interruption insurance may be inadequate to compensate us for all losses that may occur as a result of any system or operational failure or disruption and, as a result, our future results could be adversely affected.

### Customer systems failures, including security breaches, could damage our reputation and adversely affect our revenues and profitability.

Many of the systems and networks that we develop, install and maintain for our customers involve managing and protecting personal information and information relating to national security and other sensitive government functions. While we have programs designed to comply with relevant privacy and security laws and restrictions, if a system or network that we develop, install or maintain were to fail or experience a security breach or service interruption, we may experience loss of revenue, remediation costs or face claims for damages or contract termination. Any such event could cause serious harm to our reputation and prevent us from having access to or being eligible for further work on such systems and networks. Our errors and omissions liability insurance may be inadequate to compensate us for all of the damages that we may incur and, as a result, our future results could be adversely affected.

### Misconduct of our employees, subcontractors, agents and business partners could cause us to lose customers or our ability to obtain new contracts.

Misconduct, fraud or other improper activities by our employees, subcontractors, agents or business partners could have a significant adverse impact on our business and reputation. Such misconduct could include the failure to comply with federal, state or local government procurement regulations, regulations regarding the protection of classified information, legislation regarding the pricing of labor and other costs in government contracts, laws and regulations relating to environmental matters, bribery of foreign government officials, import-export control, lobbying or similar activities, and any other applicable laws or regulations. Misconduct involving data security lapses resulting in the compromise of personal information or the improper use of our customer's sensitive or classified information could result in remediation costs, regulatory sanctions against us and serious harm to our reputation. Other examples of potential misconduct include falsifying time or other records and violations of the Anti-Kickback Act. Although we have implemented policies, procedures and controls to prevent and detect these activities, these precautions may not prevent all misconduct and as a result, we could face unknown risks or losses. Our failure to comply with applicable laws or regulations or misconduct by any of our employees, subcontractors, agents or business partners could subject us to fines and penalties, loss of security clearance, loss of current and future customer contracts and suspension or debarment from contracting with federal, state or local government agencies, any of which would adversely affect our business, our reputation and our future results.

### We have contracts with the U.S. Government that are classified which may limit investor insight into portions of our business.

We derive a portion of our revenues from programs with the U.S. Government that are subject to security restrictions (classified programs), which preclude the dissemination of information that is classified for national security purposes. We are limited in our ability to provide information about these classified programs, their risks or any disputes or claims relating to such programs. As a result, investors have less insight into our classified programs than our other businesses and therefore less ability to fully evaluate the risks related to our classified business.

### We face aggressive competition that can impact our ability to obtain contracts and therefore affect our future revenues and growth prospects.

Our business is highly competitive in both the Government and Commercial segments. We compete with larger companies that have greater name recognition, financial resources and larger technical staffs. We also compete with smaller, more specialized companies that are able to concentrate their resources on particular areas. In the Government segment, we additionally compete with the U.S. Government's own capabilities and federal non-profit contract research centers.

The markets in which we operate are characterized by rapidly changing technology and the needs of our customers change and evolve regularly. Accordingly, our success depends on our ability to develop services and products that address these changing needs and to provide people and technology needed to deliver these services and products. To remain competitive, we must consistently provide superior service, technology and performance on a cost-effective basis to our customers. Our competitors may be able to provide our customers with different or greater capabilities or technologies or better contract terms than we can provide, including technical qualifications, past contract experience, geographic presence, price and the availability of qualified professional personnel. In addition, our competitors may consolidate or establish teaming or other relationships among themselves or with third parties to increase their ability to address customers' needs. Accordingly, we anticipate that larger or new competitors or alliances among competitors may emerge which may adversely affect our ability to compete.

## Adverse judgments or settlements in legal disputes could require us to pay potentially large damage awards, which would adversely affect our cash balances and profitability.

We are subject to, and may become a party to, a variety of litigation or other claims and suits that arise from time to time in the ordinary course of our business. Adverse judgments or settlements in some or all of these legal disputes may result in significant monetary damages or injunctive relief against us. Any claims or litigation, even if fully indemnified or insured, could damage our reputation and make it more difficult to compete effectively or obtain adequate insurance in the future. The litigation and other claims described in this Annual Report on Form 10-K are subject to inherent uncertainties and management's view of these matters may change in the future.

### Our failure to attract, train and retain skilled employees, including our management team, would adversely affect our ability to execute our strategy.

Our business involves the development of tailored solutions for our clients, a process that relies heavily upon the expertise and services of our employees. Our continued success depends on our ability to recruit and retain highly trained and skilled engineering, technical and professional personnel. Competition for skilled personnel is intense and competitors aggressively recruit key employees. In addition, many U.S. Government programs require contractors to have security clearances. Depending on the level of required clearance, security clearances can be difficult and time-consuming to obtain and personnel with security clearances are in great demand. Particularly in highly specialized areas, it has become more difficult to retain employees and meet all of our needs for employees in a timely manner, which may affect our growth in the current fiscal year and in future years. Although we intend to continue to devote significant resources to recruit, train and retain qualified employees, we may not be able to attract and retain these employees. Any failure to do so could impair our ability to perform our contractual obligations efficiently and timely meet our customers' needs and win new business, which could adversely affect our future results.

In addition to attracting and retaining qualified engineering, technical and professional personnel, we believe that our success will also depend on the continued employment of a highly qualified and experienced senior management team and its ability to retain existing business and generate new business. Our senior management team is important to our business because personal reputations and individual business relationships are a critical element of retaining and obtaining customer contracts in our industry, particularly with agencies performing classified operations. Our inability to retain appropriately qualified and experienced senior executives could cause us to lose customers or new business opportunities.

### PART I

## Our services and operations sometimes involve using, handling or disposing of hazardous substances, which could expose us to potentially significant liabilities.

Our operations sometimes involve the investigation or remediation of environmental hazards, as well as the use, handling or disposal of hazardous substances. These activities and our operations generally subject us to extensive foreign, federal, state and local environmental protection and health and safety laws and regulations, which, among other things, require us to incur costs to comply with these regulations and could impose liability on us for handling or disposing of hazardous substances. Furthermore, failure to comply with these environmental protection and health and safety laws and regulations could result in civil, criminal, administrative or contractual sanctions, including fines, penalties or suspension or debarment from contracting with the U.S. Government. Additionally, our ownership and operation of real property also subjects us to environmental protection laws, some of which hold current or previous owners or operators of businesses and real property liable for hazardous substance releases, even if they did not know of and were not responsible for the releases. If we have any violations of, or liabilities pursuant to, these laws or regulations, our financial condition and operating results could be adversely affected.

### Acquisitions, investments, joint ventures and divestitures could result in operating difficulties and other adverse consequences to our business.

One of our key operating strategies is to selectively pursue strategic acquisitions, investments and joint ventures. As with past growth, we expect that a significant portion of our future growth will continue to come from these transactions. These transactions require significant investment of time and resources and may disrupt our business and distract our management from other responsibilities. Even if successful, these transactions could, for some period, reduce earnings due to the amortization of intangible assets acquired or the payment of additional consideration under earn-out arrangements if an acquisition performs significantly better than expected. Acquisitions, investments and joint ventures pose many other risks, including:

- we may not be able to identify, compete effectively for or complete suitable acquisitions and investments at prices we consider attractive;
- we may not be able to accurately estimate the financial effect of acquisitions and investments on our business and we may not realize anticipated synergies or acquisitions may not result in improved operating performance;
- we may encounter performance problems with acquired technologies, capabilities and products, particularly with respect to those that are still in development when acquired;
- we may have trouble retaining key employees and customers of an acquired business or otherwise integrating such businesses, such as incompatible accounting, information management, or other control systems, which could result in unforeseen difficulties;
- we may assume material liabilities that were not identified as part of our due diligence or for which we are unable to receive a purchase price adjustment or reimbursement through indemnification;
- acquired entities or joint ventures may not operate profitably, which could adversely affect our operating income or operating margins and we may be unable to recover investments in any such acquisitions;
- future acquisitions, investments and joint ventures may require us to spend a significant amount of cash or to issue capital stock, resulting in dilution of ownership; and
- we may not be able to effectively influence the operations of our joint ventures, which could adversely affect our operations.

If our acquisitions, investments or joint ventures fail, perform poorly or their value is otherwise impaired for reasons including contractions in credit markets and global economic conditions, our business and financial results could be adversely affected.

In addition, we periodically divest businesses, including businesses that are no longer a part of our ongoing strategic plan. These divestitures may result in losses on disposal or continued financial involvement in the divested business, including through indemnification, guarantees or other financial arrangements, for a period of time following the transaction, which would adversely affect our financial results.

## Goodwill and other intangible assets represent approximately 30% of our total assets and any impairment of these assets could negatively impact our results of operations.

Intangible assets, including goodwill, are assessed for impairment whenever events or circumstances indicate that the carrying value may not be recoverable. Factors considered a change in circumstance, indicating that the carrying value of intangible assets may not be recoverable, could include a significant adverse change in legal factors or in the business

### PART I

climate, an adverse action or assessment by a regulator, unanticipated competition, loss of key personnel, or a more-likely-than-not expectation that a reporting unit or a significant portion of a reporting unit will be sold or otherwise disposed of. In addition, goodwill and non-amortizable intangible assets are assessed for impairment at least annually as required under U.S. generally accepted accounting principles. Future events or changes in circumstances that result in an impairment of goodwill or other intangible assets would have a negative impact on our profitability and financial results.

## We depend on our teaming arrangements and relationships with other contractors and subcontractors. If we are not able to maintain these relationships, or if these parties fail to satisfy their obligations to us or the customer, our revenues, profitability and growth prospects could be adversely affected.

We rely on our teaming relationships with other prime contractors and subcontractors in order to submit bids for large procurements or other opportunities where we believe the combination of services and products provided by us and the other companies will help us to win and perform the contract. Our future revenues and growth prospects could be adversely affected if other contractors eliminate or reduce their contracts relationships with us, or if the U.S. Government terminates or reduces these other contractors' programs, does not award them new contracts or refuses to pay under a contract. Companies that do not have access to U.S. Government contracts may perform services as our subcontractor and that exposure could enhance such companies' prospect of securing a future position as a prime U.S. Government contractor which could increase competition for future contracts and impair our ability to perform on contracts.

We may have disputes with our subcontractors arising from, among other things, the quality and timeliness of work performed by the subcontractor, customer concerns about the subcontractor, our failure to extend existing task orders or issue new task orders under a subcontract, our hiring of a subcontractor's personnel or the subcontractor's failure to comply with applicable law. The current adverse economic conditions heighten the risk of financial stress of our subcontractors, which could adversely impact their ability to meet their contractual requirements to us. If any of our subcontractors fail to timely meet their contractual obligations or have regulatory compliance or other problems, our ability to fulfill our obligations as a prime contractor may be jeopardized. Significant losses could arise in future periods and subcontractor performance deficiencies could result in a customer terminating a contract for default. A termination for default could expose us to liability and have an adverse effect on our ability to compete for future contracts and task orders, especially if the customer is an agency of the U.S. Government.

## We could incur significant liabilities and suffer negative publicity if our inspection or detection systems fail to detect bombs, explosives, weapons, contraband or other threats.

We design, develop, manufacture, sell, service and maintain various inspection systems that are designed to assist in the detection of bombs, explosives, weapons, contraband or other threats. In some instances, we also train operators of such systems. Many of these systems utilize software algorithms that are probabilistic in nature and subject to significant technical limitations. Many of these systems are also dependent on the performance of their operators. There are many factors, some of which are beyond our control, which could result in the failure of our products to help detect the presence of bombs, explosives, weapons, contraband or other threats. Some of these factors could include operator error, inherent limitations in our systems, and misuse or malfunction of our systems. The failure of our systems to help detect the presence of any of these dangerous materials could lead to injury, death and extensive property damage and may lead to product liability, professional liability, or other claims against us. Further, if our systems fail to, or are perceived to have failed to help detect a threat, the negative publicity from such incident could have a material adverse effect on our business.

### Our insurance may be insufficient to protect us from product and other liability claims.

Our insurance may be insufficient to protect us from significant product and other liability claims. Moreover, there is a risk that commercially available liability insurance will not continue to be available to us at a reasonable cost, if at all. If liability claims exceed our current or available insurance coverage, our business and prospects may be harmed. Regardless of the adequacy of our liability insurance coverages, any significant claim may have an adverse affect on our industry and market reputation, leading to a substantial decrease in demand for our products and services and reduced revenues.

### We face risks associated with our international business.

Our international business operations may be subject to additional and different risks than our U.S. business. Failure to comply with U.S. Government laws and regulations applicable to international business such as the Foreign Corrupt Practices Act or U.S. export control regulations could have an adverse impact on our business with the U.S. Government and could expose us to administrative, civil or criminal penalties. Additionally, these risks relating to international operations may expose us to potentially significant contract losses.

In some countries, there is increased chance for economic, legal or political changes that may adversely affect the performance of our services, sale of our products or repatriation of our profits. International transactions can also involve increased financial and legal risks arising from foreign exchange rate variability, imposition of tariffs or additional taxes,

### PART I

restrictive trade policies and differing legal systems. We sometimes provide services and products in support of U.S. Government customers in countries with governments that may be or may become unstable, which increases the risk of an incident resulting in injury or loss of life, or damage or destruction of property, or inability to meet our contractual obligations. Although our international operations have historically generated a small proportion of our revenues, we do not know the impact that these regulatory, geopolitical and other factors may have on our business in the future and any of these factors could adversely affect our business.

### Our financial results may be adversely affected by our underfunded United Kingdom pension plan.

Our financial results may be adversely impacted by the expense amount that we record for a pension plan that we sponsor in the United Kingdom for plan participants that primarily performed services on a specific customer contract, which expired on March 31, 2010. In April 2010, plan participants who were then performing services on the contract transferred to a successor contractor. We expect to recognize charges (pre-tax) of approximately \$10 million to \$20 million from recognition of losses related to the underfunded pension obligations associated with certain plan participants whose pension plan assets and obligations are expected to transfer to a successor contractor and from related costs. The timing and definitive amount of the charges we will incur depends on the number of plan participants who elect to transfer their pension benefits to a successor contractor, the amount of assets and obligations to be transferred, the performance of the pension plan assets and the timing of the transfer of the pension plan assets and obligations. We will have continuing defined benefit pension obligations with respect to certain plan participants. However, as of March 2011, benefits are no longer accruing under the plan. Our pension plan expense may also be affected by economic factors, such as the level of return on pension plan assets and changes in interest rates, legislation and other government regulatory actions.

## We have only a limited ability to protect our intellectual property rights, which are important to our success. Our failure to adequately protect our proprietary information and intellectual property rights could adversely affect our competitive position.

We rely principally on trade secrets to protect much of our intellectual property in cases where we do not believe that patent protection is appropriate or obtainable. However, trade secrets are difficult to protect. Although our employees are subject to confidentiality obligations, this protection may be inadequate to deter or prevent misappropriation of our confidential information. In addition, we may be unable to detect unauthorized use of our intellectual property or otherwise take appropriate steps to enforce our rights. Failure to obtain or maintain trade secret protection could adversely affect our competitive business position. In addition, if we are unable to prevent third parties from infringing or misappropriating our copyrights, trademarks or other proprietary information, our competitive position could be adversely affected.

In the course of conducting our business, we may inadvertently infringe the intellectual property rights of others, resulting in claims against us or our customers. Our contracts generally indemnify our customers for third-party claims for intellectual property infringement by the services and products we provide. The expense of defending these claims may adversely affect our financial results.

### Business disruptions caused by natural disasters and other crises could adversely affect our profitability and our overall financial position.

We have significant operations located in regions of the United States that may be exposed to damaging storms and other natural disasters, such as hurricanes, tornadoes, blizzards, flooding, wildfires or earthquakes. Our business could also be disrupted by pandemics and other national or international crises. Although preventative measures may help mitigate damage, the damage and disruption to our business resulting from any of these events may be significant. If our insurance and other risk mitigation mechanisms are not sufficient to recover all costs, including loss of revenues from sales to customers, we could experience a material adverse effect on our financial position and results of operations. Performance failures by our subcontractors due to these types of events may also adversely affect our ability to perform our obligations on a prime contract, which could reduce our profitability due to damages or other costs that may not be fully recoverable from the subcontractor or the customer and could result in a termination of the prime contract and have an adverse effect on our ability to compete for future contracts.

### Our financial results may vary significantly from period-to-period.

Our financial results may fluctuate as a result of a number of factors, many of which are outside of our control. For these reasons, comparing our operating results on a period-to-period basis may not be meaningful, and you should not rely on our past results as an indication of our future performance. Our financial results may be negatively affected by any of the risk factors listed in this "Risk Factors" section and other matters described elsewhere in this Annual Report on Form 10-K.

### **Risks Relating to Our Stock**

#### Provisions in our charter documents and under Delaware law could delay or prevent transactions that many stockholders may favor.

Some provisions of our certificate of incorporation and bylaws may have the effect of delaying, discouraging or preventing a merger or acquisition that our stockholders may consider favorable, including transactions in which stockholders might receive a premium for their shares. These restrictions, which may also make it more difficult for our stockholders to elect directors not endorsed by our current directors and management, include the following:

- Our certificate of incorporation provides that our bylaws and certain provisions of our certificate of incorporation may be amended by only two-thirds or more voting power of all of the outstanding shares entitled to vote. These supermajority voting requirements could impede our stockholders' ability to make changes to our certificate of incorporation and bylaws.
- Our certificate of incorporation contains certain supermajority voting provisions, which generally provide that mergers and certain other business
  combinations between us and a related person be approved by the holders of securities having at least 80% of our outstanding voting power, as well as
  by the holders of a majority of the voting power of such securities that are not owned by the related person.
- Our stockholders may not act by written consent or call special meetings. As a result, a holder, or holders, controlling a majority of our capital stock are limited in their ability to take certain actions other than in connection with our annual stockholders' meeting.
- Our board of directors may issue, without stockholder approval, shares of undesignated preferred stock. The ability to authorize undesignated preferred stock makes it possible for our board of directors to issue preferred stock with voting or other rights or preferences that could impede the success of any attempt to acquire us.

As a Delaware corporation, we are also subject to certain restrictions on business combinations. Under Delaware law, a corporation may not engage in a business combination with any holder of 15% or more of its capital stock unless the holder has held the stock for three years, or among other things, the board of directors has approved the business combination or the transaction pursuant to which such person became a 15% holder prior to the time the person became a 15% holder.

### Forward-Looking Statement Risks

#### You may not be able to rely on forward-looking statements.

This Annual Report on Form 10-K contains forward-looking statements that are based on our management's belief and assumptions about the future in light of information currently available to our management. These statements relate to future events or our future financial performance, and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. These factors include, but are not limited to:

- changes in the U.S. Government defense budget or budgetary priorities or delays in contract awards or the U.S. budget process;
- changes in U.S. Government procurement rules, regulations, and practices;
- our compliance with various U.S. Government and other government procurement rules and regulations;
- the outcome of governmental reviews, audits and investigations of our company;
- our ability to effectively compete and win contracts with the U.S. Government and other customers;
- our ability to attract, train and retain skilled employees, including our management team;
- our ability to maintain relationships with prime contractors, subcontractors and joint venture partners;
- our ability to obtain required security clearances for our employees;
- our ability to accurately estimate costs associated with our firm-fixed-price and other contracts;
- resolution of legal and other disputes with our customers and others or legal compliance issues;
- our ability to effectively acquire businesses and make investments;
- the failure of our inspection or detection systems to detect threats;
- the adequacy of our insurance programs designed to protect us from significant product or other liability claims;
- our ability to manage risks associated with our international business; and
- our ability to execute our business plan and long-term management initiatives effectively and to overcome these and other known and unknown risks that we face.

### PART I

In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "expects," "intends," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue" or the negative of these terms or similar terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. There are a number of important factors that could cause our actual results to differ materially from those results anticipated by our forward-looking statements. We do not undertake any obligation to update any of the forward-looking statements to reflect events, circumstances, changes in expectations, or the occurrence of unanticipated events after the date of those statements or to conform these statements to actual results.

### Item 1B. Unresolved Staff Comments

None.

### **Item 2.** Properties

As of January 31, 2011, we conducted our operations in approximately 449 offices located in 42 states, the District of Columbia and various foreign countries. We consider our facilities suitable and adequate for our present needs. We occupy approximately 10.7 million square feet of floor space. Of this amount, we own approximately 2.5 million square feet, and the remaining balance is leased. Our major locations are in the Washington, D.C. and San Diego, California metropolitan areas, where we occupy approximately 3.3 million square feet of floor space, respectively. We also have employees working at customer sites throughout the United States and in other countries.

As of January 31, 2011, we owned the following properties:

|                            | Number of | Square  |         |
|----------------------------|-----------|---------|---------|
| Location                   | buildings | footage | Acreage |
| McLean, Virginia           | 4         | 896,000 | 18.3    |
| San Diego, California      | 6         | 593,000 | 18.5    |
| Vienna, Virginia           | 2         | 272,000 | 14.7    |
| Virginia Beach, Virginia   | 2         | 159,000 | 22.5    |
| Huntsville, Alabama        | 1         | 102,000 | 11.3    |
| Columbia, Maryland         | 1         | 95,000  | 7.3     |
| Colorado Springs, Colorado | 1         | 86,000  | 5.8     |
| Orlando, Florida           | 1         | 85,000  | 18.0    |
| Oak Ridge, Tennessee       | 1         | 83,000  | 12.5    |
| Dayton, Ohio               | 2         | 79,000  | 4.5     |
| Reston, Virginia           | 1         | 62,000  | 2.6     |
| Richland, Washington       | 1         | 24,000  | 3.1     |

As of January 31, 2011, we had 6 buildings comprising 528,000 square feet of floor space that were classified as held for sale in the consolidated financial statements contained within this Annual Report on Form 10-K. Two of these buildings were sold subsequent to January 31, 2011.

The nature of our business is such that there is no practicable way to relate occupied space to our reportable segments. See Note 14 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K for information regarding commitments under leases.

### Item 3. Legal Proceedings

We have provided information about legal proceedings in which we are involved in Note 18 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K.

In addition to the matters disclosed in Note 18, we are routinely subject to investigations and reviews relating to compliance with various laws and regulations, including those associated with organizational conflicts of interest, with respect to our role as a contractor to governmental agencies and departments and in connection with performing services in countries outside of the United States. Adverse findings in these investigations or reviews can lead to criminal, civil or administrative proceedings and we could face penalties, fines, repayments or compensatory damages. Adverse findings could also have a material adverse effect on our business, consolidated financial position, results of operations and cash flows due to our reliance on government contracts.

#### Item 4. (Removed and Reserved)

PART I

### **Executive and Other Key Officers of the Registrant**

The following is a list of the names and ages (as of March 25, 2011) of all of our key officers, indicating all positions and offices held by each such person and each such person's business experience during at least the past five years. Except as otherwise noted, each of the persons listed below has served in his or her present capacity for us for at least the past five years. All such persons have been elected to serve until their successors are elected and qualified or until their earlier resignation or removal.

| Name of officer          | Age | Position(s) with the company and prior business experience   |
|--------------------------|-----|--|
| Deborah H.<br>Alderson*  | 54  | Group President since 2005. Ms. Alderson previously served as Deputy Group President from August 2005 to October 2005. Prior to joining us, Ms. Alderson held various positions with Anteon International Corporation, a systems integration services provider, including President of the Systems Engineering Group from 2002 to 2005, and Senior Vice President and General Manager of the Systems Engineering Group from 1998 to 2002. Ms. Alderson held various positions with Techmatics, Inc., a systems engineering provider, from 1985 to 1998.  |
| Amy E. Alving            | 48  | Chief Technology Officer and Senior Vice President since 2007. Ms. Alving held various positions with us since 2005, including serving as Chief Scientist from June 2007 to December 2007. Prior to joining us, Ms. Alving served as the Director of the Special Projects Office with Defense Advanced Research Projects Agency from 2001 to 2005 and was a White House fellow at the Department of Commerce from 1997 to 1998.  |
| Joseph W. Craver<br>III* | 52  | Group President since 2007. Mr. Craver previously held various positions with us since 1989, including serving in successive line managerial positions from 1997 to 2007. Prior to joining us, Mr. Craver held various positions with the U.S. Navy nuclear submarine program from 1981 to 1989.   |
| James E. Cuff*           | 51  | Executive Vice President for Business Development, Strategy, and Mergers and Acquisitions since 2010. Mr. Cuff has held various positions with us since 1991, including Senior Vice President and General Manager of our Logistics and Engineering Solutions Business Unit from April 2001 to August 2010. Prior to joining us through our acquisition of Logistics Systems Architects in 1991, Mr. Cuff served four years in several senior positions, and seven years in the private sector systems integration business, serving in a variety of management and business development positions.   |
| Steven P. Fisher         | 50  | Treasurer and Senior Vice President since 2001. Mr. Fisher has held various positions with us since 1988, including serving as Assistant Treasurer and Corporate Vice President for Finance from 1997 to 2001 and Vice President from 1995 to 1997.  |
| John R. Hartley*         | 45  | Senior Vice President and Corporate Controller since 2005. Mr. Hartley has held various positions within our finance organization since 2001. For 12 years prior to that, Mr. Hartley was with the accounting firm currently known as Deloitte & Touche LLP.   |
| Walter P.<br>Havenstein* | 61  | Chief Executive Officer and Director since September 2009. From January 2007 until joining us, Mr. Havenstein served as Chief Operating Officer and member of the Board of Directors for BAE Systems plc, a \$34 billion global aerospace and defense company, and as President and Chief Executive Officer of its U.S. subsidiary, BAE Systems Inc., with 53,000 employees and annual sales in excess of \$20 billion. From August 2005 to August 2007, Mr. Havenstein served as President of the Electronics & Integrated Solutions Operating Group of BAE Systems, Inc. and served as Executive Vice President since January 2004. Before that, he was president of BAE Systems' Information and Electronic Warfare Systems business unit. Mr. Havenstein was president of the Sanders defense electronics business prior to it being acquired by BAE from Lockheed Martin in 2000. Before joining Sanders in 1999, he had been vice president and general manager of the Strategic Systems Division of Raytheon. |

### PART I

| Name of officer       | Age | Position(s) with the company and prior business experience   |
|-----------------------|-----|--|
| Deborah L.<br>James*  | 52  | Executive Vice President for Communications and Government Affairs since 2010. Ms. James served as Business Unit General Manager for the Command, Control, Communications, Computers, and Information Technology business unit from March 2005 to August 2010. Immediately prior to joining us in 2002, Ms. James was the Executive Vice President and Chief Operating Officer of the Business Executives for National Security. She has served in senior homeland and national security management, policy and program positions in government and the private sector for more than 25 years. |
| Brian F.<br>Keenan*   | 54  | Executive Vice President for Human Resources since 2007. Mr. Keenan previously held various positions with us since 2000, including serving as Vice President and Director of U.S. Human Resource operations from 2004 to 2007. Prior to joining us, Mr. Keenan held various positions with Mobil and ExxonMobil from 1985 to 2000.  |
| Vincent A.<br>Maffeo* | 60  | Executive Vice President and General Counsel since 2010. Prior to joining us in June 2010, from 1977 to 2009, Mr. Maffeo was with ITT Corporation, a high-technology engineering and manufacturing company, where he served as Senior Vice President and General Counsel from 1995 until 2009. He held various other increasingly responsible legal positions at ITT Corporation in the telecommunications, defense and automotive businesses, and at the European Headquarters of ITT Europe, before becoming General Counsel.  |
| Anthony J.<br>Moraco* | 51  | Executive Vice President for Operations and Performance Excellence since August 2010. Mr. Moraco served as Business Unit General Manager and deputy of the Space and Geospatial Intelligence business unit from February 2006 to August 2010. Prior to joining us in 2006, Mr. Moraco was with the Boeing Company from 2000 to 2006 and served as the Deputy General Manager of Mission Systems in the Space & Intelligence Systems organization and also the Director of Homeland Security Technology Integration.  |
| K. Stuart Shea*       | 54  | Group President since 2007. Since joining us in 2005, Mr. Shea first served as Senior Vice President and Business Unit General Manager. Prior to joining us, Mr. Shea served as Vice President and Executive Director of Northrop Grumman Corporation's TASC Space and Intelligence operating unit from 1999 to 2005, and led other organizations from 1987 to 1999. Mr. Shea held positions with PAR Technology Corporation from 1982 to 1987.  |
| Mark W. Sopp*         | 45  | Executive Vice President and Chief Financial Officer since 2005. Prior to joining us, Mr. Sopp served as Senior Vice President, Chief Financial Officer and Treasurer of Titan Corporation, a defense and intelligence contractor, from April 2001 to July 2005 and Vice President and Chief Financial Officer of Titan Systems Corporation, a subsidiary of Titan Corporation, from 1998 to 2001.   |

\* Indicates an executive officer.

Pursuant to General Instruction G(3) of General Instructions to Form 10-K, the list above is included as an unnumbered Item in Part I of this Annual Report on Form 10-K in lieu of being incorporated by reference from our definitive Proxy Statement used in connection with the solicitation of proxies for our 2011 Annual Meeting of Stockholders (2011 Proxy Statement).

### Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our common stock is listed on the New York Stock Exchange (NYSE) under the ticker symbol "SAI." Prior to the November 2009 reclassification in which our Class A preferred stock was converted into common stock, our Class A preferred stock was not listed on a national securities exchange or traded in an organized over-the-counter market. Shares of our Class A preferred stock were convertible on a one-for-one basis into shares of common stock and had the same economic rights as shares of common stock.

### **Historical Stock Prices**

The range of high and low sales prices at closing of our common stock on the NYSE for each fiscal quarter during the last two fiscal years was as follows:

|  | Fiscal      | 2011 |       |
|--|-------------|------|-------|
| Fiscal Quarter   | High        |      | Low   |
| <sup>1<sup>st</sup></sup> quarter (February 1, 2010 to April 30, 2010) | \$<br>19.70 | \$   | 17.20 |
| 2 <sup>nd</sup> quarter (May 1, 2010 to July 31, 2010)                 | \$<br>18.09 | \$   | 16.43 |
| 3 <sup>rd</sup> quarter (August 1, 2010 to October 31, 2010)           | \$<br>17.16 | \$   | 14.88 |
| 4 <sup>th</sup> quarter (November 1, 2010 to January 31, 2011)         | \$<br>16.69 | \$   | 15.13 |
|  | <br>Fiscal  | 2010 |       |
| Fiscal Quarter   | High        |      | Low   |
| 1 <sup>st</sup> quarter (February 1, 2009 to April 30, 2009)           | \$<br>20.28 | \$   | 16.98 |
| 2 <sup>nd</sup> quarter (May 1, 2009 to July 31, 2009)                 | \$<br>18.94 | \$   | 16.97 |
| 3 <sup>rd</sup> quarter (August 1, 2009 to October 31, 2009)           | \$<br>18.93 | \$   | 17.38 |
| 4 <sup>th</sup> quarter (November 1, 2009 to January 31, 2010)         | \$<br>19.45 | \$   | 17.64 |

### **Holders of Common Stock**

As of March 18, 2011, there were approximately 33,800 holders of record of our common stock. The number of stockholders of record of our common stock is not representative of the number of beneficial owners due to the fact that many shares are held by depositories, brokers, or nominees.

### **Dividend Policy**

We have never declared or paid any cash dividends on our capital stock, except for a special dividend declared by Science Applications International Corporation in connection with the October 2006 reorganization merger and initial public offering. We do not expect to pay any cash dividends in the foreseeable future. Any future determination to pay cash dividends will be at the discretion of our board of directors and will depend on available cash, estimated cash needs, earnings, financial condition, operating results, capital requirements, applicable contractual restrictions and other factors that our board of directors deems relevant. In addition, our ability to declare and pay dividends on our stock may be restricted by the provisions of Delaware law and covenants in our revolving credit facility.

### PART II

### **Stock Performance Graph**

The following graph compares the total cumulative return on our common stock from October 13, 2006 (the date our common stock commenced trading on the NYSE) through our fiscal year ended January 31, 2011 to two indices: (i) the Standard & Poor's 500 Composite Stock Index and (ii) the Standard & Poor's North American Technology-Services Index (formerly known as the Goldman Sachs Technology-Services Index). As of January 31, 2011, our common stock was a component of each of the comparison indices. The graph assumes an initial investment of \$100 on October 13, 2006 and that dividends, if any, have been reinvested. The comparisons in the graph are required by the SEC, based upon historical data and are not intended to forecast or be indicative of possible future performance of our common stock.



### **Purchases of Equity Securities**

In December 2006, our board of directors authorized a stock repurchase program (the 2006 Repurchase Program) under which we could repurchase shares of our common stock as part of our overall strategy for capital allocation. We repurchased an aggregate of 82 million shares under the 2006 Repurchase Program. In December 2010, our board of directors terminated the 2006 Repurchase Program and authorized a new stock repurchase program (the 2010 Repurchase Program) under which we may repurchase up to 40 million shares of our common stock. Stock repurchases may be made on the open market or in privately negotiated transactions with third parties. Whether repurchases are made and the timing and actual number of shares repurchased depends on a variety of factors including price, corporate capital requirements, other market conditions and regulatory requirements. As of January 31, 2011, we have repurchased an aggregate of 10 million shares under the 2010 Repurchase Program, leaving 30 million shares remaining authorized for repurchase under this program.

The following table presents repurchases of our stock during the quarter ended January 31, 2011:

|                                      |                          |                |                     | (d)                     |
|--------------------------------------|--------------------------|----------------|---------------------|-------------------------|
|                                      |                          |                | (c)                 | Maximum Number          |
|                                      |                          |                | Total Number of     | (or Approximate         |
|                                      |                          |                | Shares (or          | Dollar Value) of        |
|                                      | (a)                      |                | Units) Purchased as | Shares (or Units)       |
|                                      | Total Number of          | (b)            | Part of Publicly    | that May Yet Be         |
|                                      | Shares (or               | Average Price  | Announced           | Purchased Under         |
|                                      | Units)                   | Paid per Share | Repurchase Plans    | the Plans or            |
| Period                               | Purchased <sup>(1)</sup> | (or Unit)      | or Programs         | Programs <sup>(2)</sup> |
| November 1, 2010 – November 30, 2010 | 93,181                   | \$<br>15.81    |                     | 6,802,503               |
| December 1, 2010 – December 31, 2010 | 3,457,522                | \$<br>15.86    | 3,098,574           | 36,901,426              |
| January 1, 2011 – January 31, 2011   | 6,902,514                | \$<br>16.21    | 6,678,961           | 30,222,465              |
| Total                                | 10,453,217               | \$<br>16.09    | 9,777,535           |                         |

### PART II

### <sup>(1)</sup> Includes shares purchased as follows:

|  | November | December  | January   |
|--|----------|-----------|-----------|
| Under publicly announced plans or programs   |          | 3,098,574 | 6,678,961 |
| Upon surrender by stockholders of previously owned shares in payment of the exercise price of non-qualified stock options<br>Upon surrender by stockholders of previously owned shares to satisfy statutory tax withholding obligations related to | 87,405   | 253,631   | 191,321   |
| vesting of stock awards  | 5,776    | 105,317   | 32,232    |
| Total  | 93,181   | 3,457,522 | 6,902,514 |

<sup>(2)</sup> The 2010 Repurchase Program under which we may repurchase up to 40 million shares of our common stock was publicly announced in December 2010.

### PART II

### Item 6. Selected Financial Data

The selected financial data set forth below is derived from our financial statements for each of the fiscal years in the five year period ended January 31, 2011. This information should be read in conjunction with "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II and our consolidated financial statements and the notes thereto contained within this Annual Report on Form 10-K.

|   | Year Ended January 31                |        |    |             |        |               |      |       |    |       |
|---|--------------------------------------|--------|----|-------------|--------|---------------|------|-------|----|-------|
|   |                                      | 2011   |    | 2010        |        | 2009          |      | 2008  |    | 2007  |
| Consolidated Statement of Income Data:                      | (in millions, except per share data) |        |    |             |        |               |      |       |    |       |
| Revenues  | \$                                   | 11,117 | \$ | 10,846      | \$     | 10,070        | \$   | 8,926 | \$ | 8,060 |
| Cost of revenues <sup>(1)</sup>                             |                                      | 9,632  |    | 9,343       |        | 8,692         |      | 7,686 |    | 6,974 |
| Selling, general and administrative expenses <sup>(1)</sup> |                                      | 527    |    | 636         |        | 602           |      | 567   |    | 514   |
| Operating income  |                                      | 958    |    | 867         |        | 776           |      | 673   |    | 572   |
| Interest income <sup>(2)</sup>                              |                                      | 2      |    | 2           |        | 20            |      | 56    |    | 116   |
| Interest expense  |                                      | (79)   |    | (76)        |        | (78)          |      | (90)  |    | (92)  |
| Other income (expense), net                                 |                                      | 2      |    | 6           |        | (15)          |      | (6)   |    | _     |
| Income from continuing operations before income taxes       |                                      | 883    |    | 799         |        | 703           |      | 633   |    | 596   |
| Provision for income taxes                                  |                                      | (314)  |    | (299)       |        | (256)         |      | (243) |    | (231) |
| Income from continuing operations                           |                                      | 569    |    | 500         |        | 447           |      | 390   |    | 365   |
| Income (loss) from discontinued operations, net of tax      |                                      | 49     |    | (3)         |        | 5             |      | 26    |    | 25    |
| Net income  | \$                                   | 618    | \$ | 497         | \$     | 452           | \$   | 416   | \$ | 390   |
| EPS:  |                                      |        |    |             |        |               |      |       |    |       |
| Basic:  |                                      |        |    |             |        |               |      |       |    |       |
| Income from continuing operations                           | \$                                   | 1.51   | \$ | 1.26        | \$     | 1.10          | \$   | .94   | \$ | 1.03  |
| Income (loss) from discontinued operations                  |                                      | .13    |    | (.01)       |        | .01           |      | .06   |    | .07   |
|   | \$                                   | 1.64   | \$ | 1.25        | \$     | 1.11          | \$   | 1.00  | \$ | 1.10  |
| Diluted:  |                                      |        |    |             |        |               |      |       |    |       |
| Income from continuing operations                           | \$                                   | 1.51   | \$ | 1.24        | \$     | 1.08          | \$   | .92   | \$ | 1.00  |
| Income from discontinued operations                         |                                      | .12    |    |             |        | .01           |      | .06   |    | .07   |
|   | \$                                   | 1.63   | \$ | 1.24        | \$     | 1.09          | \$   | .98   | \$ | 1.07  |
|   |                                      |        |    |             | Janu   | ary 31        |      |       |    |       |
|   |                                      | 2011   |    | 2010        |        | 2009          |      | 2008  |    | 2007  |
| Consolidated Balance Sheet Data:                            |                                      |        |    | (in million | s, exc | ept per share | data | )     |    |       |
| Total assets  | \$                                   | 6,223  | \$ | 5,295       | \$     | 5,048         | \$   | 4,981 | \$ | 4,559 |
| Long-term debt  | φ                                    | 1,849  | Ψ  | 1.103       | Ψ      | 1,099         | Ψ    | 1,098 | Ψ  | 1,199 |
| Other long-term liabilities                                 |                                      | 1,045  |    | 1,103       |        | 1,099         |      | 1,098 |    | 1,199 |
| Stockholders' equity  |                                      | 2,491  |    | 2,291       |        | 2,084         |      | 1,868 |    | 1,502 |
| Cash dividends per share declared and paid <sup>(2)</sup>   |                                      |        |    |             |        |               |      |       |    | 1,502 |
|   |                                      |        |    |             |        |               |      |       |    | - '   |

(1) We classify indirect costs incurred within or allocated to our Government segment as overhead (included in cost of revenues) and general and administrative (G&A) expenses in the same manner as such costs are defined in our disclosure statements under U.S. Government Cost Accounting Standards. Effective in fiscal 2011, we updated our disclosure statements with the Defense Contract Management Agency, resulting in certain costs being classified differently as either overhead or G&A expenses on a prospective basis. This change has caused a net increase in reported cost of revenues and a net decrease in reported G&A expenses in fiscal 2011 as compared to prior fiscal years; however, total operating costs were not affected by this change.

(2) Prior to our October 2006 reorganization merger in which Science Applications International Corporation became a subsidiary of SAIC, Inc., Science Applications International Corporation declared a dividend of \$2.45 billion. SAIC, Inc. then completed an initial public offering of its common stock for net proceeds of \$1.24 billion. These transactions resulted in a decrease in interest-bearing securities.

### PART II

### Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations and quantitative and qualitative disclosures about market risk should be read in conjunction with our consolidated financial statements and related notes. This discussion contains forward-looking statements, including statements regarding our intent, belief, or current expectations with respect to, among other things, trends affecting our financial condition or results of operations, backlog, our industry, government spending and the impact of competition. Such statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ materially from those in the forward-looking statements as a result of various factors. See "Item 1A. Risk Factors—Forward-Looking Statement Risks" in Part I of this Annual Report on Form 10-K. Factors that could cause or contribute to these differences include those discussed below and elsewhere in this Annual Report on Form 10-K, particularly in "Risk Factors." Due to such uncertainties and risks, you are cautioned not to place undue reliance on such forward-looking statements, which speak only as of the date hereof. We do not undertake any obligation to update these factors or to publicly announce the results of any changes to our forward-looking statements due to future events or developments.

Unless otherwise noted, references to years are for fiscal years ended January 31. For example, we refer to the fiscal year ended January 31, 2011 as "fiscal 2011."

### Overview

We are a provider of scientific, engineering, systems integration and technical services and solutions to all branches of the U.S. military, agencies of the U.S. Department of Defense (DoD), the intelligence community, the U.S. Department of Homeland Security and other U.S. Government civil agencies, state and local government agencies, foreign governments and customers in select commercial markets. We use the terms "Company," "we," "us," and "our" to refer to SAIC, Inc. and its consolidated subsidiaries.

Our business is focused on solving issues of national and global importance in the areas of national security, energy and the environment, critical infrastructure and health. We are focusing our investments to expand our business in areas emphasizing: intelligence, surveillance and reconnaissance; cyber security; logistics, readiness and sustainment; energy and environment; and health technology. Our significant long-term management initiatives include:

- achieving internal, or non-acquisition related, annual revenue growth through collaboration and better leveraging of key differentiators across our Company and the deployment of resources and investments into higher growth markets;
- improving our operating income margin through strong contract execution and growth in higher-margin business areas and continued improvement in our information technology (IT) systems infrastructure and related business processes for greater effectiveness and efficiency across all business functions;
- disciplined deployment of our cash resources and use of our capital structure to enhance growth and shareholder value through internal growth initiatives, strategic acquisitions, stock repurchases and other uses as conditions warrant; and
- investing in our people, including enhanced training and career development programs, with a focus on retention and recruiting.

Key financial highlights and events, including progress against these initiatives, during fiscal 2011 include:

- Revenues increased 2% over the prior year with minimal internal revenue growth (as defined in "Non-GAAP Financial Measures"). Our revenue growth for fiscal 2011 was the result of an increase in materials and subcontract revenues on a number of programs in our Government segment partially offset by a decline in revenues in our Commercial segment primarily due to the expiration of an IT outsourcing contract in the United Kingdom in the first quarter of fiscal 2011. Revenue growth continues to be negatively impacted by ongoing industry-wide delays in procurement decisions, which has resulted in an increase in submitted proposals awaiting decisions.
- Operating income as a percentage of revenues increased to 8.6% for fiscal 2011 from 8.0% for fiscal 2010. The increase in operating margin is primarily due to the favorable impact of a \$56 million royalty payment received in fiscal 2011 in addition to strong program performance, particularly on certain fixed-price contracts.
- Income from continuing operations for fiscal 2011 increased \$69 million, or 14%, over the prior year primarily due to increased operating income of \$91 million and a lower effective tax rate.
- Diluted earnings per share from continuing operations for fiscal 2011 increased \$.27 per share, or 22%, as compared to the prior year primarily due to a \$69 million, or 14%, increase in income from continuing operations and a decline in the diluted weighted average number of shares outstanding of 24 million, or 6%, primarily due to stock repurchases.
- Cash and cash equivalents increased \$506 million during fiscal 2011, primarily due to \$737 million generated from operations and net proceeds of \$742 million from issuance of debt, partially offset by repurchases of our stock of \$601 million and \$382 million used to acquire businesses.

### PART II

• Net bookings (as defined in "Key Financial Metrics—Bookings and Backlog") were approximately \$12.8 billion for fiscal 2011, as compared to \$9.5 billion in the prior year. Total backlog was \$17.3 billion at January 31, 2011, an increase of approximately \$1.7 billion from January 31, 2010.

### **Business Environment and Trends**

In fiscal 2011, we generated 89% of our total revenues from contracts with the U.S. Government, either as a prime contractor or a subcontractor. Revenues under contracts with the DoD, including subcontracts under which the DoD is the ultimate purchaser, represented 74% of our total revenues in fiscal 2011. Accordingly, our business performance is subject to changes in the overall level of U.S. Government spending, especially defense spending, and the alignment of our service and product offerings and capabilities with current and future budget priorities.

In February 2011, the Obama Administration submitted the Presidential Budget for the government fiscal year ending September 30, 2012 (GFY 2012) to Congress. We continue to assess the Administration's proposed GFY 2012 budget and potential congressional reactions, as well as the impact of recent continuing resolutions and other legislative action required to fund the remainder of GFY 2011. A continuing resolution authorizes agencies of the U.S. Government to continue to operate, generally at the same funding levels from the prior year (in this case, GFY 2010), but does not authorize new spending initiatives. If continuing resolutions remain in effect for an extended period of time, it could delay new contract awards, delay the procurement of products, services and solutions we provide, or result in new spending initiatives being cancelled.

Given current macroeconomic and debt concerns, there has been significant discussion about the future sustainability of U.S. Government spending levels and the possible need for spending cuts. The GFY 2012 Presidential Budget request is less than the GFY 2011 request, but more than the approved GFY 2010 budget. Overall, domestic discretionary spending is expected to decrease in the next few years, but the rate of decrease and the point at which it will flatten are still unclear. For the DoD, while the rate of budget growth is expected to decrease in the next two years and then be relatively flat, a decline is certainly possible in future years depending on economic conditions and deficit concerns.

The GFY 2012 Presidential Budget submission contains a continuing focus on science, energy, and infrastructure, all of which are aligned with our capabilities, as well as the enduring requirement for a strong national defense. Our strategy and capabilities are aligned with a number of areas emphasized in the latest DoD budget and the Quadrennial Defense Review, including defense modernization, cyber security, training, countermeasures to weapons of mass destruction, homeland security, and intelligence, surveillance and reconnaissance programs. We believe that our capabilities and status as a platform agnostic system integrator position us to successfully compete for new and future contracts with the DoD.

Competition for contracts with the U.S. Government continues to be intense. The U.S. Government has increasingly used contracting processes that give it the ability to select multiple winners or pre-qualify certain contractors to provide various services or products at established general terms and conditions. Such processes include purchasing services and solutions using indefinite-delivery/indefinite-quantity (IDIQ) and U.S. General Services Administration (GSA) contract vehicles. This trend has served to increase competition for U.S. Government contracts. There are a number of additional risks and uncertainties which could impact our U.S. Government business. For more information on these risks and uncertainties, see "Item 1A. Risk Factors" in Part I of this Annual Report on Form 10-K.

### **Reportable Segments**

We have three reportable segments: Government, Commercial, and Corporate and Other. Our operating business units are aggregated into the Government or Commercial segments, depending on the nature of the customers served, the contractual requirements and the regulatory environment governing the business unit's operations. Except with respect to "Results of Operations—Discontinued Operations" and "—Net Income and Diluted EPS," all amounts in this "Management's Discussion and Analysis of Financial Condition and Results of Operations" are presented for our continuing operations. For additional information regarding our reportable segments, see "Item 1. Business" in Part I and Note 16 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K.

### **Key Financial Metrics**

#### Sources of Revenues

Our revenues are generated primarily from contracts with the U.S. Government, commercial customers, and various foreign, state and local governments or from subcontracts with other contractors engaged in work with such customers. We perform under various types of contracts, which include firm-fixed-price, time-and-materials, fixed-price-level-of-effort, cost-plus-fixed-fee, cost-plus-award-fee and cost-plus-incentive-fee contracts.

### PART II

We recognize revenues under cost-plus-fixed-fee contracts with the U.S. Government on the basis of partial performance, as costs are incurred together with an estimate of applicable fees as we become contractually entitled to reimbursement of costs and the applicable fees. We recognize revenues under our other contracts primarily using the percentage-of-completion method. Under the percentage-of-completion method, revenues are recognized based on progress towards completion, with performance measured by the cost-to-cost method, efforts-expended method or units-of-delivery method, all of which require estimating total costs at completion.

*Bookings and Backlog.* We received net bookings worth an estimated \$12.8 billion and \$9.5 billion during fiscal 2011 and 2010, respectively. Net bookings represent the estimated amount of revenue to be earned in the future from funded and unfunded contract awards that were received during the year, net of any adjustments to previously awarded backlog amounts. We calculate net bookings as the year's ending backlog plus the year's revenues less the prior year's ending backlog and less the backlog obtained in acquisitions during the year.

Backlog represents the estimated amount of future revenues to be recognized under negotiated contracts as work is performed. We segregate our backlog into two categories as follows:

- *Funded Backlog.* Government segment funded backlog primarily represents contracts for which funding is appropriated less revenues previously recognized on these contracts. Government segment funded backlog does not include the unfunded portion of contracts where funding is incrementally appropriated or authorized on a quarterly or annual basis by the U.S. Government and other customers, even though the contract may call for performance over a number of years. Commercial segment funded backlog represents the estimated value on contracts, which may cover multiple future years, under which we are obligated to perform, less revenues previously recognized on these contracts.
- Negotiated Unfunded Backlog. Negotiated unfunded backlog represents estimated amounts of revenue to be earned in the future from (1) negotiated contracts for which funding has not been appropriated or otherwise authorized and (2) unexercised priced contract options. Negotiated unfunded backlog does not include any estimate of future potential task orders expected to be awarded under IDIQ, GSA Schedule, or other master agreement contract vehicles.

The estimated value of our total backlog as of the end of the last two fiscal years was as follows:

|                                  | <br>January 31 |    |        |  |  |
|----------------------------------|----------------|----|--------|--|--|
|                                  | 2011           |    |        |  |  |
|                                  | (in millions)  |    |        |  |  |
| Government segment:              |                |    |        |  |  |
| Funded backlog                   | \$<br>5,034    | \$ | 4,684  |  |  |
| Negotiated unfunded backlog      | 11,615         |    | 10,168 |  |  |
| Total Government segment backlog | \$<br>16,649   | \$ | 14,852 |  |  |
| Commercial segment:              | · · ·          |    |        |  |  |
| Funded backlog                   | \$<br>511      | \$ | 568    |  |  |
| Negotiated unfunded backlog      | 148            |    | 155    |  |  |
| Total Commercial segment backlog | \$<br>659      | \$ | 723    |  |  |
| Total:                           |                |    |        |  |  |
| Funded backlog                   | \$<br>5,545    | \$ | 5,252  |  |  |
| Negotiated unfunded backlog      | 11,763         |    | 10,323 |  |  |
| Total backlog                    | \$<br>17,308   | \$ | 15,575 |  |  |

Total backlog may fluctuate from period to period depending on our success rate in winning contracts and the timing of contract awards, renewals, modifications and cancellations. While backlog increased during fiscal 2011, contract awards continue to be negatively impacted by ongoing industry-wide delays in procurement decisions, which have resulted in an increase in the value of our submitted proposals awaiting decisions.

We expect to recognize a substantial portion of our funded backlog as revenues within the next 12 months. However, the U.S. Government may cancel any contract at any time. In addition, certain contracts with commercial customers include provisions that allow the customer to cancel at any time. Most of our contracts have cancellation terms that would permit us to recover all or a portion of our incurred costs and fees for work performed.

### PART II

*Contract Types.* For a discussion of the types of contracts under which we generate revenue, see "Contract Types" in "Item 1. Business" in Part I of this Annual Report on Form 10-K. The following table summarizes revenues by contract type as a percentage of total revenues for the last three fiscal years:

|                    | Year Ended January 31 |      |      |  |
|--------------------|-----------------------|------|------|--|
|                    | 2011                  | 2010 | 2009 |  |
| Cost-reimbursement | 46%                   | 48%  | 48%  |  |
| T&M and FP-LOE     | 30                    | 30   | 33   |  |
| FFP                | 24                    | 22   | 19   |  |
| Total              | 100%                  | 100% | 100% |  |

The increase in the percentage of revenues generated from FFP contracts for fiscal 2011 as compared to prior years was primarily due to increased deliveries of logistics, readiness and sustainment products and proprietary products in addition to a \$56 million royalty payment received in fiscal 2011.

*Revenue Mix.* We generate revenues under our contracts from (1) the efforts of our technical staff, which we refer to as labor-related revenues, and (2) the materials provided on a contract and efforts of our subcontractors, which we refer to as M&S revenues. M&S revenues are generated primarily from large, multi-year systems integration contracts and contracts in our logistics, readiness and sustainment business area, as well as through sales of our proprietary products, such as our border, port and mobile security products and our checked baggage explosive detection systems. While our proprietary products are more profitable, these products represent a small percentage of our M&S revenues and the majority of our M&S revenues generally have lower margins than our labor-related revenues. The following table presents changes in labor-related revenues and M&S revenues for the last three fiscal years:

|   |                            |         | Year Endec  | 1 January 31        |         |                    |
|---|----------------------------|---------|-------------|---------------------|---------|--------------------|
|   |                            | Percent |             |                     | Percent |                    |
|   | 2011                       | change  |             | 2010                | change  | 2009               |
|   |                            |         | (dollars in | n millions)         |         |                    |
| Labor-related revenues<br>As a percentage of revenues | \$<br><b>6,331</b><br>57%  | 1%      | \$          | 6,289<br>58%        | 5%      | \$<br>6,007<br>60% |
| M&S revenues<br>As a percentage of revenues           | <b>4,786</b><br><i>43%</i> | 5       |             | 4,557<br><i>42%</i> | 12      | 4,063<br>40%       |

In recent years, the increase in relative proportion of M&S revenues as compared to labor-related revenues was primarily due to increased activity as a prime contractor on large programs involving significant subcontracted efforts and increased volume of material deliveries under certain programs primarily with DoD customers, in addition to a \$56 million royalty payment received in fiscal 2011. The labor-related revenues in fiscal 2011 were relatively consistent as compared to fiscal 2010 while the increase in labor-related revenues in fiscal 2010 as compared to fiscal 2009 was primarily due to the start of several new programs and increases in both labor rates and the number of personnel performing on contracts.

*Customer Concentration.* In fiscal 2011, 2010, and 2009, 89%, 89% and 88%, respectively, of our total revenues were attributable to prime contracts with the U.S. Government or to subcontracts with other contractors engaged in work for the U.S. Government. The percentage of total revenues from customers representing greater than 10% of our total revenues for each of the last three fiscal years was as follows:

|           |      | Year Ended January 31 |      |
|-----------|------|-----------------------|------|
|           | 2011 | 2010                  | 2009 |
| U.S. Army | 23%  | 23%                   | 24%  |
| U.S. Navy | 13   | 12                    | 12   |

*Geographic Location.* The majority of our services are performed by entities located in the United States. Revenues earned by entities located within the United States accounted for 99%, 99% and 98% of our total revenues in fiscal 2011, 2010 and 2009, respectively.

### PART II

### **Results of Operations**

The following table summarizes our results of operations for the last three fiscal years:

|  |              | Y       | ear En  | ded January 31 |         |              |
|--|--------------|---------|---------|----------------|---------|--------------|
|  |              | Percent |         |                | Percent |              |
|  | 2011         | change  |         | 2010           | change  | 2009         |
|  |              |         | (dollar | s in millions) |         |              |
| Revenues   | \$<br>11,117 | 2%      | \$      | 10,846         | 8%      | \$<br>10,070 |
| Cost of revenues                                       | 9,632        | 3       |         | 9,343          | 7       | 8,692        |
| Selling, general and administrative expenses:          |              |         |         |                |         |              |
| General and administrative                             | 318          | (26)    |         | 431            | 2       | 424          |
| Bid and proposal                                       | 154          | (1)     |         | 156            | 18      | 132          |
| Internal research and development                      | 55           | 12      |         | 49             | 7       | 46           |
| Operating income                                       | 958          | 10      |         | 867            | 12      | 776          |
| As a percentage of revenues                            | 8.6%         |         |         | 8.0%           |         | 7.7%         |
| Non-operating expense, net                             | (75)         |         |         | (68)           |         | (73)         |
| Income from continuing operations before income taxes  | 883          | 11      |         | 799            | 14      | 703          |
| Provision for income taxes                             | (314)        | 5       |         | (299)          | 17      | (256)        |
| Income from continuing operations                      | 569          | 14      |         | 500            | 12      | 447          |
| Income (loss) from discontinued operations, net of tax | 49           |         |         | (3)            |         | 5            |
| Net income   | \$<br>618    | 24      | \$      | 497            | 10      | \$<br>452    |

We classify indirect costs incurred within or allocated to our Government segment as overhead (included in cost of revenues) and G&A expenses in the same manner as such costs are defined in our disclosure statements under U.S. Government Cost Accounting Standards. Effective in fiscal 2011, we updated our disclosure statements with the Defense Contract Management Agency, resulting in certain costs being classified differently as either overhead or G&A expenses on a prospective basis. This change has caused a net increase in reported cost of revenues and a net decrease in reported G&A expenses in fiscal 2011 as compared to fiscal 2010 and 2009; however, total operating costs were not affected by this change.

*Revenues.* The following table summarizes changes in segment revenues for the last three fiscal years:

|  |                     |         | Year Ended January 31 |         |                  |
|--|---------------------|---------|-----------------------|---------|------------------|
|  |                     | Percent |                       | Percent |                  |
|  | <br>2011            | change  | 2010                  | change  | 2009             |
|  |                     |         | (dollars in millions) |         |                  |
| Government segment revenues<br>As a percentage of total revenues | \$<br>10,743<br>97% | 3%      | \$ 10,390<br>96%      | 8%      | \$ 9,582<br>95%  |
| Commercial segment revenues<br>As a percentage of total revenues | 381<br>3%           | (18)    | 462<br>4%             | (6)     | 491<br>5%        |
| Intersegment elimination<br>Total revenues                       | \$<br>(7)<br>11,117 | 17<br>2 | (6)<br>\$ 10,846      | (100)   | (3)<br>\$ 10,070 |

Government segment revenues increased \$353 million, or 3%, including internal revenue growth (as defined in "Non-GAAP Financial Measures") of 1%, in fiscal 2011 as compared to fiscal 2010. Revenue growth continues to be negatively impacted by ongoing industry-wide delays in procurement decisions. However we had revenue growth in a number of areas, most significantly in our systems integration and logistics programs for tactical and mine resistant ambush protected vehicles (an increase of \$175 million in fiscal 2011 as compared to fiscal 2010), a systems and software maintenance and upgrades program with the U.S. Army (an increase of \$78 million in fiscal 2011 as compared to fiscal 2010), certain intelligence, surveillance, and reconnaissance system solutions for a variety of national security customers (an increase of \$78 million in fiscal 2011 as compared to fiscal 2010), an infrastructure support services program for an agency of the DoD (an increase of \$50 million in fiscal 2011 as compared to fiscal 2010), and a counter improvised explosive device program for an agency of the DoD (an increase of \$61 million in fiscal 2011 as compared to fiscal 2010). In addition, we recognized a \$56 million royalty payment received in fiscal 2011 in connection with patents previously transferred to a third party (for a discussion of this matter, see Note 19 of the notes to the consolidated financial statements contained in this Annual Report on Form 10-K). These growth areas were partially offset by programs that declined year-over-year. The most significant declines arose from fewer deliveries of emergency responder equipment (a decrease of \$99 million in fiscal 2011 as compared to fiscal 2010), and a reduction in scope under the Army Brigade Combat Team Modernization program (a decrease of \$66 million in fiscal 2011 as compared to fiscal 2010).

### PART II

Government segment revenues increased \$808 million, or 8%, including internal revenue growth of 6%, in fiscal 2010 as compared to fiscal 2009. Internal revenue growth in the Government segment for fiscal 2010 was driven by increased activity in military logistics and supply chain management services for the DoD (an increase of \$180 million in fiscal 2010 as compared to fiscal 2009). Additionally, we had increases in systems engineering solutions for the U.S. Navy (an increase of \$91 million in fiscal 2010 as compared to fiscal 2009) and a systems and software maintenance and upgrades program for the U.S. Army (an increase of \$60 million in fiscal 2010 as compared to fiscal 2009). Internal revenue growth was slowed by ongoing delays in procurement decisions. Government segment internal revenue growth was also negatively impacted by 1% due to a year-over-year decline in revenues related to an acquisition that had episodically high hurricane-related revenues in fiscal 2009, prior to its acquisition.

Commercial segment revenues decreased \$81 million, or 18%, in fiscal 2011 as compared to fiscal 2010 due to the expiration of an IT outsourcing contract in the United Kingdom (representing a \$43 million decline in revenues in fiscal 2011 as compared to fiscal 2010) and reduced volume in our consulting services and information technology business area, which we believe was due to general economic conditions.

Commercial segment revenues decreased \$29 million, or 6%, in fiscal 2010 as compared to fiscal 2009 due to declines attributable to foreign currency exchange rates on our foreign operations (\$17 million negative impact in fiscal 2010 as compared to fiscal 2009) as well as reduced volume in our consulting services and information technology business area, which we believe was due to continued declines in general economic conditions.

Intersegment elimination consists of revenues recognized by certain operating business units within the Government segment for consulting and information technology services provided to our Corporate and Other segment.

Operating Income. The following table summarizes changes in segment operating income for the last three fiscal years:

|  |           | Yea     | r Ended January 31  |         |           |
|--|-----------|---------|---------------------|---------|-----------|
|  |           | Percent |                     | Percent |           |
|  | 2011      | change  | 2010                | change  | <br>2009  |
|  |           | (d      | ollars in millions) |         |           |
| Government segment operating income        | \$<br>964 | 12%     | \$ 862              | 12%     | \$<br>773 |
| As a percentage of related revenues        | 9.0%      |         | 8.3%                |         | 8.1%      |
| Commercial segment operating income        | 18        | (49)    | 35                  | (3)     | 36        |
| As a percentage of related revenues        | 4.7%      |         | 7.6%                |         | 7.3%      |
| Corporate and Other segment operating loss | (24)      | (20)    | (30)                | (9)     | (33)      |
| Total operating income                     | \$<br>958 | 10      | \$ 867              | 12      | \$<br>776 |
| As a percentage of revenues                | <br>8.6%  |         | 8.0%                |         | <br>7.7%  |

Government segment operating income increased \$102 million, or 12%, in fiscal 2011 and \$89 million, or 12%, in fiscal 2010 as compared to the respective prior years. Government segment operating income for fiscal 2011 was favorably impacted by our receipt of a \$56 million royalty payment. The increases in Government segment operating income in both fiscal 2011 and 2010 were also due to strong program performance, particularly on certain fixed-price contracts, and increased cost recovery on cost reimbursement contracts. In fiscal 2011, the increases in Government segment operating income were partially offset by increased amortization expense for intangible assets (an increase of \$14 million in fiscal 2011 as compared to fiscal 2010) and increased severance charges related to organizational streamlining (an increase of \$5 million in fiscal 2011 as compared to fiscal 2010). In fiscal 2010, the increases in Government segment operating income were partially offset by bid and proposal (B&P) and internal research and development (IR&D) costs, which increased as compared to fiscal 2009 primarily due to increased bid submittals to pursue revenue growth, coupled with higher B&P costs due to changes in government procurement practices. B&P expenses have increased in recent years due to an increasing level of contract bid protests on government awards, which may require a rebidding effort, and a shift in government procurement practices towards an increased volume of smaller awards and increased use of IDIQ contract vehicles are awarded to one or more contractors following a competitive bidding process and require contractors to prepare post-award bids and proposals to obtain individual task orders under the IDIQ contract. The level of B&P activities fluctuates depending on the timing of bidding opportunities.

Commercial segment operating income decreased \$17 million, or 49%, for fiscal 2011 and \$1 million, or 3%, for fiscal 2010 as compared to the respective prior years. The decrease in fiscal 2011 as compared to fiscal 2010 was primarily due to declines in revenue and associated profit resulting from the expiration of an IT outsourcing contract in the United Kingdom (a decrease of \$14 million in fiscal 2011 as compared to fiscal 2010). There were also decreases in fiscal 2011 and 2010 as compared to the respective prior years due to reduced volume in our consulting services and information technology business area, which we believe was due to general economic conditions. In addition, severance costs for actions taken to reduce infrastructure costs increased by \$3 million in fiscal 2011 as compared to the fiscal 2010.

### PART II

Corporate and Other segment loss represents corporate costs that are unallowable under U.S. Government Cost Accounting Standards and the net effect of various items that are not directly related to a business unit's operating performance in the Government or Commercial segments. Corporate and Other segment operating loss decreased \$6 million, or 20%, for fiscal 2011 as compared to fiscal 2010 primarily due to a decline in stock option expense of \$4 million as a result of a decrease in the number of stock options issued in recent years and \$3 million received for reimbursement of legal-related costs in connection with the resolution of a patent infringement matter in fiscal 2011 (for a discussion of this matter, see Note 19 of the notes to the consolidated financial statements contained in this Annual Report on Form 10-K). The decrease in fiscal 2010 as compared to fiscal 2009 was primarily due to a non-recurring gain on sale of real estate of \$4 million in fiscal 2009.

*Interest Income.* Interest income was consistent in fiscal 2011 as compared to fiscal 2010 and decreased \$18 million, or 90%, in fiscal 2010 as compared to fiscal 2009 primarily due to low market interest rates, a reduction in our average cash balance and the change in our investment strategy to a higher concentration invested in lower-yielding U.S. Treasury and government securities money market accounts in the latter part of fiscal 2009.

*Interest Expense*. Interest expense primarily reflects interest on our outstanding debt securities and notes payable. Interest expense increased \$3 million, or 4%, for fiscal 2011 as compared to fiscal 2010 primarily due to the issuance of \$750 million of additional debt in December 2010. Interest expense declined by \$2 million, or 3%, for fiscal 2010 as compared to fiscal 2009 primarily due to the payment of an outstanding debt balance at the beginning of fiscal 2010.

As more fully described in "Item 7A. Quantitative and Qualitative Disclosures About Market Risk" and Note 8 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K, we are currently exposed to interest rate risks and foreign currency risks that are inherent in the financial instruments and contracts arising from transactions entered into in the normal course of business. From time to time, we use derivative instruments to manage these risks.

Other Income (Expense), Net. The components of other income (expense), net were as follows:

|  |    | Year Ended January |       |         |    | y 31 |  |  |
|--|----|--------------------|-------|---------|----|------|--|--|
|  | 2  | 2011               | 2     | 010     |    | 2009 |  |  |
|  |    |                    | (in m | illions | 5) |      |  |  |
| Impairment losses on investments   | \$ | (4)                | \$    | (1)     | \$ | (14) |  |  |
| Net gain on sale of other investments  |    | 5                  |       | 3       |    | 6    |  |  |
| Equity interest in earnings and impairment losses on investments in unconsolidated affiliates, net |    | _                  |       | 1       |    | (9)  |  |  |
| Other  |    | 1                  |       | 3       |    | 2    |  |  |
| Total other income (expense), net  | \$ | 2                  | \$    | 6       | \$ | (15) |  |  |

In fiscal 2009, we recognized \$29 million of impairment losses on our ownership interests in Danet GmbH and certain private equity securities held by our venture capital subsidiary. These impairments were due to other-than-temporary declines in their fair values caused by poor business performance, contraction in credit markets and general declines in global economic conditions. The carrying value of our investments as of January 31, 2011 was \$13 million.

*Provision for Income Taxes.* The provision for income taxes as a percentage of income from continuing operations before income taxes was 35.6%, 37.4% and 36.4% in fiscal 2011, 2010 and 2009, respectively. The lower effective income tax rates for fiscal 2011 and fiscal 2009 as compared to fiscal 2010 were primarily due to the reversal of \$7 million and \$8 million, respectively, in accruals for unrecognized tax benefits as a result of the settlement of federal and state tax audits.

We file income tax returns in the United States and various state and foreign jurisdictions and have effectively settled with the Internal Revenue Service (IRS) for fiscal years prior to and including fiscal 2008. Effective fiscal 2011, we are participating in the IRS Compliance Assurance Process, in which we and the IRS endeavor to agree on the treatment of all tax positions prior to the filing of the tax return, thereby greatly reducing the period of time between return submission and settlement with the IRS.

*Income from Continuing Operations.* Income from continuing operations increased \$69 million, or 14%, in fiscal 2011 and \$53 million, or 12%, for fiscal 2010 as compared to the respective prior year periods due to the increases in operating income as well as a lower effective tax rate in fiscal 2011 as compared to fiscal 2010.

*Diluted Earnings per Share (EPS) from Continuing Operations.* Diluted EPS from continuing operations increased \$.27 per share, or 22%, for fiscal 2011 as compared to fiscal 2010 primarily due to a \$69 million, or 14%, increase in income from continuing operations and a decline in the diluted weighted average number of shares outstanding of 6%, or 24 million shares, primarily due to stock repurchases. Diluted EPS from continuing operations increased \$.16 per share, or 15%, for fiscal 2010 as compared to fiscal 2009 primarily due to a \$53 million, or 12%, increase in income from continuing operations and a decline in the diluted weighted average number of shares outstanding of 3%, or 12 million shares, primarily due to stock repurchases.

### PART II

*Discontinued Operations.* Discontinued operations for fiscal 2011, 2010 and 2009 primarily related to the sale of Telcordia Technologies, Inc. (Telcordia), which was completed in fiscal 2006. In fiscal 2011, discontinued operations reflects after-tax net gains of \$49 million primarily related to the settlement of an arbitration proceeding brought against Telkom South Africa by our former subsidiary and resolution of other contingencies related to the sale of this former subsidiary. Our results of discontinued operations included pre-tax net losses of \$6 million and \$19 million in fiscal 2010 and 2009, respectively. We also sold a non-strategic component of a business within the Government segment in fiscal 2010. The operating results of the discontinued operations prior to sale for fiscal 2010 and 2009 were not material. In fiscal 2009, we recorded a reduction in the provision for income taxes of discontinued operations of \$17 million due to the reversal of uncertain tax positions as a result of the settlement of federal and state tax audits for amounts lower than the recorded amounts and the expiration of statutes of limitation for certain tax years.

*Net Income and Diluted EPS.* Net income increased \$121 million, or 24%, for fiscal 2011 as compared to fiscal 2010. The increase in net income for fiscal 2011 as compared to fiscal 2010 reflects an increase in income from continuing operations of \$69 million and an increase in income from discontinued operations of \$52 million. Diluted EPS increased \$.39 per share, or 31%, for fiscal 2011 as compared to fiscal 2010 due to increases in net income and declines in the diluted number of shares outstanding as discussed above. Net income increased \$45 million, or 10%, for fiscal 2010 as compared to fiscal 2009 as compared to fiscal 2009 reflects an increase in income from continuing operations of \$53 million and a decrease in income from discontinued operations of \$8 million. Diluted EPS increased \$.15 per share, or 14%, for fiscal 2010 as compared to fiscal 2009 due to increases in net income and declines in the diluted number of shares outstanding as discussed above.

### Liquidity and Capital Resources

We had \$1.367 billion in cash and cash equivalents at January 31, 2011, which were primarily comprised of investments in several large institutional money market funds that invest primarily in bills, notes and bonds issued by the U.S. Treasury, U.S. government guaranteed repurchase agreements fully collateralized by U.S. Treasury obligations, U.S. Government guaranteed securities, and investment-grade corporate securities that have original maturities of three months or less. We anticipate our principal sources of liquidity for the next 12 months and beyond will be our existing cash and cash equivalents and cash flows from operations. We may also borrow under our \$750 million revolving credit facility, which was amended and restated subsequent to January 31, 2011, and expires in fiscal 2016. We anticipate our principal uses of cash for the next 12 months and beyond will be for operating expenses, capital expenditures, acquisitions of businesses and stock repurchases. We anticipate that our operating cash flows, existing cash and cash equivalents, which have no restrictions on withdrawal, and borrowing capacity under our revolving credit facility will be sufficient to meet our anticipated cash requirements for at least the next 12 months.

### Historical Trends

Cash and cash equivalents was \$1.367 billion and \$861 million at January 31, 2011 and 2010, respectively. The following table summarizes cash flow information for the last three fiscal years:

|   | <br>Year Ended January 31 |       |           |    |       |
|---|---------------------------|-------|-----------|----|-------|
|   | 2011                      |       | 2010      |    | 2009  |
|   |                           | (in r | nillions) |    |       |
| Total cash flows provided by operations                                       | \$<br>737                 | \$    | 620       | \$ | 583   |
| Total cash flows used in investing activities                                 | (446)                     |       | (306)     |    | (249) |
| Total cash flows provided by (used in) financing activities                   | 187                       |       | (398)     |    | (427) |
| Increase (decrease) in cash and cash equivalents from discontinued operations | 29                        |       | 4         |    | (51)  |
| Effect of foreign currency exchange rate changes on cash and cash equivalents | (1)                       |       | 5         |    | (16)  |
| Total increase (decrease) in cash and cash equivalents                        | \$<br>506                 | \$    | (75)      | \$ | (160) |

*Cash Provided by Operations.* Cash flows from operations increased \$117 million in fiscal 2011 as compared to fiscal 2010. Cash flows from operations were favorably impacted by improved cash management, including a reduction in the average time to collect receivables, and a \$69 million increase in income from continuing operations. Cash flows from operations were partially offset by an increase in cash paid for income taxes for continuing operations (\$62 million) and the funding of performance bonds on our contract with the Greek government (\$23 million).

Cash flows from operations increased \$37 million in fiscal 2010 as compared to fiscal 2009. Cash flows from operations were favorably impacted by \$58 million related to an inventory reduction in fiscal 2010 as compared to inventory growth on certain logistics and product support programs during fiscal 2009, an additional payroll cycle in fiscal 2009 and a \$53 million increase in income from continuing operations. Cash flows from operations were negatively impacted by a decrease in the relative amount of payables outstanding and accrued liabilities during fiscal 2010 as compared to fiscal 2009 as a result of a
# PART II

\$68 million decline in customer advance payments. Other significant drivers of cash flows from operations included an increase in accounts receivable related to growth in our operations while the average time to collect receivables increased slightly from fiscal 2009 to 2010 after it had declined significantly during the prior year.

*Cash Used in Investing Activities.* We used \$446 million of cash in support of investing activities in fiscal 2011, including \$382 million (net of cash acquired) to acquire three businesses and \$74 million to purchase property, plant and equipment. We used \$306 million of cash in support of investing activities in fiscal 2010, including \$256 million (net of cash acquired) to acquire six businesses and \$58 million to purchase property, plant and equipment. We used \$249 million of cash in support of investing activities in fiscal 2009, including \$201 million (net of cash acquired) to acquire two businesses and \$59 million to purchase property, plant and equipment.

*Cash Provided by (Used in) Financing Activities.* We generated \$187 million of cash from financing activities in fiscal 2011, including \$742 million of net proceeds from the issuance of debt, \$38 million in proceeds from the sale of stock under our employee stock purchase plan (ESPP) and exercises of stock options and \$11 million in excess tax benefits associated with stock-based compensation partially offset by \$601 million to repurchase shares of our stock. We used \$398 million of cash in support of financing activities in fiscal 2010, including \$474 million to repurchase shares of our stock and \$18 million for payments on notes payable and long-term debt partially offset by \$58 million in proceeds from the sale of stock under our ESPP and exercises of stock options and \$36 million in excess tax benefits associated with stock-based compensation. We used \$427 million of cash in support of financing activities in fiscal 2009, including \$445 million to repurchase shares of our stock and \$113 million for payments on notes payable and long-term debt partially offset by \$58 million for payments on notes payable and long-term debt partially offset by \$58 million in proceeds from the sale of stock under our ESPP and exercises of stock and \$113 million for payments on notes payable and long-term debt partially offset by \$76 million in proceeds from the sale of stock under our ESPP and exercises of stock options and \$56 million in excess tax benefits associated with stock-based compensation. Repurchases of stock for each of the last three fiscal years were as follows:

|   | <br>Year Ended January 31 |               |    |      |    |      |  |  |  |
|---|---------------------------|---------------|----|------|----|------|--|--|--|
|   |                           | 2011          |    | 2010 |    | 2009 |  |  |  |
|   |                           | (in millions) |    |      |    |      |  |  |  |
| Under publicly announced repurchase plans | \$                        | 565           | \$ | 434  | \$ | 382  |  |  |  |
| Other stock repurchases                   |                           | 36            |    | 40   |    | 63   |  |  |  |
| Total                                     | \$                        | 601           | \$ | 474  | \$ | 445  |  |  |  |

#### Stock Repurchase Program

In December 2006, our board of directors authorized a stock repurchase program (the 2006 Repurchase Program) under which we could repurchase shares of our common stock as part of our overall strategy for capital allocation. We repurchased an aggregate of 82 million shares under the 2006 Repurchase Program. In December 2010, our board of directors terminated the 2006 Repurchase Program and authorized a new stock repurchase program (the 2010 Repurchase Program) under which we may repurchase up to 40 million shares of our common stock. Stock repurchases may be made on the open market or in privately negotiated transactions with third parties. Whether repurchases are made and the timing and actual number of shares repurchased depends on a variety of factors including price, corporate capital requirements, other market conditions and regulatory requirements. As of January 31, 2011, there were 30 million shares remaining authorized for repurchase under this program.

### **Underfunded Pension Obligation**

We sponsor a defined benefit pension plan in the United Kingdom for plan participants that primarily performed services on a specific customer contract, which expired in March 2010. As of January 31, 2011, the pension plan had an underfunded projected benefit obligation of \$20 million and an unrecognized actuarial loss (pre-tax) of \$34 million. In April 2010, plan participants who were then performing services on the contract transferred to a successor contractor. We expect to recognize charges (pre-tax) of approximately \$10 million to \$20 million from recognition of losses related to the underfunded pension obligations associated with certain plan participants whose pension plan assets and obligations are expected to transfer to a successor contractor and from related costs. The timing and definitive amount of the charges we will incur depends on the number of plan participants who elect to transfer their pension benefits to a successor contractor, the amount of assets and obligations to be transferred, the performance of the pension plan assets and the timing of the transfer of the pension plan assets and obligations. We will have continuing defined benefit pension obligations with respect to certain plan participants. However, as of March 2011, benefits are no longer accruing under the plan.

# PART II

## **Outstanding Indebtedness**

Notes Payable and Long-term Debt. Our outstanding notes payable and long-term debt consisted of the following:

|   | <br>Janua   | ıry 31  |       |
|---|-------------|---------|-------|
|   | 2011        |         | 2010  |
|   | (in mi      | llions) |       |
| \$550 million 6.25% notes issued in fiscal 2003, due in July 2012     | \$<br>550   | \$      | 549   |
| \$450 million 4.45% notes issued in fiscal 2011, due in December 2020 | 448         |         |       |
| \$250 million 7.125% notes issued in fiscal 2003, due in July 2032    | 248         |         | 248   |
| \$300 million 5.50% notes issued in fiscal 2004, due in July 2033     | 296         |         | 296   |
| \$300 million 5.95% notes issued in fiscal 2011, due in December 2040 | 300         |         | _     |
| Capital leases and other notes payable                                | 10          |         | 13    |
|   | 1,852       |         | 1,106 |
| Less current portion  | 3           |         | 3     |
| Total   | \$<br>1,849 | \$      | 1,103 |

These notes contain financial covenants and customary restrictive covenants, including, among other things, restrictions on our ability to create liens and enter into sale and leaseback transactions. We were in compliance with all covenants as of January 31, 2011. Our other notes payable have interest rates ranging up to 3.1% and are due on various dates through fiscal 2017. For additional information on our notes payable and long-term debt, see Note 7 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K.

*Credit Facility.* We have an unused revolving credit facility providing for \$750 million in unsecured borrowing capacity at interest rates determined, at our option, based on either LIBOR plus a margin or a defined base rate through fiscal 2013. The facility contained financial covenants and customary restrictive covenants. As of January 31, 2011, we were in compliance with all covenants under the credit facility. Subsequent to January 31, 2011, we amended and restated agreement provides a \$750 million credit facility on similar terms and expires in fiscal 2016. For additional information on our credit facility, see Note 6 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K.

#### **Off-Balance Sheet Arrangements**

We have outstanding performance guarantees and cross-indemnity agreements in connection with certain of our unconsolidated joint venture investments. We also have letters of credit outstanding principally related to guarantees on contracts with foreign government customers and surety bonds outstanding principally related to performance and payment bonds as described in Note 19 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K. These arrangements have not had, and management does not believe it is likely that they will in the future have, a material effect on our liquidity, capital resources, operations or financial condition.

#### **Contractual Obligations**

The following table summarizes, as of January 31, 2011, our obligations to make future payments pursuant to certain contracts or arrangements and provides an estimate of the fiscal years in which these obligations are expected to be satisfied:

|   | Payments Due by Fiscal Year |       |    |      |     |             |    |       |    |            |
|---|-----------------------------|-------|----|------|-----|-------------|----|-------|----|------------|
|   |                             |       |    |      |     | 2013-       |    | 2015- |    | 2017 and   |
|   |                             | Total |    | 2012 |     | 2014        |    | 2016  |    | Thereafter |
|   |                             |       |    |      | (ii | n millions) |    |       |    |            |
| Contractual obligations:                                  |                             |       |    |      |     |             |    |       |    |            |
| Long-term debt (including current portion) <sup>(1)</sup> | \$                          | 3,393 | \$ | 105  | \$  | 712         | \$ | 146   | \$ | 2,430      |
| Operating lease obligations <sup>(2)</sup>                |                             | 654   |    | 139  |     | 206         |    | 137   |    | 172        |
| Capital lease obligations                                 |                             | 7     |    | 3    |     | 3           |    | 1     |    | _          |
| Estimated purchase obligations <sup>(3)</sup>             |                             | 149   |    | 115  |     | 29          |    | 3     |    | 2          |
| Other long-term liabilities <sup>(4)</sup>                |                             | 135   |    | 66   |     | 50          |    | 13    |    | 6          |
| Total contractual obligations                             | \$                          | 4,338 | \$ | 428  | \$  | 1,000       | \$ | 300   | \$ | 2,610      |

<sup>(1)</sup> Includes total interest payments on our outstanding debt of \$105 million in fiscal 2012, \$161 million in fiscal 2013-2014, \$145 million in fiscal 2015-2016 and \$1,129 million in fiscal 2017 and thereafter.

<sup>(2)</sup> Excludes \$46 million related to an operating lease on a contract with the Greek government as we are not obligated to make the lease payments to the lessee if our customer defaults on payments to us.

# PART II

- (3) Includes estimated obligations to transfer funds under legally enforceable agreements for fixed or minimum amounts or quantities of goods or services at fixed or minimum prices. Excludes purchase orders for services or products to be delivered pursuant to U.S. Government contracts in which we have full recourse under normal contract termination clauses.
- (4) Other long-term liabilities were allocated by fiscal year as follows: a liability for our foreign defined benefit pension plan is based upon the expected near-term contributions to the plan (for a discussion of potential changes in these pension obligations, see Note 9 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K); liabilities under deferred compensation arrangements are based upon the average annual payments in prior years upon termination of employment by participants; liabilities for uncertain tax positions are based upon the fiscal year that the statute of limitations is currently expected to expire, a liability to reimburse a customer for cash advances on a contract that is periodically renewed is based upon the fiscal year that the most recent contract renewal is ending; and other liabilities are based on the fiscal year that the liabilities are expected to be realized.

#### **Commitments and Contingencies**

We are subject to a number of reviews, investigations, claims, lawsuits and other uncertainties related to our business. For a discussion of these items, see Notes 18 and 19 of the notes to the consolidated financial statements contained within this Annual Report on Form 10-K.

#### **Critical Accounting Policies**

Our discussion and analysis of our financial condition and results of operations are based upon our consolidated financial statements, which are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The preparation of these financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of the financial statements as well as the reported amounts of revenues and expenses during the reporting periods. Management evaluates these estimates and assumptions have been prepared on the basis of the most current reasonably available information. The results of these estimates form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results could differ from these estimates under different assumptions and conditions.

We have several critical accounting policies that are both important to the portrayal of our financial condition and results of operations and require management's most difficult, subjective and complex judgments. Typically, the circumstances that make these judgments complex and difficult have to do with making estimates about the effect of matters that are inherently uncertain. Our critical accounting policies are described below.

Accounting Change. Effective February 1, 2010, we changed our method of revenue recognition for cost-plus-fixed-fee, time-and-materials and fixed-price-level-of-effort contracts with the U.S. Government to the methods described below. Contract costs will continue to be expensed as incurred under these contracts.

Cost-plus-fixed-fee contracts—Revenue is recognized on the basis of partial performance as costs are incurred together with an estimate of applicable fees as we become contractually entitled to reimbursement of costs and the applicable fees pursuant to the guidance in Accounting Standards Codification (ASC) 912-605-25 Contractors-Federal Government—Recognition of Fees Under Cost-Plus-Fixed-Fee Contracts.

Time-and-materials contracts—Revenue is recognized using the percentage-of-completion method of accounting utilizing an output measure to measure progress toward completion based on the hours provided in performance under the contract multiplied by the negotiated contract billing rates, plus the negotiated contract billing rate of any allowable material and subcontract costs and out-of-pocket expenses.

Fixed-price-level-of-effort contracts—These contracts are substantially similar to time-and-materials contracts except they require a specified level of effort over a stated period of time. Accordingly, we recognize revenue in a manner similar to time-and-materials contracts whereby we utilize the percentage-of-completion method of accounting utilizing an output measure. We measure progress toward completion based on the hours provided in performance under the contract multiplied by the negotiated contract billing rates, plus the negotiated contract billing rate of any allowable material costs and out-of-pocket expenses.

The revenue recognition change impacts contracts accounting for approximately two-thirds of our revenues. We believe the change is to an alternative accounting principle that is preferable because we believe it better reflects the economic substance and earnings process under these arrangements. This change was facilitated by the implementation of a new information technology system.

# PART II

Although this change impacts contracts accounting for approximately two-thirds of our revenues, the result of the accounting change was immaterial to our consolidated financial position and results of operations for all periods presented because the resulting measurement of the progress toward completion under the two methods is not significantly different. Accordingly, the cumulative effect of the accounting change was recognized in the consolidated statement of income in the first quarter of fiscal 2011, rather than retrospectively applied to the prior period consolidated financial statements.

*Revenue Recognition.* We generate our revenues from various types of contracts, which include firm-fixed-price, time-and-materials, fixed-price-level-of-effort, cost-plus-fixed-fee, cost-plus-award-fee and cost-plus-incentive-fee contracts.

Cost-plus-fixed-fee contracts—Revenue is recognized on cost-plus-fixed-fee contracts with the U.S. Government on the basis of partial performance equal to costs incurred plus an estimate of applicable fees earned as we become contractually entitled to reimbursement of costs and the applicable fees.

Time-and-materials contracts—Revenue is recognized on time-and-materials contracts with the U.S. Government using the percentage-of-completion method of accounting utilizing an output measure of progress. Revenue is recognized on time-and-materials contracts with non-U.S. Government customers using a proportional performance method. Under both of these methods, revenue is recognized based on the hours provided in performance under the contract multiplied by the negotiated contract billing rates, plus the negotiated contract billing rate of any allowable material and subcontract costs and out-of-pocket expenses.

Fixed-price-level-of-effort contracts (FP-LOE)—These contracts are substantially similar to time-and-materials contracts except they require a specified level of effort over a stated period of time. Accordingly, we recognize revenue on FP-LOE contracts with the U.S. Government in a manner similar to time-and-materials contracts whereby we measure progress toward completion based on the hours provided in performance under the contract multiplied by the negotiated contract billing rates, plus the negotiated contract billing rate of any allowable material costs and out-of-pocket expenses.

Cost-plus-award-fee/cost-plus-incentive fee contracts—Revenues and fees on these contracts with the U.S. Government are primarily recognized using the percentage-of-completion method of accounting, most often based on the cost-to-cost method. We include an estimate of the ultimate incentive or award fee to be received on the contract in the estimate of contract revenues for purposes of applying the percentage-of-completion method of accounting.

Firm-fixed-price contracts—Revenues and fees on these contracts that are system integration or engineering in nature are primarily recognized using the percentage-of-completion method of accounting utilizing the cost-to-cost method.

Revenues from services and maintenance contracts, notwithstanding the type of contract, are recognized over the term of the respective contracts as the services are performed and revenue is earned. Revenues from unit-priced contracts are recognized as transactions are processed based on objective measures of output. Revenues from the sale of manufactured products are recorded upon passage of title and risk of loss to the customer, which is generally upon delivery, provided that all other requirements for revenue recognition have been met.

We also use the efforts-expended method of percentage-of-completion using measures such as labor dollars for measuring progress toward completion in situations in which this approach is more representative of the progress on the contract. For example, the efforts-expended method is utilized when there are significant amounts of materials or hardware procured for the contract that is not representative of progress on the contract. Additionally, we utilize the units-of-delivery method under percentage-of-completion on contracts where separate units of output are produced. Under the units-of-delivery method, revenue is generally recognized when the units are delivered to the customer, provided that all other requirements for revenue recognition have been met.

We also evaluate contracts for multiple elements, and when appropriate, separate the contracts into separate units of accounting for revenue recognition.

We provide for anticipated losses on all types of contracts by recording an expense during the period in which the losses are determined. Amounts billed and collected but not yet recognized as revenues under certain types of contracts are deferred. Contract costs incurred for U.S. Government contracts, including indirect costs, are subject to audit and adjustment through negotiations with government representatives. Revenues on U.S. Government contracts have been recorded in amounts that are expected to be realized upon final settlement.

Our accounts receivable include unbilled receivables, which consist of costs and fees billable upon contract completion or the occurrence of a specified event, the majority of which is expected to be billed and collected within one year. Unbilled receivables are stated at estimated realizable value. Contract retentions are billed when we have negotiated final indirect rates with the U.S. Government and, once billed, are subject to audit and approval by government representatives. Consequently, the timing of collection of retention balances is outside our control. Based on our historical experience, the majority of retention balances are expected to be collected beyond one year.

## PART II

Contract claims are unanticipated additional costs incurred but not provided for in the executed contract price that we seek to recover from the customer. Such costs are expensed as incurred. Additional revenue related to contract claims is recognized when the amounts are awarded by the customer.

In certain situations, primarily where we are not the primary obligor on certain elements of a contract such as the provision of administrative oversight and/or management of government-owned facilities or logistical support services related to other vendors' products, we recognize as revenues the net management fee associated with the services and exclude from our income statement the gross sales and costs associated with the facility or other vendors' products.

Business Combinations and Goodwill and Intangible Assets Impairment. We have engaged and expect to continue to engage in business acquisition activity. The accounting for business combinations requires management to make judgments and estimates of the fair value of assets acquired, including the identification and valuation of intangible assets, as well as the liabilities and contingencies assumed. Such judgments and estimates directly impact the amount of goodwill recognized in connection with each acquisition.

Goodwill is assessed for impairment at least annually and whenever events or circumstances indicate that the carrying value may not be recoverable. We perform our annual goodwill impairment assessment as of the beginning of the fourth quarter. The goodwill impairment test is a two-step process performed at the reporting unit level. The first step consists of estimating the fair values of each of the reporting units based on a combination of two valuation methods, a market approach and an income approach. Fair value computed using these two methods is determined using a number of factors, including projected future operating results and business plans, economic projections, anticipated future cash flows, comparable market data with a consistent industry grouping, and the cost of capital. The estimated fair values are compared with the carrying values of the reporting units, which include the allocated goodwill. If the fair value is less than the carrying value of a reporting unit, which includes the allocated goodwill, a second step is performed to compute the amount of the impairment by determining an implied fair value of goodwill. The implied fair value of goodwill is the residual fair value derived by deducting the fair value of a reporting unit's identifiable assets and liabilities from its estimated fair value of the reporting unit's goodwill. The implied fair value of the reporting unit's goodwill. The goodwill over the implied fair value of the reporting unit's goodwill. The goodwill impairment test process requires management to make significant judgments and assumptions, including revenue, profit and cash flow forecasts, about the business units to which goodwill is assigned. Misjudgments in this forecasting process could result in management not taking an impairment charge when one may be required. Our goodwill impairment tests performed for fiscal 2011, 2010, and 2009 did not result in any impairment of goodwill. The carrying value of goodwill as of January 31, 2011 was \$1.678 billion.

Intangible assets with finite lives are assessed for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. In fiscal 2010, we recognized impairment losses of \$6 million for intangible assets. We did not recognize any impairment losses on intangible assets in fiscal 2011 and 2009. The carrying value of intangible assets as of January 31, 2011 was \$211 million.

*Income Taxes.* We account for income taxes under the asset and liability method of accounting, which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the carrying amounts and the tax bases of assets and liabilities. Under this method, changes in tax rates and laws are recognized in income in the period such changes are enacted. The provision for federal, state, foreign and local income taxes is calculated on income before income taxes based on current tax law and includes the cumulative effect of any changes in tax rates from those used previously in determining deferred tax assets and liabilities. Such provision differs from the amounts currently payable because certain items of income and expense are recognized in different reporting periods for financial reporting purposes than for income tax purposes. Recording our provision for income taxes requires management to make significant judgments and estimates for matters whose ultimate resolution may not become known until the final resolution of an examination by the IRS or state agencies. Additionally, recording liabilities for uncertain tax positions involves significant judgment in evaluating our tax positions and developing our best estimate of the taxes ultimately expected to be paid.

We record net deferred tax assets to the extent we believe these assets will more likely than not be realized. In making such determination, we consider all available positive and negative evidence, including future reversals of existing taxable temporary differences, projected future taxable income, tax planning strategies and recent results of operations. In the event we were to determine that we would be able to realize our deferred income tax assets in the future in excess of their net recorded amount or would no longer be able to realize our deferred income tax assets in the future as currently recorded, we would make an adjustment to the valuation allowance which would decrease or increase the provision for income taxes.

We have also recognized liabilities for uncertain tax positions when it is more likely than not that a tax position will not be sustained upon examination and settlement with various taxing authorities. Liabilities for uncertain tax positions are measured based upon the largest amount of benefit that is greater than 50% likely of being realized upon ultimate settlement. We have

## PART II

experienced years when liabilities for uncertain tax positions were settled for amounts different from recorded amounts as described in Note 12 of the notes to the consolidated financial statements contained within this Annual Report on Form 10-K.

*Stock-Based Compensation.* We account for stock-based compensation in accordance with the accounting standard for stock compensation. Under the fair value recognizion provisions of this standard, share-based compensation cost is measured at the grant date based on the fair value of the award and is recognized as expense over the requisite service period, which is generally the vesting period. The estimation of stock option fair value requires management to make complex estimates and judgments about, among other things, employee exercise behavior, forfeiture rates, and the volatility of our common stock. These judgments directly affect the amount of compensation expense that will ultimately be recognized. The expected term for all awards granted is derived from our historical experience except for awards granted to our outside directors, for which the expected term of awards granted is derived utilizing the "simplified" method presented in SEC Staff Accounting Bulletin Nos. 107 and 110, "Share-Based Payment". Expected volatility is based on an average of the historical volatility of our stock and the implied volatility from traded options on our stock. We assumed weighted average volatilities of 25.1%, 30.6% and 26.2% for fiscal 2011, 2010 and 2009, respectively. All other assumptions held constant, a ten percentage point change in our fiscal 2011 volatility assumption would have increased or decreased the grant-date fair value of our fiscal 2011 option awards by approximately 30%.

#### **Non-GAAP Financial Measures**

In this Annual Report on Form 10-K, we refer to internal revenue growth percentage, which is a non-GAAP financial measure that we reconcile to the most directly comparable GAAP financial measure. We calculate our internal revenue growth percentage by comparing our reported revenue for the current year to the revenue for the prior year adjusted to include the actual revenue of acquired businesses for the comparable prior year before acquisition. This calculation has the effect of adding revenue for the acquired businesses for the comparable prior year reported revenue.

We use internal revenue growth percentage as an indicator of how successful we are at growing our base business and how successful we are at growing the revenues of the businesses that we acquire. Our integration of acquired businesses allows our current management to leverage business development capabilities, drive internal resource collaboration, utilize access to markets and qualifications, and refine strategies to realize synergies, which benefits both acquired and existing businesses. As a result, the performance of the combined enterprise post-acquisition is an important measurement. In addition, as a means of rewarding the successful integration and growth of acquired businesses, and not acquisitions themselves, incentive compensation for our executives and the broader employee population is based, in part, on achievement of revenue targets linked to internal revenue growth.

The limitation of this non-GAAP financial measure as compared to the most directly comparable GAAP financial measure is that internal revenue growth percentage is one of two components of the total revenue growth percentage, which is the most directly comparable GAAP financial measure. We address this limitation by presenting the total revenue growth percentage next to or near disclosures of internal revenue growth percentage. This financial measure is not meant to be considered in isolation or as a substitute for comparable GAAP measures and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP. The method that we use to calculate internal revenue growth percentage is not necessarily comparable to similarly titled financial measures presented by other companies.

# PART II

Internal revenue growth percentages for fiscal 2011 and 2010 were calculated as follows:

|  |    | Year Ended January 31 |            |          |  |  |  |  |
|--|----|-----------------------|------------|----------|--|--|--|--|
|  |    |                       | 2010       |          |  |  |  |  |
|  |    | (dollars ir           | n millions | illions) |  |  |  |  |
| Government segment:  |    |                       |            |          |  |  |  |  |
| Prior fiscal year's revenues, as reported                            | \$ | 10,390                | \$         | 9,582    |  |  |  |  |
| Revenues of acquired businesses for the comparable prior year period |    | 222                   |            | 194      |  |  |  |  |
| Prior fiscal year's revenues, as adjusted                            | \$ | 10,612                | \$         | 9,776    |  |  |  |  |
| Current fiscal year's revenues, as reported                          |    | 10,743                |            | 10,390   |  |  |  |  |
| Internal revenue growth  | \$ | 131                   | \$         | 614      |  |  |  |  |
| Internal revenue growth percentage                                   |    | 1%                    |            | 6%       |  |  |  |  |
| Commercial segment:  |    |                       |            |          |  |  |  |  |
| Prior fiscal year's revenues, as reported                            | \$ | 462                   | \$         | 491      |  |  |  |  |
| Revenues of acquired businesses for the comparable prior year period |    |                       |            | 6        |  |  |  |  |
| Prior fiscal year's revenues, as adjusted                            | \$ | 462                   | \$         | 497      |  |  |  |  |
| Current fiscal year's revenues, as reported                          |    | 381                   |            | 462      |  |  |  |  |
| Internal revenue growth  | \$ | (81)                  | \$         | (35)     |  |  |  |  |
| Internal revenue growth percentage                                   |    | (18)%                 |            | (7)%     |  |  |  |  |
| Total:   |    |                       |            |          |  |  |  |  |
| Prior fiscal year's revenues, as reported                            | \$ | 10,846                | \$         | 10,070   |  |  |  |  |
| Revenues of acquired businesses for the comparable prior year period |    | 222                   |            | 200      |  |  |  |  |
| Prior fiscal year's revenues, as adjusted                            | \$ | 11,068                | \$         | 10,270   |  |  |  |  |
| Current fiscal year's revenues, as reported                          |    | 11,117                |            | 10,846   |  |  |  |  |
| Internal revenue growth  | \$ | 49                    | \$         | 576      |  |  |  |  |
| Internal revenue growth percentage                                   |    | _%                    |            | 6%       |  |  |  |  |

#### **Recently Adopted and Issued Accounting Pronouncements**

For additional information regarding recently adopted and issued accounting pronouncements, see Note 1 of the notes to consolidated financial statements contained within this Annual Report on Form 10-K.

## **Effects of Inflation**

Approximately 50% of our revenues are derived from cost-reimbursement type contracts, which are generally completed within one year. Bids for longerterm FFP and T&M and FP-LOE contracts typically include sufficient provisions for labor and other cost escalations to cover anticipated cost increases over the period of performance. Consequently, revenues and costs have generally both increased commensurate with inflation. As a result, net income as a percentage of total revenues has not been significantly impacted by inflation.

### Item 7A. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to certain market risks in the normal course of business. Our current market risk exposures are primarily related to interest rates and foreign currency fluctuations. The following information about our market sensitive financial instruments contains forward-looking statements.

*Interest Rate Risk.* Our exposure to market risk for changes in interest rates relates primarily to our cash equivalents and long-term debt obligations. We have established an investment policy to protect the safety, liquidity and after-tax yield of invested funds. This policy establishes guidelines regarding acceptability of instruments and maximum maturity dates and requires diversification in the investment portfolios by establishing maximum amounts that may be invested in designated instruments and issuers. We do not authorize the use of derivative instruments in our managed short-term investment portfolios. Our policy authorizes, with board of directors approval, the limited use of derivative instruments only to hedge specific interest rate risks.

The table below provides information about our financial instruments at January 31, 2011 that are sensitive to changes in interest rates. For debt obligations and short-term investments, the table presents principal cash flows in U.S. dollars and related weighted average interest rates by expected maturity dates.

|  |             |           |         |         |       |           |          |           |             | Estimated Fair   |
|--|-------------|-----------|---------|---------|-------|-----------|----------|-----------|-------------|------------------|
|  |             |           |         |         |       |           |          |           |             | Value as of      |
|  | 2012        | 2013      | 2014    | 2015    |       | 2016      | 1        | hereafter | Total       | January 31, 2011 |
|  |             |           |         | (       | (doll | lars in m | illions) |           |             |                  |
| Assets:                                  |             |           |         |         |       |           |          |           |             |                  |
| Cash and cash equivalents <sup>(1)</sup> | \$<br>1,367 | \$<br>_   | \$<br>  | \$<br>  | \$    |           | \$       |           | \$<br>1,367 | \$<br>1,367      |
| Average interest rate                    | .3%         | _         |         | _       |       |           |          | _         |             |                  |
| Liabilities:                             |             |           |         |         |       |           |          |           |             |                  |
| Short-term and long-term debt:           |             |           |         |         |       |           |          |           |             |                  |
| Variable interest rate                   | \$<br>      | \$<br>1   | \$<br>  | \$<br>  | \$    | 1         | \$       | 1         | \$<br>3     | \$<br>3          |
| Weighted average interest rate           |             | 3.1%      |         |         |       | 3.1%      |          | 3.1%      |             |                  |
| Fixed rate                               | \$<br>3     | \$<br>552 | \$<br>1 | \$<br>1 | \$    |           | \$       | 1,300     | \$<br>1,857 | \$<br>1,927      |
| Weighted average interest rate           | 5.2%        | 6.2%      | 4.7%    | 4.4%    |       | —         |          | 5.6%      | ,           | ,                |

(1) Includes \$27 million denominated in British pounds, \$7 million denominated in Euros, \$3 million denominated in Canadian dollars, \$1 million denominated in Indian rupees, \$1 million denominated in Australian dollars and \$1 million denominated in Korean Won.

At January 31, 2011 and 2010, our cash and cash equivalents included investments in several large institutional money market funds that invest primarily in bills, notes and bonds issued by the U.S. Treasury, U.S. Government guaranteed repurchase agreements fully collateralized by U.S. Treasury obligations, U.S. Government guaranteed securities, and investment-grade corporate securities, that had original maturities of three months or less. A 10% unfavorable interest rate movement would not materially impact the value of the holdings and would have a negligible impact on interest income at current market interest rates.

*Foreign Currency Risk.* Although the majority of our transactions are denominated in U.S. dollars, some transactions are denominated in foreign currencies, principally British pounds, Euros, Canadian dollars and Indian rupees. Our foreign currency exchange rate risk relates to receipts from customers, payments to suppliers and certain intercompany transactions denominated in currencies other than our (or one of our subsidiaries') functional currency. We may enter into foreign currency forward contracts from time to time to fix, or limit the adverse impact on, the amount of firmly committed and forecasted non-functional payments, receipts and intercompany transactions related to our ongoing business and operational financing activities. These contracts are designed to minimize our risk when we enter into transactions outside our functional currency. We do not use derivative instruments for trading or speculative purposes. As of January 31, 2011 and 2010, we had outstanding foreign currency forward contracts with a notional amount of \$3 million and \$9 million, respectively, with an immaterial fair value.

#### Item 8. Financial Statements and Supplementary Data

See our consolidated financial statements attached hereto and listed on the Index to Consolidated Financial Statements set forth on page F-1 of this Annual Report on Form 10-K.

#### Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

# Item 9A. Controls and Procedures

# **Evaluation of Disclosure Controls and Procedures**

Our management, with the participation of our principal executive officer (our Chief Executive Officer) and principal financial officer (our Executive Vice President and Chief Financial Officer), has evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) or 15d-15(e) under the Securities Exchange Act of 1934) as of January 31, 2011, and our principal executive officer and principal financial officer have concluded that our disclosure controls and procedures are effective to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the U.S. Securities Exchange Commission. These disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file or submit under the securities Exchange Act of 1934 is accumulated and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934 is accumulated and communicated to our management, including our principal executive officer and our principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

# PART II

### **Changes In Internal Control Over Financial Reporting**

There have been no changes in our internal control over financial reporting that occurred in the fourth quarter of the period covered by this report that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### Management's Report On Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America.

Our management, with the participation of our principal executive officer and principal financial officer, has evaluated the effectiveness of our internal control over financial reporting as of January 31, 2011 based on the framework established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Our management has assessed in its evaluation the effectiveness of our internal control over financial reporting as of January 31, 2011 and has concluded that our internal control over financial reporting as of that date was effective.

Deloitte & Touche LLP, an independent registered public accounting firm, audited our consolidated financial statements included in this Annual Report on Form 10-K and our internal control over financial reporting, and that firm's report on our internal control over financial reporting is set forth below.

PART II

# REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of SAIC, Inc. McLean, Virginia

We have audited the internal control over financial reporting of SAIC, Inc. and subsidiaries (the "Company") as of January 31, 2011, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of January 31, 2011, based on the criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements as of and for the year ended January 31, 2011, of the Company and our report dated March 25, 2011, expressed an unqualified opinion on those financial statements.

/s/ DELOITTE & TOUCHE LLP

San Diego, California March 25, 2011

PART II

Item 9B. Other Information

None.

# PART III

### Item 10. Directors, Executive Officers and Corporate Governance

For certain information required by Item 10 with respect to our executive officers, see "Executive and Other Key Officers of the Registrant" at the end of Part I of this Annual Report on Form 10-K. For additional information required by Item 10 with respect to our executive officers and directors, including our audit committee and audit committee financial experts, procedures by which stockholders may recommend nominees to our board of directors, and compliance with Section 16(a) of the Securities Exchange Act of 1934, see the information set forth under the captions "Proposal 1–Election of Directors," "Corporate Governance" and "Other Information" appearing in the 2011 Proxy Statement, which information is incorporated by reference into this Annual Report on Form 10-K.

We have adopted a code of business ethics that applies to our principal executive officer and our senior financial officers. A copy of our Code of Ethics for Principal Executive Officer and Senior Financial Officers is available on our website free of charge at *www.saic.com* by clicking on the links entitled "Corporate Governance" and then on "Code of Conduct." We intend to post on our website any material changes to or waivers from our code of business ethics. The information on our website is not incorporated by reference into and is not a part of this Annual Report on Form 10-K.

#### Item 11. Executive Compensation

For information required by Item 11 with respect to executive compensation, see the information set forth under the captions "Compensation Discussion and Analysis," "Executive Compensation" and "Corporate Governance" in the 2011 Proxy Statement, which information is incorporated by reference into this Annual Report on Form 10-K.

For information required by Item 11 with respect to compensation committee interlocks and insider participation, see the information set forth under the caption "Corporate Governance" in the 2011 Proxy Statement, which information is incorporated by reference into this Annual Report on Form 10-K.

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

For information required by Item 12 with respect to the security ownership of certain beneficial owners and management, see the information set forth under the caption "Other Information" in the 2011 Proxy Statement, which information is incorporated by reference into this Annual Report on Form 10-K.

Information with respect to our equity compensation plans as of January 31, 2011 is set forth below:

|   |                              |                        | (c)                        |
|---|------------------------------|------------------------|----------------------------|
|   |                              |                        | Number of securities       |
|   |                              |                        | remaining available        |
|   | (a)                          | (b)                    | for future issuance        |
|   | Number of securities         | Weighted-average       | under equity               |
|   | to be issued upon            | exercise price of      | compensation               |
|   | exercise of                  | outstanding            | plans (excluding           |
|   | outstanding options,         | options, warrants      | securities reflected       |
| Plan Category   | warrants and rights          | and rights             | in column(a))              |
| Equity compensation plans approved by security holders (1)                | 25,956,447 <sup>(2)</sup> \$ | 5 17.31 <sup>(3)</sup> | 149,066,837 <sup>(4)</sup> |
| Equity compensation plans not approved by security holders <sup>(5)</sup> | _                            | _                      | (5)                        |
| Total   | 25,956,447                   | 5 17.31 <sup>(3)</sup> | 149,066,837                |

<sup>(1)</sup> The following equity compensation plans approved by security holders are included in this plan category: the 2006 Equity Incentive Plan and the 2006 Employee Stock Purchase Plan.

(2) Represents 990,039 shares of our stock reserved for future issuance for the expected number of shares of stock to be issued for performance-based stock awards under the 2006 Equity Incentive Plan and 24,966,408 shares of our stock reserved for future issuance upon the exercise of outstanding options awarded under the 2006 Equity Incentive Plan. Does not include shares to be issued pursuant to purchase rights under the 2006 Employee Stock Purchase Plan.

<sup>(3)</sup> Does not include shares to be issued for performance-based stock awards which will not require any payment upon issuance of those shares.

(4) Represents 27,988,064 shares of our stock under the 2006 Employee Stock Purchase Plan and 121,078,773 shares of our stock under the 2006 Equity Incentive Plan. The maximum number of shares initially available for issuance under the 2006 Employee Stock Purchase Plan was 9 million. The 2006 Employee Stock Purchase Plan provides for an automatic increase to the share reserve on the first day of each fiscal year beginning on February 1, 2007 in an amount equal to the lesser of (i) 9 million shares, (ii) two percent of the number of shares of our common stock outstanding on the last day of the immediately preceding fiscal year or (iii) a number determined by the compensation committee of the board of directors. The maximum number of shares initially available for issuance under the 2006 Equity Incentive Plan was 75 million. The 2006 Equity Incentive

# PART III

Plan provides for an automatic increase to the share reserve on the first day of each fiscal year beginning on February 1, 2007 in an amount equal to the lesser of (i) 30 million shares, (ii) five percent of the number of shares of our common stock outstanding on the last day of the immediately preceding fiscal year or (iii) a number determined by the board of directors or compensation committee. Those shares (i) that are issued under the 2006 Equity Incentive Plan that are forfeited or repurchased by the Company at the original purchase price or less or that are issuable upon exercise of awards granted under the plan that expire or become unexercisable for any reason after their grant date without having been exercised in full, (ii) that are withheld from an option or stock award pursuant to a Company-approved net exercise provision, (iii) that are retained upon exercise of a stock appreciation right or (iv) that are not delivered to or are award shares surrendered by a holder in consideration for applicable tax withholding will continue to be available for issuance under the plan.

<sup>(5)</sup> The Stock Compensation Plan and the Management Stock Compensation Plan have not been approved by security holders and are included in this plan category. These plans do not provide for a maximum number of shares available for future issuance.

Some of the principal features of the Stock Compensation Plan and the Management Stock Compensation Plan, together referred to as the Stock Compensation Plans, are summarized below, which summary is qualified in its entirety by the full text of the Stock Compensation Plans. Stockholder approval of the Stock Compensation Plans was not required.

#### Summary of the Stock Compensation Plans

The Stock Compensation Plans have been adopted to provide a long-term incentive to key employees by making deferred awards of shares of our stock. All officers and employees are eligible to receive awards under the Stock Compensation Plan. However, only a select group of management and highly compensated senior employees are eligible to receive awards under the Management Stock Compensation Plan. We intend to limit participants of the Management Stock Compensation Plan to individuals that would permit the plan to be treated as a "top hat" plan under applicable Internal Revenue Service and Department of Labor Regulations.

The awarding authority (as appointed by our board of directors) designates those key employees receiving awards and the number of share units to be awarded. The number of share units awarded represents an interest in a trust maintained by Wachovia Bank, N.A. as trustee under a trust agreement between the trustee and us. The trust is a special type of trust known as a rabbi trust. In order to avoid current taxation of awards under the Stock Compensation Plans, the trust must permit our creditors to reach the assets of the trust in the event of our bankruptcy or insolvency. Each share unit generally corresponds to one share of stock, but the employee receiving an award of share units will not have a direct ownership interest in the shares of stock represented by the share units.

The awarding authority will establish a vesting schedule of not more than seven years for each account in the trust. Awards granted prior to January 1, 2006 will generally vest at the rate of one-third at the end of each of the fifth, sixth and seventh year following the date of award. The death of a participant or a change in control of us will result in full vesting of an award. A participant will forfeit any unvested portions of the account if the participant's employment terminates for any reason other than death. We receive the benefit of forfeited amounts either by return of shares to us or use of the forfeitures to satisfy future awards under the Stock Compensation Plans.

Awards issued on or after January 1, 2006 will generally vest 100% at the end of the fourth year following the date of award. Participants of the Stock Compensation Plan receive a lump sum distribution of their awards in shares of stock once they become vested while participants of the Management Stock Compensation Plan receive a distribution of their awards in shares of stock following termination or retirement. Participants will be taxed on the value of any amounts distributed from the Stock Compensation Plans at the time of the distribution.

The day-to-day administration of the Stock Compensation Plans is provided by the nonqualified plans committee appointed by our board of directors. We have the right to amend or terminate the Stock Compensation Plans at any time and for any reason.

### Item 13. Certain Relationships and Related Transactions, and Director Independence

For information required by Item 13 with respect to certain relationships and related transactions and the independence of our directors and nominees, see the information set forth under the caption "Corporate Governance" in the 2011 Proxy Statement, which information is incorporated by reference into this Annual Report on Form 10-K.

## Item 14. Principal Accounting Fees and Services

For information required by Item 14 with respect to principal accounting fees and services, see the information set forth under the caption "Audit Matters" in the 2011 Proxy Statement, which information is incorporated by reference into this Annual Report on Form 10-K.

# PART IV

## Item 15. Exhibits, Financial Statement Schedules

(a) Documents filed as part of the report:

### 1. Financial Statements

Our consolidated financial statements are attached hereto and listed on the Index to Consolidated Financial Statements set forth on page F-1 of this Annual Report on Form 10-K.

# 2. Financial Statement Schedules

Financial statement schedules are omitted because they are not applicable or the required information is shown in the consolidated financial statements or the notes thereto.

### 3. Exhibits

| Exhibit |  |
|---------|--|
| Number  | Description of Exhibit   |
| 2.1     | Agreement and Plan of Merger, as amended and restated as of July 24, 2006, by and among Science Applications International Corporation,<br>Registrant and SAIC Merger Sub, Inc. Incorporated by reference to Exhibit 2.1 to Registrant's Post-Effective Amendment No. 3 to Form S-4<br>Registration Statement No. 333-128022, filed on July 25, 2006 with the SEC. |
| 3.1     | Restated Certificate of Incorporation of Registrant. Incorporated by reference to Exhibit 3.1 to Registrant's Current Report on Form 8-K as filed on November 17, 2009 with the SEC.   |
| 3.2     | Restated Bylaws of Registrant. Incorporated by reference to Exhibit 3.1 to Registrant's Current Report on Form 8-K as filed on September 24, 2009 with the SEC.  |
| 4.1     | Indenture dated June 28, 2002 between Science Applications International Corporation and JPMorgan Chase Bank, as trustee. Incorporated by reference to Exhibit 4.2 to Science Applications International Corporation's Current Report on Form 8-K as filed on July 3, 2002 with the SEC. (SEC File No: 0-12771.)   |
| 4.2     | First Supplemental Indenture, dated October 13, 2006, by and among Science Applications International Corporation, Registrant and The Bank of New York Trust Company, N.A., as successor trustee to JPMorgan Chase Bank, N.A. Incorporated by reference to Exhibit 4.2 to Registrant's Current Report on Form 8-K as filed on October 17, 2006 with the SEC.       |
| 4.3     | Indenture dated as of December 20, 2010, among Registrant, Science Applications International Corporation and The Bank of New York Mellon<br>Trust Company, N.A. as Trustee. Incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K as filed on December 22,<br>2010 with the SEC.  |
| 4.4     | Registration Rights Agreement, dated as of December 20, 2010, among Registrant, Science Applications International Corporation and the initial purchasers named therein. Incorporated by reference to Exhibit 4.2 to Registrant's Current Report on Form 8-K as filed on December 22, 2010 with the SEC.   |
| 10.1    | Assignment and Assumption Agreement, dated October 16, 2006, between Registrant and Science Applications International Corporation.<br>Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K as filed on October 17, 2006 with the SEC.   |
| 10.2    | Guaranty of Registrant, dated October 13, 2006, in favor of Citicorp USA, Inc, in its capacity as administrative agent, and other lenders.<br>Incorporated by reference to Exhibit 10.2 to Registrant's Current Report on Form 8-K as filed on October 17, 2006 with the SEC.  |
| 10.3*   | Registrant's 2006 Equity Incentive Plan (as amended May 30, 2008). Incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report<br>on Form 10-Q for the quarterly period ended April 30, 2008 as filed on June 4, 2008 with the SEC.   |
| 10.4*   | Science Applications International Corporation's Stock Compensation Plan, as amended and restated effective January 1, 2005, as further amended. Incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended October 31, 2009 as filed on December 9, 2009 with the SEC.                                |
| 10.5*   | Science Applications International Corporation's Management Stock Compensation Plan, as amended and restated effective January 1, 2005, as further amended. Incorporated by reference to Exhibit 10.2 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended October 31, 2009 as filed on December 9, 2009 with the SEC.                     |
| 10.6*   | Science Applications International Corporation's Keystaff Deferral Plan, as amended and restated effective January 1, 2005, as further amended.<br>Incorporated by reference to Exhibit 10.3 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended October 31, 2009 as filed<br>on December 9, 2009 with the SEC.                           |

# PART IV

| Exhibit |  |
|---------|--|
| Number  | Description of Exhibit   |
| 10.7*   | Science Applications International Corporation's Key Executive Stock Deferral Plan, as amended and restated effective January 1, 2005, as further amended. Incorporated by reference to Exhibit 10.4 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended October 31, 2009 as filed on December 9, 2009 with the SEC.  |
| 10.8*   | Registrant's 2006 Employee Stock Purchase Plan, as amended and restated effective July 1, 2010. Incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended July 31, 2010 as filed on September 3, 2010 with the SEC.   |
| 10.9*   | Science Applications International Corporation's 401(k) Excess Deferral Plan effective as of January 1, 2011.  |
| 10.10*  | Form of Stock Award Agreement of Registrant's 2006 Equity Incentive Plan. Incorporated by reference to Exhibit 10.5 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended October 31, 2009 as filed on December 9, 2009 with the SEC.   |
| 10.11*  | Form of Nonstatutory Stock Option Agreement of Registrant's 2006 Equity Incentive Plan. Incorporated by reference to Exhibit 10.6 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended October 31, 2009 as filed on December 9, 2009 with the SEC.   |
| 10.12*  | Form of Nonstatutory Stock Option Agreement of Registrant's 2006 Equity Incentive Plan (covering options granted after February 18, 2011).   |
| 10.13*  | Form of Stock Award Agreement (Non-Employee Directors) of Registrant's 2006 Equity Incentive Plan. Incorporated by reference to Exhibit 10.7 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended October 31, 2009 as filed on December 9, 2009 with the SEC.  |
| 10.14*  | Form of Nonstatutory Stock Option Agreement (Non-Employee Directors) of Registrant's 2006 Equity Incentive Plan. Incorporated by reference to Exhibit 10.8 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended October 31, 2009 as filed on December 9, 2009 with the SEC.  |
| 10.15*  | Form of Nonstatutory Stock Option Agreement (Non-Employee Directors) of Registrant's 2006 Equity Incentive Plan (covering options granted after February 18, 2011).  |
| 10.16*  | Form of Performance Share Award Agreement of Registrant's 2006 Equity Incentive Plan. Incorporated by reference to Exhibit 10.9 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended October 31, 2009 as filed on December 9, 2009 with the SEC.   |
| 10.17*  | Form of Recoupment Policy and Non-Solicitation Acknowledgment and Agreement. Incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended April 30, 2010 as filed on June 4, 2010 with the SEC.  |
| 10.18*  | Science Applications International Corporation's 1999 Stock Incentive Plan, as amended through August 15, 1999. Incorporated by reference to Exhibit 10(e) to Science Applications International Corporation's Annual Report on Form 10-K for the fiscal year ended January 31, 2000 as filed on April 27, 2000 with the SEC. (SEC File No: 0-12771.)  |
| 10.19*  | Science Applications International Corporation's Bonus Compensation Plan, as restated effective July 9, 1999. Incorporated by reference to Annex III to Science Applications International Corporation's Proxy Statement for the 1999 Annual Meeting of Stockholders as filed on April 29, 1999 with the SEC. (SEC File No: 0-12771.)  |
| 10.20   | Five Year Credit Agreement, dated June 6, 2006, by and among Science Applications International Corporation, Citicorp USA, Inc., as administrative agent, Wachovia Bank, National Association, as syndication agent, and the other lenders party thereto. Incorporated by reference to Exhibit 10.1 to Science Applications International Corporation's Quarterly Report on Form 10-Q for the quarterly period ended April 30, 2006 as filed on June 9, 2006 with the SEC.   |
| 10.21   | Letter Amendment, dated effective August 23, 2006, to Five Year Credit Agreement, dated June 6, 2006, by and among Science Applications<br>International Corporation, Citicorp USA, Inc., as administrative agent, Wachovia Bank, National Association, as syndication agent, and other<br>lenders party thereto. Incorporated by reference to Exhibit 10.1 to Science Applications International Corporation's Quarterly Report on Form 10-<br>O for the quarterly period ended July 31, 2006 as filed on September 5, 2006 with the SEC. |
| 10.22   | Letter Amendment No. 2, dated effective July 31, 2007, to Five Year Credit Agreement, dated June 6, 2006, by and among Science Applications<br>International Corporation, Citicorp USA, Inc., as administrative agent, Wachovia Bank, National Association, as syndication agent, and other<br>lenders party thereto. Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K as filed on August 1, 2007 with the<br>SEC.   |

PART IV

| Exhibit           |   |
|-------------------|---|
| Number            | Description of Exhibit  |
| 10.23*            | Form of Indemnification Agreement. Incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended April 30, 2007 as filed on June 7, 2007 with the SEC.   |
| 10.24*            | Form of Severance Protection Agreement. Incorporated by reference to Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q for the quarterly period ended July 31, 2008 as filed on September 4, 2008 with the SEC.  |
| 10.25*            | Employment Letter Agreement between Science Applications International Corporation and Mark Sopp, dated as of November 17, 2005.<br>Incorporated by reference to Exhibit 10.1 to Science Applications International Corporation's Current Report on Form 8-K as filed on<br>November 28, 2005 with the SEC. (SEC File No: 0-12771.) |
| 10.26*            | Stock Offer Letter dated November 14, 2005 to Mark Sopp from Science Applications International Corporation. Incorporated by reference to Exhibit 10.2 to Science Applications International Corporation's Current Report on Form 8-K as filed on November 28, 2005 with the SEC. (SEC File No: 0-12771.)                           |
| 10.27*            | Employment Letter Agreement dated June 19, 2009, between Walter P. Havenstein and Science Applications International Corporation.<br>Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K as filed on June 23, 2009 with the SEC.   |
| 10.28*            | Stock Offer Letter dated June 19, 2009, to Walter P. Havenstein from Science Applications International Corporation. Incorporated by reference to Exhibit 10.2 to Registrant's Current Report on Form 8-K as filed on June 23, 2009 with the SEC.   |
| 21                | Subsidiaries of Registrant.   |
| 23.1              | Consent of Independent Registered Public Accounting Firm, Deloitte & Touche LLP.  |
| 31.1              | Certification of Chief Executive Officer adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   |
| 31.2              | Certification of Chief Financial Officer adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   |
| 32.1              | Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  |
| 32.2              | Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  |
| 99.1              | Patent License and Assignment Agreement dated as of August 12, 2005 between Science Applications International Corporation and VirnetX, Inc. Incorporated by reference to Exhibit 99.1 to Registrant's Annual Report on Form 10-K as filed on April 1, 2010 with the SEC.   |
| 99.2 <sup>†</sup> | Amendment No. 1 dated as of November 2, 2006 to Patent License and Assignment Agreement between Science Applications International Corporation and VirnetX, Inc. Incorporated by reference to Exhibit 99.2 to Registrant's Annual Report on Form 10-K as filed on April 1, 2010 with the SEC.                                       |
| 99.3              | Amendment No. 2 dated as of March 12, 2008 to Patent License and Assignment Agreement between Science Applications International Corporation and VirnetX, Inc. Incorporated by reference to Exhibit 99.3 to Registrant's Annual Report on Form 10-K as filed on April 1, 2010 with the SEC.   |
| 99.4 <sup>†</sup> | Professional Services Contract effective September 7, 1999 between Science Applications International Corporation and In-Q-Tel, Inc. (f/k/a In-Q-It, Inc.). Incorporated by reference to Exhibit 99.4 to Registrant's Annual Report on Form 10-K as filed on April 1, 2010 with the SEC.  |
| 101               | Interactive Data File.  |
| * Executi         | ve Compensation Plans and Arrangements  |
| † Confide         | ential treatment has been granted with respect to certain portions of these exhibits.   |
|                   |   |

# SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SAIC, Inc. By

/s/ Walter P. Havenstein

Walter P. Havenstein Chief Executive Officer

Dated: March 25, 2011

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature  | Title                                    | Date           |
|--|--|----------------|
| /s/ Walter P. Havenstein                             | Principal Executive Officer and Director | March 25, 2011 |
| Walter P. Havenstein<br>/s/ Mark W. Sopp             | Principal Financial Officer              | March 25, 2011 |
| Mark W. Sopp<br>/s/ John R. Hartley                  | Principal Accounting Officer             | March 25, 2011 |
| John R. Hartley<br>/s/ A. Thomas Young               | Chair of the Board                       | March 25, 2011 |
| A. Thomas Young<br>/s/ France A. Córdova             | Director                                 | March 25, 2011 |
| France A. Córdova    /s/  Jere A. Drummond           | Director                                 | March 25, 2011 |
| Jere A. Drummond<br>/s/ Thomas F. Frist III          | Director                                 | March 25, 2011 |
| Thomas F. Frist, III<br>/s/ John J. Hamre            | Director                                 | March 25, 2011 |
| John J. Hamre<br>/s/ Miriam E. John                  | Director                                 | March 25, 2011 |
| Miriam E. John<br>/s/ Anita K. Jones                 | Director                                 | March 25, 2011 |
| Anita K. Jones<br>/s/ John P. Jumper                 | Director                                 | March 25, 2011 |
| John P. Jumper<br>/s/ Harry M. J. Kraemer, Jr.       | Director                                 | March 25, 2011 |
| Harry M. J. Kraemer, Jr.<br>/s/ Lawrence C. Nussdorf | Director                                 | March 25, 2011 |
| Lawrence C. Nussdorf<br>/s/ Edward J. Sanderson, Jr. | Director                                 | March 25, 2011 |
| Edward J. Sanderson, Jr.<br>/s/ Louis A. Simpson     | Director                                 | March 25, 2011 |
|  | _  |                |

Louis A. Simpson

# SAIC, INC. INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

|   | Page |
|---|------|
| REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM   | F-2  |
| CONSOLIDATED FINANCIAL STATEMENTS   |      |
| Consolidated Statements of Income for each of the three years in the period ended January 31, 2011  | F-3  |
| Consolidated Balance Sheets as of January 31, 2011 and 2010   | F-4  |
| Consolidated Statements of Stockholders' Equity and Comprehensive Income for each of the three years in the period ended January 31, 2011 | F-5  |
| Consolidated Statements of Cash Flows for each of the three years in the period ended January 31, 2011                                    | F-6  |
| Notes to Consolidated Financial Statements  | F-7  |
|   |      |

Financial statement schedules are omitted because they are not applicable or the required information is presented in the consolidated financial statements or the notes thereto.

To the Board of Directors and Stockholders of SAIC, Inc. McLean, Virginia

We have audited the accompanying consolidated balance sheets of SAIC, Inc. and subsidiaries (the "Company") as of January 31, 2011 and 2010, and the related consolidated statements of income, stockholders' equity and comprehensive income, and cash flows for each of the three years in the period ended January 31, 2011. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of SAIC, Inc. and subsidiaries as of January 31, 2011 and 2010, and the results of their operations and their cash flows for each of the three years in the period ended January 31, 2011, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of January 31, 2011, based on the criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 25, 2011, expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ DELOITTE & TOUCHE LLP

San Diego, California March 25, 2011

# SAIC, INC. CONSOLIDATED STATEMENTS OF INCOME

|  |    | Y      |      |             |        |
|--|----|--------|------|-------------|--------|
|  |    | 2011   |      | 2010        | 2009   |
|  |    | (i     |      |             |        |
|  |    |        | shai | re amounts) |        |
| Revenues   | \$ | 11,117 | \$   | 10,846 \$   | 10,070 |
| Costs and expenses:  |    |        |      |             |        |
| Cost of revenues   |    | 9,632  |      | 9,343       | 8,692  |
| Selling, general and administrative expenses                   |    | 527    |      | 636         | 602    |
| Operating income   |    | 958    |      | 867         | 776    |
| Non-operating income (expense):                                |    |        |      |             |        |
| Interest income  |    | 2      |      | 2           | 20     |
| Interest expense   |    | (79)   |      | (76)        | (78)   |
| Other income (expense), net                                    |    | 2      |      | 6           | (15)   |
| Income from continuing operations before income taxes          |    | 883    |      | 799         | 703    |
| Provision for income taxes                                     |    | (314)  |      | (299)       | (256)  |
| Income from continuing operations                              |    | 569    |      | 500         | 447    |
| Discontinued operations (Note 17):                             |    |        |      |             |        |
| Income (loss) from discontinued operations before income taxes |    | 77     |      | (6)         | (19)   |
| Benefit (provision) for income taxes                           |    | (28)   |      | 3           | 24     |
| Income (loss) from discontinued operations                     |    | 49     |      | (3)         | 5      |
| Net income   | \$ | 618    | \$   | 497 \$      | 452    |
| Earnings per share (Note 2):                                   |    |        |      |             |        |
| Basic:   |    |        |      |             |        |
| Income from continuing operations                              | \$ | 1.51   | \$   | 1.26 \$     | 1.10   |
| Income (loss) from discontinued operations                     |    | .13    |      | (.01)       | .01    |
|  | \$ | 1.64   | \$   | 1.25 \$     | 1.11   |
| Diluted:   | Ψ  |        | -    | 4           |        |
| Income from continuing operations                              | \$ | 1.51   | \$   | 1.24 \$     | 1.08   |
| Income from discontinued operations                            | Ψ  | .12    | Ψ    |             | .01    |
| ······································                         | \$ | 1.63   | \$   | 1.24 \$     | 1.09   |
|  | Ψ  |        | -    | · · ·       | /      |

See accompanying notes to consolidated financial statements.

# SAIC, INC.

# CONSOLIDATED BALANCE SHEETS

|  | Janua     | ury 31                                  |
|--|-----------|---|
|  | 2011      | 2010                                    |
|  | (in mi    | llions)                                 |
| ASSETS   |           |   |
| Current assets:  |           |   |
| Cash and cash equivalents  | \$1,367   | \$ 861                                  |
| Receivables, net   | 2,095     | 2,044                                   |
| Inventory, prepaid expenses and other current assets   | 387       | 288                                     |
| Total current assets   | 3,849     | 3,193                                   |
| Property, plant and equipment, net   | 362       | 389                                     |
| Intangible assets, net   | 211       | 106                                     |
| Goodwill   | 1,678     | 1,434                                   |
| Deferred income taxes  | 52        | 103                                     |
| Other assets   | 71        | 70                                      |
|  | \$6.223   | \$5,295                                 |
| LIABILITIES AND STOCKHOLDERS' EQUITY   | + = )==== | +++++++++++++++++++++++++++++++++++++++ |
| Current liabilities:   |           |   |
| Accounts payable and accrued liabilities   | \$1.217   | \$1,191                                 |
| Accrued payroll and employee benefits  | 528       | 512                                     |
| Notes payable and long-term debt, current portion  | 3         | 3                                       |
| Total current liabilities  | 1,748     | 1.706                                   |
| Notes payable and long-term debt, net of current portion   | 1,849     | 1,103                                   |
| Other long-term liabilities  | 135       | 1,105                                   |
| Commitments and contingencies (Notes 14, 18 and 19)  | 100       | 175                                     |
| Stockholders' equity:  |           |   |
| Preferred stock, \$,0001 par value, 10 million shares authorized at January 31, 2011 and 2010, no shares issued and outstanding at     |           |   |
| January 31, 2011 and 2010  | _         | _                                       |
| Common stock, \$.0001 par value, 2 billion shares authorized, 362 million and 388 million shares issued and outstanding at January 31, |           |   |
| 2011 and 2010, respectively  |           |   |
| Additional paid-in capital   | 2,090     | 2,096                                   |
| Retained earnings  | 434       | 239                                     |
| Accumulated other comprehensive loss   | (33)      | (                                       |
| Total stockholders' equity   | 2,491     | 2,291                                   |
|  | \$6,223   | \$5,295                                 |

See accompanying notes to consolidated financial statements.

# SAIC, INC. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME

|   | Shar   | res       |    |           |          | Accumulated   |          |               |
|---|--------|-----------|----|-----------|----------|---------------|----------|---------------|
|   |        |           | Ad | lditional |          | other         |          |               |
|   | Common | Preferred |    | paid-in   | Retained | comprehensive |          | Comprehensive |
|   | stock  | stock     |    | capital   | earnings | loss          | Total    | <br>Income    |
|   |        |           |    |           | (in mil  | lions)        |          |               |
| Balance at January 31, 2008                       | 179    | 234       | \$ | 1,804     | \$ 87    | \$ (23)       | \$ 1,868 |               |
| Net income  | —      | _         |    | _         | 452      |               | 452      | \$<br>452     |
| Other comprehensive loss, net of tax              |        | _         |    | _         | —        | (26)          | (26)     | (26)          |
| Issuances of stock                                | _      | 24        |    | 235       | _        | _             | 235      | _             |
| Repurchases of stock                              | (20)   | (11)      |    | (239)     | (356)    | _             | (595)    | _             |
| Conversion of preferred stock to common stock     | 51     | (51)      |    | _         | _        |               | _        |               |
| Excess tax benefits from stock-based compensation |        | _         |    | 56        | _        | _             | 56       | _             |
| Stock-based compensation                          | _      | _         |    | 94        | _        | _             | 94       | _             |
| Balance at January 31, 2009                       | 210    | 196       |    | 1,950     | 183      | (49)          | 2,084    | \$<br>426     |
| Net income  |        | _         |    | _         | 497      | _             | 497      | \$<br>497     |
| Other comprehensive income, net of tax            |        | _         |    | _         | _        | 5             | 5        | 5             |
| Issuances of stock                                | 3      | 13        |    | 177       | _        | _             | 177      | _             |
| Repurchases of stock                              | (28)   | (6)       |    | (173)     | (441)    | _             | (614)    | _             |
| Conversion of preferred stock to common stock     | 203    | (203)     |    | _         | _        |               | _        |               |
| Excess tax benefits from stock-based compensation |        | _         |    | 36        | _        | _             | 36       | _             |
| Stock-based compensation                          |        | _         |    | 106       | _        | _             | 106      | _             |
| Balance at January 31, 2010                       | 388    | _         |    | 2,096     | 239      | (44)          | 2,291    | \$<br>502     |
| Net income  |        | _         |    |           | 618      |               | 618      | \$<br>618     |
| Other comprehensive income, net of tax            |        | _         |    | _         | _        | 11            | 11       | 11            |
| Issuances of stock                                | 9      | _         |    | 83        | _        |               | 83       |               |
| Repurchases of stock                              | (35)   | _         |    | (202)     | (423)    |               | (625)    | _             |
| Excess tax benefits from stock-based compensation |        | _         |    | 11        |          |               | 11       | _             |
| Stock-based compensation                          |        |           |    | 102       | _        | _             | 102      |               |
| Balance at January 31, 2011                       | 362    | _         | \$ | 2,090     | \$ 434   | \$ (33)       | \$ 2,491 | \$<br>629     |

See accompanying notes to consolidated financial statements.

# SAIC, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

|  |    | lear Ei      | nded Janua  | ary 31               |
|--|----|--------------|-------------|----------------------|
|  |    | 2011         | 2010        | 2009                 |
|  |    | (ii          | n millions) |                      |
| Cash flows from continuing operations:   |    |              |             |                      |
| Net income   | \$ | 618          | \$ 497      | \$ 452               |
| Loss (income) from discontinued operations   |    | (49)         | 3           | (5)                  |
| Adjustments to reconcile net income to net cash provided by operations:  |    |              |             |                      |
| Depreciation and amortization  |    | 111          | 93          | 89                   |
| Stock-based compensation   |    | 102          | 106         | 94                   |
| Excess tax benefits from stock-based compensation  |    | (11)         | (36)        | (56)                 |
| Impairment losses  |    | 4            | 7           | 29                   |
| Other items  |    | (4)          | (7)         | (3)                  |
| Increase (decrease) in cash and cash equivalents, excluding effects of acquisitions and divestitures, resulting from changes in: |    |              |             |                      |
| Receivables  |    | (8)          | (94)        | 4                    |
| Inventory, prepaid expenses and other current assets   |    | (28)         | 54          | (82)                 |
| Deferred income taxes  |    | 6            | (18)        | 4                    |
| Other assets   |    |              | 3           | (3)                  |
| Accounts payable and accrued liabilities   |    | (24)         | (32)        | 67                   |
| Accrued payroll and employee benefits  |    | 19           | 18          | (73)                 |
| Income taxes payable   |    | 6            | 20          | 43                   |
| Other long-term liabilities  |    | (5)          | 6           | 23                   |
| Total cash flows provided by continuing operations   |    | 737          | 620         | 583                  |
| Cash flows from investing activities:  |    |              | 020         | 205                  |
| Expenditures for property, plant and equipment   |    | (74)         | (58)        | (59)                 |
| Acquisitions of businesses, net of cash acquired of \$10, \$8 and \$5 in fiscal 2011, 2010 and 2009, respectively                | (  | 382)         | (256)       | (201)                |
| Net payments for purchase price adjustments related to prior year acquisitions   |    | JUZ)         | (230)       | (201)                |
| Other  |    | 10           | 10          | 14                   |
| Total cash flows used in investing activities of continuing operations   | (  | 446)         | (306)       | (249)                |
| Cash flows from financing activities:  |    | (0++)        | (300)       | (249)                |
| Issuance of long-term debt, net of offering costs  |    | 742          |             |                      |
| Payments on notes payable and long-term debt   |    | (3)          | (18)        | (113)                |
| Sales of stock and exercises of stock options  |    | 38           | 58          | 76                   |
| Repurchases of stock   | (  | <b>601</b> ) | (474)       | (445)                |
| Excess tax benefits from stock-based compensation  |    | 11           | (474)       | (44 <i>5</i> )<br>56 |
| Other  |    | 11           |             | (1)                  |
| Total cash flows provided by (used in) financing activities of continuing operations   |    | 107          |             |                      |
| Increase (decrease) in cash and cash equivalents from continuing operations  |    | 187          | (398)       | (427)                |
|  |    | <u>478</u>   | (84)        | (93)                 |
| Cash flows from discontinued operations:   |    |              | -           |                      |
| Cash provided by (used in) operating activities of discontinued operations   |    | (23)         | 3           | (41)                 |
| Cash provided by (used in) investing activities of discontinued operations   |    | 52           | 1           | (10)                 |
| Increase (decrease) in cash and cash equivalents from discontinued operations  |    | 29           | 4           | (51)                 |
| Effect of foreign currency exchange rate changes on cash and cash equivalents  |    | (1)          | 5           | (16)                 |
| Total increase (decrease) in cash and cash equivalents   |    | 506          | (75)        | (160)                |
| Cash and cash equivalents at beginning of year   |    | 861          | 936         | 1,096                |
| Cash and cash equivalents at end of year   | ¢1 | 267          | \$ 861      | \$ 936               |

See accompanying notes to consolidated financial statements.

### Note 1—Summary of Significant Accounting Policies:

# Nature of Operations and Basis of Presentation

SAIC, Inc. is a provider of scientific, engineering, systems integration and technical services and solutions to all branches of the U.S. military, agencies of the U.S. Department of Defense (DoD), the intelligence community, the U.S. Department of Homeland Security and other U.S. Government civil agencies, state and local government agencies, foreign governments and customers in select commercial markets.

The consolidated financial statements include the accounts of SAIC, Inc. and all majority-owned and 100%-owned subsidiaries (collectively referred to as the Company), including Science Applications International Corporation. All intercompany transactions and accounts have been eliminated in consolidation.

The Company may sell or dispose (or management may commit to plans to sell or dispose) of non-strategic components of the business, which are reclassified as discontinued operations for all periods presented. Prior year amounts are adjusted for consistency with the current year's presentation.

Unless otherwise noted, references to years are for fiscal years ended January 31. For example, the fiscal year ended January 31, 2011 is referred to as "fiscal 2011" in these notes to consolidated financial statements.

# Stock Reclassification

In November 2009, the Company completed a reclassification in which each share of Class A preferred stock was converted into one share of common stock. Shares of Class A preferred stock had the same economic rights as shares of common stock; however, holders of Class A preferred stock were entitled to 10 votes per share while holders of common stock were entitled to one vote per share. This conversion did not impact the Company's consolidated financial position or results of operations, other than increasing the number of common shares outstanding and eliminating the preferred shares outstanding.

## **Operating Cycle**

The Company's operating cycle for long-term contracts may be greater than one year and is measured by the average time intervening between the inception and the completion of those contracts. Contract related assets and liabilities are classified as current assets and current liabilities.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of the financial statements as well as the reported amounts of revenues and expenses during the reporting periods. Management evaluates these estimates and assumptions on an ongoing basis, including those relating to allowances for doubtful accounts, inventories, fair value and impairment of intangible assets and goodwill, income taxes, estimated profitability of long-term contracts, pension benefits, stock-based compensation expense, contingencies and litigation. Estimates have been prepared by management on the basis of the most current and best available information and actual results could differ from those estimates.

## **Revenue Recognition Accounting Change**

The Company's revenues are generated primarily from contracts with the U.S. Government, commercial customers, and various international, state and local governments or from subcontracts with other contractors engaged in work with such customers. The Company performs under various types of contracts, which include firm-fixed-price, time-and-materials, fixed-price-level-of-effort, cost-plus-fixed-fee, cost-plus-award-fee and cost-plus-incentive-fee contracts.

Accounting Change. Prior to February 1, 2010, the Company recognized revenues on cost-plus-fixed-fee, time-and-materials and fixed-price-level-of-effort contracts with the U.S. Government primarily based on contract costs incurred to date compared with total estimated costs at completion (cost-to-cost method), which is an input method of percentage-of-completion that relied heavily on management's estimates of contract revenues and contract costs at completion. Effective February 1, 2010, the Company changed its method of revenue recognition for cost-plus-fixed-fee, time-and-materials and fixed-price-level-of-effort contracts with the U.S. Government to the methods described below. Contract costs will continue to be expensed as incurred under these contracts.

Cost-plus-fixed-fee contracts—Revenue is recognized on the basis of partial performance as costs are incurred plus an estimate of applicable fees as the Company becomes contractually entitled to reimbursement of costs and the applicable

#### SAIC, INC.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

fees pursuant to the guidance in Accounting Standards Codification (ASC) 912-605-25 Contractors-Federal Government—Recognition of Fees Under Cost-Plus-Fixed-Fee Contracts.

Time-and-materials contracts—Revenue is recognized using the percentage-of-completion method of accounting utilizing an output measure to measure progress toward completion based on the hours provided in performance under the contract multiplied by the negotiated contract billing rates, plus the negotiated contract billing rate of any allowable material and subcontract costs and out-of-pocket expenses.

Fixed-price-level-of-effort contracts—These contracts are substantially similar to time-and-materials contracts except they require a specified level of effort over a stated period of time. Accordingly, the Company recognizes revenue in a manner similar to time-and-materials contracts whereby the Company uses the percentage-of-completion method of accounting utilizing an output measure. The Company measures progress toward completion based on the hours provided in performance under the contract multiplied by the negotiated contract billing rates, plus the negotiated contract billing rate of any allowable material costs and out-of-pocket expenses.

The revenue recognition change impacts contracts accounting for approximately two-thirds of the Company's revenues. The Company believes the change is to an alternative accounting principle that is preferable because it better reflects the economic substance and earnings process under these arrangements. This change was facilitated by the implementation of a new information technology system.

Although this change impacts contracts accounting for approximately two-thirds of the Company's revenues, the result of the accounting change was immaterial to the Company's consolidated financial position and results of operations for all periods presented because the resulting measurement of the progress toward completion under the two methods is not significantly different. Accordingly, the cumulative effect of the accounting change was recognized in the consolidated statement of income in the first quarter of fiscal 2011, rather than retrospectively applied to the prior period consolidated financial statements.

*Revenue Recognition.* Cost-plus-fixed-fee contracts—Revenue is recognized on cost-plus-fixed-fee contracts with the U.S. Government on the basis of partial performance equal to costs incurred plus an estimate of applicable fees earned as the Company becomes contractually entitled to reimbursement of costs and the applicable fees.

Time-and-materials contracts—Revenue is recognized on time-and-materials contracts with the U.S. Government using the percentage-of-completion method of accounting utilizing an output measure of progress. Revenue is recognized on time-and-materials contracts with non-U.S. Government customers using a proportional performance method. Under both of these methods, revenue is recognized based on the hours provided in performance under the contract multiplied by the negotiated contract billing rates, plus the negotiated contract billing rate of any allowable material and subcontract costs and out-of-pocket expenses.

Fixed-price-level-of-effort contracts (FP-LOE)—These contracts are substantially similar to time-and-materials contracts except they require a specified level of effort over a stated period of time. Accordingly, the Company recognizes revenue on FP-LOE contracts with the U.S. Government in a manner similar to time-and-materials contracts whereby the Company measures progress toward completion based on the hours provided in performance under the contract multiplied by the negotiated contract billing rates, plus the negotiated contract billing rate of any allowable material costs and out-of-pocket expenses.

Cost-plus-award-fee/cost-plus-incentive fee contracts—Revenues and fees on these contracts with the U.S. Government are primarily recognized using the percentage-of-completion method of accounting, most often based on the cost-to-cost method. The Company includes an estimate of the ultimate incentive or award fee to be received on the contract in the estimate of contract revenues for purposes of applying the percentage-of-completion method of accounting.

Firm-fixed-price contracts—Revenues and fees on these contracts that are system integration or engineering in nature are primarily recognized using the percentage-of-completion method of accounting utilizing the cost-to-cost method.

Revenues from services and maintenance contracts, notwithstanding contract type, are recognized over the term of the respective contracts as the services are performed and revenue is earned. Revenues from unit-priced contracts are recognized as transactions are processed based on objective measures of output. Revenues from the sale of manufactured products are recorded upon passage of title and risk of loss to the customer, which is generally upon delivery, provided that all other requirements for revenue recognition have been met.

### SAIC, INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The Company also uses the efforts-expended method of percentage-of-completion using measures such as labor dollars for measuring progress toward completion in situations in which this approach is more representative of the progress on the contract. For example, the efforts-expended method is utilized when there are significant amounts of materials or hardware procured for the contract that is not representative of progress on the contract. Additionally, the Company utilizes the units-of-delivery method under percentage-of-completion on contracts where separate units of output are produced. Under the units-of-delivery method, revenue is generally recognized when the units are delivered to the customer, provided that all other requirements for revenue recognition have been met.

The Company also evaluates its contracts for multiple elements, and when appropriate, separates the contracts into separate units of accounting for revenue recognition.

The Company provides for anticipated losses on contracts by recording an expense during the period in which the losses are determined. Amounts billed and collected but not yet recognized as revenues under certain types of contracts are deferred. Contract costs incurred for U.S. Government contracts, including indirect costs, are subject to audit and adjustment through negotiations between the Company and government representatives. The Company has agreed upon and settled indirect contract costs through fiscal 2004. Revenues on U.S. Government contracts have been recorded in amounts that are expected to be realized upon final settlement.

The Company's accounts receivable include unbilled receivables, which consist of costs and fees billable upon contract completion or the occurrence of a specified event, the majority of which is expected to be billed and collected within one year. The Company does not believe it has significant exposure to credit risk as accounts receivable and the related unbilled amounts are primarily due from the U.S. Government. Unbilled receivables are stated at estimated realizable value. Contract retentions are billed when the Company has negotiated final indirect rates with the U.S. Government and, once billed, are subject to audit and approval by government representatives. Consequently, the timing of collection of retention balances is outside the Company's control. Based on the Company's historical experience, the majority of retention balances are expected to be collected beyond one year.

Contract claims are unanticipated additional costs incurred but not provided for in the executed contract price that the Company seeks to recover from the customer. Such costs are expensed as incurred. Additional revenue related to contract claims is recognized when the amounts are awarded by the customer.

In certain situations, primarily where the Company is not the primary obligor on certain elements of a contract such as the provision of administrative oversight and/or management of government-owned facilities or logistical support services related to other vendors' products, the Company recognizes as revenue the net management fee associated with the services and excludes from its income statement the gross sales and costs associated with the facility or other vendors' products.

### **Pre-contract Costs**

Costs incurred on projects as pre-contract costs are deferred as assets (inventory, prepaid expenses and other current assets) when the Company has been requested by the customer to begin work under a new arrangement prior to contract execution. The Company records pre-contract costs when formal contracts have not yet been executed, and it is probable that the Company will recover the costs through the issuance of a contract. When the formal contract has been executed, the costs are recorded to the contract and revenue is recognized.

## Fair Value of Financial Instruments

The accounting standard for fair value measurements establishes a three-tier value hierarchy, which prioritizes the inputs used in measuring fair value as follows: observable inputs such as quoted prices in active markets (Level 1); inputs other than the quoted prices in active markets that are observable either directly or indirectly (Level 2); and unobservable inputs in which there is little or no market data, which requires the Company to develop its own assumptions (Level 3). The Company utilizes Level 2 inputs in testing assets for recovery upon events or changes in circumstances that indicate the carrying value of those assets may not be recoverable.

The fair value of financial instruments is determined based on quoted market prices, if available, or management's best estimate. It is management's belief that the carrying amounts of the Company's financial instruments, which include cash equivalents and long-term investments in private equity securities, are reasonable estimates of their related fair values. Cash equivalents are recorded at historical cost which equals fair value based on quoted market prices (Level 1 input). Management evaluates its investments for other-than-temporary impairment at each balance sheet date. When testing long-term investments for recovery of carrying value, the fair value of long-term investments in private equity securities is determined using various valuation techniques and factors, such as market prices of comparable companies (Level 2 input), discounted cash flow models (Level 2 input) and recent capital transactions of the portfolio companies being valued (Level 3

### SAIC, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

input). If management determines that an other-than-temporary decline in the fair value of an investment has occurred, an impairment loss is recognized to reduce the investment to its estimated fair value (Level 2 input). The fair value of long-term debt (Note 7) is determined based on interest rates available for debt with terms and maturities similar to the Company's existing debt arrangements (Level 2 input).

# Cash and Cash Equivalents

The Company's cash equivalents were primarily comprised of investments in several large institutional money market funds that invest primarily in bills, notes and bonds issued by the U.S. Treasury, U.S. Government guaranteed repurchase agreements fully collateralized by U.S. Treasury obligations, U.S. Government guaranteed securities and investment-grade corporate securities that have original maturities of three months or less. There are no restrictions on the withdrawal of the Company's cash and cash equivalents.

### **Restricted Cash**

The Company has restricted cash balances, primarily representing advances from a customer, that are restricted as to use for certain expenditures related to that customer's contract. Restricted cash is reflected in inventory, prepaid expenses and other current assets in the Company's consolidated financial statements.

#### **Investments**

Investments in affiliates and corporate joint ventures where the Company has a noncontrolling ownership interest representing less than 50% and over which the Company has the ability to exercise significant influence, are accounted for under the equity method of accounting whereby the Company recognizes its proportionate share of the affiliates' net income or loss and does not consolidate the affiliates' assets and liabilities. Equity investments in affiliates over which the Company does not have the ability to exercise significant influence and whose securities do not have a readily determinable fair value are carried at cost or cost net of other-than-temporary impairments.

#### **Inventories**

Inventories are valued at the lower of cost or estimated net realizable value. Raw material inventory is valued using the average cost or first-in, first-out methods. Work-in-process inventory includes raw material costs plus labor costs, including fringe benefits, and allocable overhead costs. Finished goods inventory consists primarily of purchased finished goods for resale to customers, such as tires, lubricants and first responder equipment, in addition to manufactured border, port and mobile security products. The Company evaluates inventory against historical and planned usage to determine appropriate provisions for obsolete inventory.

### Property, Plant and Equipment

Purchases of property, plant and equipment as well as costs associated with major renewals and betterments are capitalized. Maintenance, repairs and minor renewals and betterments are expensed as incurred. When assets are sold or otherwise disposed of, the cost and related accumulated depreciation or amortization are removed from the accounts and any resulting gain or loss is recognized.

Depreciation is recognized using the methods and estimated useful lives as follows:

|  | Depreciation method                | Estimated useful lives (in years) |
|--|------------------------------------|-----------------------------------|
| Equipment  | Straight-line or declining-balance | 2-10                              |
| Building   | Straight-line                      | 20-40                             |
| Building improvements and leasehold improvements | Straight-line                      | Shorter of lease term or 25       |

The Company evaluates its long-lived assets for potential impairment whenever there is evidence that events or changes in circumstances indicate that the carrying value may not be recoverable and the carrying amount of the asset exceeds its estimated future undiscounted cash flows. When the carrying amount of the asset exceeds its recognized to reduce the asset's carrying amount to its estimated fair value based on the present value of its estimated future cash flows.

Beginning in fiscal 2009, in an effort to improve the Company's cost structure, improve utilization of building space and generate funds for investments in growth initiatives, management committed to a plan to sell certain company-owned facilities. As of January 31, 2011, there were certain facilities that are reported as held for sale within the Corporate and Other segment.

### Goodwill and Intangible Assets

The Company evaluates goodwill (Note 5) for potential impairment annually at the beginning of the fourth quarter, or if events or circumstances indicate that the carrying value may not be recoverable. The goodwill impairment test is a two-step process performed at the reporting unit level. The first step consists of estimating the fair values of each of the reporting units based on a combination of two valuation methods, a market approach and an income approach. Fair value computed using these two methods is determined using a number of factors, including projected future operating results and business plans, economic projections, anticipated future cash flows, comparable market data based on industry grouping, and the cost of capital. The estimated fair values are compared with the carrying values of the reporting units, which include the allocated goodwill. If the fair value is less than the carrying value of a reporting unit, which includes the allocated goodwill a second step is performed to compute the amount of the impairment by determining an implied fair value of goodwill. The implied fair value of goodwill is the residual fair value derived by deducting the fair value of a reporting unit's identifiable assets and liabilities from its estimated fair value calculated in the first step. The impairment expense represents the excess of the carrying amount of the reporting units' goodwill over the implied fair value of the reporting units' goodwill.

Intangible assets with finite lives are amortized using the method that best reflects how their economic benefits are utilized or, if a pattern of economic benefits cannot be reliably determined, on a straight-line basis over their estimated useful lives. Intangible assets with finite lives are assessed for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Intangible assets with indefinite lives are not amortized but are assessed for impairment at the beginning of the fourth quarter and whenever events or changes in circumstances indicate that the carrying value may not be recoverable.

## Selling, General and Administrative Expenses

The Company classifies indirect costs incurred within or allocated to its Government segment as overhead (included in cost of revenues) and general and administrative expenses in the same manner as such costs are defined in the Company's disclosure statements under U.S. Government Cost Accounting Standards. Effective in fiscal 2011, the Company updated its disclosure statements with the Defense Contract Management Agency, resulting in certain costs being classified differently either as overhead or as general and administrative expenses on a prospective basis. This change has caused a net increase in reported cost of revenues and a net decrease in reporting selling, general and administrative expenses in fiscal 2011 as compared to fiscal 2010; however, total operating costs were not affected by this change. Selling, general and administrative expenses include general and administrative, bid and proposal and internal research and development expenses.

#### **Income Taxes**

The Company accounts for income taxes under the asset and liability method in accordance with the accounting standard for income taxes. The asset and liability method requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the carrying amounts and tax bases of assets and liabilities (Note 12). Under this method, changes in tax rates and laws are recognized in income in the period such changes are enacted.

The Company records net deferred tax assets to the extent that it believes these assets will more likely than not be realized. In making such determination, the Company considers all available positive and negative evidence, including future reversals of existing taxable temporary differences, projected future taxable income, tax planning strategies and recent results of operations. In the event the Company were to determine that it would be able to realize its deferred income tax assets in the future in excess of their net recorded amount or would no longer be able to realize its deferred income tax assets in the future as currently recorded, the Company would make an adjustment to the valuation allowance which would decrease or increase the provision for income taxes.

The provision for federal, state, foreign and local income taxes is calculated on income before income taxes based on current tax law and includes the cumulative effect of any changes in tax rates from those used previously in determining deferred tax assets and liabilities. Such provision differs from the amounts currently payable because certain items of income and expense are recognized in different reporting periods for financial reporting purposes than for income tax purposes.

The Company recognizes liabilities for uncertain tax positions when it is more likely than not that a tax position will not be sustained upon examination and settlement with various taxing authorities. Liabilities for uncertain tax positions are measured based upon the largest amount of benefit that is greater than 50% likely of being realized upon ultimate settlement. The Company recognizes interest and penalties related to uncertain tax positions in its income tax expense.

### **Stock-Based Compensation**

The Company recognizes the fair value of all stock-based awards, including stock options, granted to employees and directors in exchange for services as compensation expense over the requisite service period, which is typically the vesting period, net of an estimated forfeiture rate.

### SAIC, INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### **Concentration of Credit Risk**

Financial instruments that potentially subject the Company to concentrations of credit risk primarily consist of cash equivalents and accounts receivable. At January 31, 2011, the Company's cash and cash equivalents, which include investments in several large institutional money market funds that invest primarily in bills, notes and bonds issued by the U.S. Treasury, U.S. Government guaranteed repurchase agreements fully collateralized by U.S. Treasury obligations, U.S. Government guaranteed securities and investment-grade corporate securities, bear both fixed and variable interest rates. Although credit risk is limited, the Company's receivables are concentrated with its principal customers, which are the various agencies of the U.S. Government and customers engaged in work for the U.S. Government.

### Foreign Currency

The financial statements of consolidated international subsidiaries, for which the functional currency is not the U.S. dollar, are translated into U.S. dollars using the exchange rate at each balance sheet date for assets and liabilities and a weighted average exchange rate for revenues, expenses, gains and losses. Translation adjustments are recorded as accumulated other comprehensive income (loss) in stockholders' equity. Transaction gains and losses are recognized in the statement of income.

#### Accounting Standards Updates Adopted

In July 2010, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update No. 2010-20, *Receivables (Topic 310): Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses*, which became effective for the Company during the year ended January 31, 2011. This update expands the disclosure requirements regarding an entity's allowance for credit losses and the quality of its financing receivables. The expanded disclosure requirements do not apply to trade account receivables arising from the sale of goods or services with contractual maturities of one year or less. The majority of the Company's accounts receivable, including unbilled accounts receivable, result from sales to the U.S. Government, which are presumed to be free of credit risk, and have contractual maturities of less than one year. Accordingly, the expanded disclosure requirements are not applicable to the Company's receivables with the U.S. Government.

During the fiscal years presented, the Company adopted various other accounting standards issued by the FASB, none of which had a material effect on the Company's consolidated financial position and results of operations.

# Accounting Standards Updates Issued But Not Yet Adopted

In the descriptions of accounting standards updates that follow, references to descriptive titles in "*italics*" relate to the FASB Accounting Standards Codification Topics and Subtopics, and their descriptive titles, as appropriate.

In October 2009, the FASB issued an update to "*Revenue Recognition—Multiple-Deliverable Revenue Arrangements*". This update removes the objectiveand-reliable-evidence-of-fair-value criterion from the separation criteria used to determine whether an arrangement involving multiple deliverables contains more than one unit of accounting, replaces references to "fair value" with "selling price" to distinguish from the fair value measurements required under the "*Fair Value Measurements and Disclosures*" guidance, provides a hierarchy that entities must use to estimate the selling price, eliminates the use of the residual method for allocation, and expands the ongoing disclosure requirements. This update is effective for the Company beginning February 1, 2011 and will be applied prospectively. The adoption of this accounting standard update is not expected to have a material impact on the Company's consolidated financial position and results of operations.

In October 2009, the FASB issued an update to "Software—Multiple-Deliverable Revenue Arrangements". This update amends the existing accounting model for revenue arrangements that include both tangible products and software elements. Tangible products containing software components and nonsoftware components that function together to deliver the tangible product's essential functionality are excluded from the scope of software revenue guidance. In addition, this update provides guidance on how a vendor should allocate consideration to deliverables in an arrangement that includes both tangible products and software and enhances the disclosure requirements related to these arrangements. This update is effective for arrangements entered into or materially modified by the Company after January 31, 2011 and will be applied prospectively. The adoption of this accounting standard update is not expected to have a material impact on the Company's consolidated financial position and results of operations.

Other new accounting standards and updates issued but not effective until after January 31, 2011, are not expected to have a significant effect on the Company's consolidated financial position or results of operations.

# SAIC, INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## Note 2—Earnings per Share:

In calculating EPS using the two-class method, the Company is required to allocate a portion of its earnings to its unvested stock awards containing nonforfeitable rights to dividends or dividend equivalents (participating securities). Basic EPS is computed by dividing income less earnings allocable to participating securities by the basic weighted average number of shares outstanding. Diluted EPS is computed similar to basic EPS, except the weighted average number of shares outstanding is increased to include the dilutive effect of outstanding stock options and other stock-based awards.

A reconciliation of the income used to compute basic and diluted EPS for the years presented was as follows:

|   | <br>Yea   | (in millions)<br>569 \$ 500<br>18 15<br>551 \$ 485<br>618 \$ 497<br>20 15<br>598 \$ 482 |           |    |      |
|---|-----------|---|-----------|----|------|
|   | 2011      |   | 2010      |    | 2009 |
|   |           | (in n   | nillions) |    |      |
| Basic EPS:  |           |   |           |    |      |
| Income from continuing operations, as reported                        | \$<br>569 | \$  | 500       | \$ | 447  |
| Less allocation of undistributed earnings to participating securities | 18        |   | 15        |    | 13   |
| Income from continuing operations, for computing basic EPS            | \$<br>551 | \$  | 485       | \$ | 434  |
| Net income, as reported   | \$<br>618 | \$  | 497       | \$ | 452  |
| Less allocation of undistributed earnings to participating securities | 20        |   | 15        |    | 13   |
| Net income, for computing basic EPS                                   | \$<br>598 | \$  | 482       | \$ | 439  |
| Diluted EPS:  |           |   |           |    |      |
| Income from continuing operations, as reported                        | \$<br>569 | \$  | 500       | \$ | 447  |
| Less allocation of undistributed earnings to participating securities | 18        |   | 15        |    | 13   |
| Income from continuing operations, for computing diluted EPS          | \$<br>551 | \$  | 485       | \$ | 434  |
| Net income, as reported   | \$<br>618 | \$  | 497       | \$ | 452  |
| Less allocation of undistributed earnings to participating securities | 20        |   | 15        |    | 13   |
| Net income, for computing diluted EPS                                 | \$<br>598 | \$  | 482       | \$ | 439  |

A reconciliation of the weighted average number of shares outstanding used to compute basic and diluted EPS for the years presented was as follows:

|  | Year E | Year Ended January    2011  2010    (in millions)  364    386  386    2  4 |      |  |
|--|--------|--|------|--|
|  | 2011   | 2010   | 2009 |  |
|  | (i     | n millions)  |      |  |
| Basic weighted average number of shares outstanding                    | 364    | 386  | 395  |  |
| Dilutive common share equivalents—stock options and other stock awards | 2      | 4  | 7    |  |
| Diluted weighted average number of shares outstanding                  | 366    | 390  | 402  |  |

Basic and diluted EPS for the years presented was as follows:

| Year Ended January 31 |   |  |   |   |  |  |
|-----------------------|---|--|---|---|--|--|
| 2011                  |   | 2010   |   | 2009  |  |  |
|                       |   |  |   |   |  |  |
| \$<br>1.51            | \$  | 1.26   | \$  | 1.10  |  |  |
| .13                   |   | (.01)  |   | .01   |  |  |
| \$<br>1.64            | \$  | 1.25   | \$  | 1.11  |  |  |
|                       |   |  |   |   |  |  |
| \$<br>1.51            | \$  | 1.24   | \$  | 1.08  |  |  |
| .12                   |   |  |   | .01   |  |  |
| \$<br>1.63            | \$  | 1.24   | \$  | 1.09  |  |  |
| \$<br>\$<br>\$        | 2011<br>\$ 1.51<br>.13<br>\$ 1.64<br>\$ 1.51<br>.12 | 2011<br>\$ 1.51 \$<br>.13<br>\$ 1.64 \$<br>\$ 1.51 \$<br>.12 | 2011  2010    \$ 1.51  \$ 1.26    .13  (.01)    \$ 1.64  \$ 1.25    \$ 1.51  \$ 1.24    .12 | 2011  2010    \$ 1.51  \$ 1.26  \$    .13  (.01)  \$    \$ 1.64  \$ 1.25  \$    \$ 1.51  \$ 1.24  \$    .12 |  |  |

# SAIC, INC.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following stock-based awards were excluded from the weighted average number of shares outstanding used to compute basic and diluted EPS for the years presented:

|   | Y    | Year Ended January 3    2011  2010    (in millions)  11 |      |  |  |
|---|------|---|------|--|--|
|   | 2011 | 2010  | 2009 |  |  |
|   |      | (in millions)   |      |  |  |
| Antidilutive stock options excluded                                   | 19   | 11  | 7    |  |  |
| Performance-based stock awards excluded                               | 1    | 1   |      |  |  |
| Weighted average number of unvested stock awards outstanding excluded | 12   | 12  | 12   |  |  |

# Note 3—Composition of Certain Financial Statement Captions:

|   |    | Janua      | ry 31   |       |
|---|----|------------|---------|-------|
|   |    | 2011       |         | 2010  |
| <b>, , , , , , , , , , , , , , , , , , , </b>                                   |    | (in mi     | llions  | )     |
| Receivables, net:<br>Billed and billable receivables                            | ф  | 1 500      | ¢       | 1.556 |
| Unbillable receivables, including contract retentions                           | \$ | 1,580      | \$      | 1,556 |
| Less allowance for doubtful accounts  |    | 524        |         | 498   |
|   | ¢  | (9)        | <b></b> | (10)  |
| Inventory, prepaid expenses and other current assets:                           | \$ | 2,095      | \$      | 2,044 |
| Inventory, prepard expenses and other current assets.                           | ¢  | 116        | ¢       | 105   |
|   | \$ | 116        | \$      | 125   |
| Prepaid expenses  |    | 43         |         | 36    |
| Restricted cash   |    | 38         |         | 29    |
| Deferred income taxes   |    | 44         |         | 34    |
| Assets held for sale  |    | 39         |         | 6     |
| Prepaid income taxes and tax refunds  |    | 59         |         | 19    |
| Other   |    | 48         |         | 39    |
|   | \$ | 387        | \$      | 288   |
| Property, plant and equipment, net:   |    |            |         |       |
| Computers and other equipment   | \$ | 296        | \$      | 274   |
| Buildings and improvements  |    | 185        |         | 221   |
| Leasehold improvements  |    | <b>187</b> |         | 168   |
| Office furniture and fixtures   |    | 57         |         | 58    |
| Land  |    | 33         |         | 44    |
| Construction in progress  |    | 10         |         | 7     |
|   |    | 768        |         | 772   |
| Less accumulated depreciation and amortization                                  |    | (406)      |         | (383) |
|   | \$ | 362        | \$      | 389   |
| Accounts payable and accrued liabilities:                                       |    |            |         |       |
| Accounts payable  | \$ | 464        | \$      | 511   |
| Accrued liabilities for materials, subcontractors and other items               |    | 634        |         | 525   |
| Collections in excess of revenues on uncompleted contracts and deferred revenue |    | 119        |         | 155   |
|   | \$ | 1,217      | \$      | 1,191 |
| Accrued payroll and employee benefits:  |    |            |         |       |
| Salaries, bonuses and amounts withheld from employees' compensation             | \$ | 261        | \$      | 241   |
| Accrued vacation  |    | 254        |         | 253   |
| Accrued contributions to employee benefit plans                                 |    | 13         |         | 18    |
|   | \$ | 528        | \$      | 512   |
| Other long-term liabilities:  | ·  |            | ·       |       |
| Accrued pension liabilities   | \$ | 20         | \$      | 42    |
| Deferred compensation   | ÷  | 35         |         | 39    |
| Liabilities for uncertain tax positions   |    | 25         |         | 34    |
| Other   |    | 55         |         | 80    |
|   | \$ | 135        | \$      | 195   |
|   | Ψ  | 100        | Ψ       | 175   |

### Note 4—Acquisitions:

The Company acquires businesses as part of its growth strategy to provide new or enhance existing capabilities and offerings to customers. The Company completed acquisitions in the Government segment during the periods presented, which individually and in the aggregate were not considered material business combinations in the year acquired.

Acquisition information for the years presented was as follows:

|                                       |           | Year End | ed January 3 | 1  |      |
|---------------------------------------|-----------|----------|--------------|----|------|
|                                       | 2011      |          | 2010         |    | 2009 |
|                                       |           | (\$ in   | millions)    |    |      |
| Number of acquisitions                | 3         |          | 6            |    | 2    |
| Aggregate purchase price:             |           |          |              |    |      |
| Cash consideration (paid and accrued) | \$<br>389 | \$       | 267          | \$ | 209  |
| Non-cash consideration                | _         |          | 3            |    | _    |
| Contingent consideration              |           |          | 6            |    |      |
|                                       | \$<br>389 | \$       | 276          | \$ | 209  |

The most notable acquisitions in fiscal 2011 included Cloudshield Technologies, Inc. and Reveal Imaging Technologies, Inc. Cloudshield Technologies, Inc. is a provider of cyber security and management services solutions. This acquisition enhanced the Company's cyber security offerings and positioned the Company to bring to market deep packet inspection solutions for high speed networks, enabling the Company to better meet emerging customer requirements. Reveal Imaging Technologies, Inc. is a provider of threat detection products and services. This acquisition enhanced the Company's homeland security solutions portfolio by adding U.S. Transportation Security Administration certified explosive detection systems for checked baggage screening to the Company's passenger and cargo inspections systems product offerings.

The most notable acquisitions in fiscal 2010 included R.W. Beck Group, Inc. and Science, Engineering and Technology Associates Corporation. R.W. Beck Group, Inc. is a provider of business, engineering, energy and infrastructure consulting services. This acquisition both enhanced the Company's existing capabilities and offerings in the areas of energy and infrastructure consulting services and provided new capabilities and offerings in disaster preparedness and recovery services. Science, Engineering and Technology Associates Corporation, is a provider of intelligence, surveillance and reconnaissance information technologies. This acquisition enhanced the Company's service offerings and capabilities by adding information technologies that detect human behaviors to identify human-borne suicide bombers.

The most notable acquisitions in fiscal 2009 included SM Consulting, Inc. and Icon Systems, Inc. SM Consulting, Inc. is a provider of language translation, interpretation and training, and other consulting services to federal, state and local governments and commercial customers. While this acquisition enhanced the Company's existing capabilities and offerings, it also expanded the Company's relationships with DoD customers in adjacent markets for these services. Icon Systems, Inc. is a provider of laser-based systems and products for military training and testing. This acquisition enhanced the Company's wireless live training offerings.

The Company has not yet obtained all of the information required to complete the purchase price allocations related to the acquisitions made in fiscal 2011. The final purchase price allocations will be completed after the information identified by the Company has been received. Purchase price (preliminary or final) allocations for the years presented were as follows:

|  |          | Year Ended January 31<br>2011 2010<br>(\$ in millions) |             |    |         |  |  |
|--|----------|--|-------------|----|---------|--|--|
|  | 2011     |  | 2010        |    | 2009    |  |  |
|  |          | (\$ i1   | n millions) |    |         |  |  |
| Purchase price allocations:                            |          |  |             |    |         |  |  |
| Goodwill:  |          |  |             |    |         |  |  |
| Tax deductible goodwill                                | \$<br>16 | \$   | 77          | \$ | 178     |  |  |
| Non-tax deductible goodwill                            | 227      |  | 105         |    | 1       |  |  |
| Identifiable intangible assets:                        |          |  |             |    |         |  |  |
| Customer relationships (finite-lived)                  | \$<br>9  | \$   | 33          | \$ | 22      |  |  |
| Software and technology (finite-lived)                 | 110      |  | 17          |    | 1       |  |  |
| In-process research and development (indefinite-lived) | 27       |  | 3           |    | _       |  |  |
| Weighted average lives of finite-lived intangibles:    |          |  |             |    |         |  |  |
| Customer relationships                                 | 2 years  |  | 5 years     |    | 4 years |  |  |
| Software and technology                                | 8 years  |  | 8 years     |    | 7 years |  |  |
| All finite-lived intangible assets                     | 7 years  |  | 6 years     |    | 4 years |  |  |

## Note 5—Goodwill and Intangible Assets:

The changes in the carrying value of goodwill by segment were as follows:

|                              | G  | overnment | Comme         | ercial | Total       |
|------------------------------|----|-----------|---------------|--------|-------------|
|                              |    |           | (in millions) |        |             |
| Goodwill at January 31, 2009 | \$ | 1,215     | \$            | 34     | \$<br>1,249 |
| Acquisitions                 |    | 181       |               | _      | 181         |
| Foreign currency translation |    |           |               | 2      | 2           |
| Adjustments                  |    | 7         |               | (5)    | 2           |
| Goodwill at January 31, 2010 |    | 1,403     |               | 31     | 1,434       |
| Acquisitions                 |    | 243       |               | _      | 243         |
| Adjustments                  |    | 1         |               |        | 1           |
| Goodwill at January 31, 2011 | \$ | 1,647     | \$            | 31     | \$<br>1,678 |

Goodwill adjustments in fiscal 2011 and 2010 resulted from the finalization of purchase price allocations related to prior year acquisitions.

Intangible assets, including those arising from preliminary estimates of assets acquired relating to acquisitions, consisted of the following:

|           |  |   |  | January   | 31  |   |   |  |  |   |
|-----------|--|---|--|---|---|---|---|--|--|---|
|           |  | 2011  |  |   |   |   |   | 2010   |  |   |
| Gross     |  |   |  | Net   |   | Gross   |   |  |  | Net   |
| carrying  |  | Accumulated   |  | carrying  | ca  | arrying   |   | Accumulated  | ca   | rrying  |
| value     |  | amortization  |  | value   |   | value   |   | amortization   |  | value   |
|           |  |   |  | (in milli   | ons)  |   |   |  |  |   |
|           |  |   |  |   |   |   |   |  |  |   |
| \$<br>123 | \$   | 67  | \$   | 56  | \$  | 119   | \$  | 48   | \$   | 71  |
| 157       |  | 37  |  | 120   |   | 58  |   | 31   |  | 27  |
| 2         |  | 1   |  | 1   |   | 2   |   | 1  |  | 1   |
| 282       |  | 105   |  | 177   |   | 179   |   | 80   |  | 99  |
|           |  |   |  |   |   |   |   |  |  |   |
| 30        |  |   |  | 30  |   | 3   |   |  |  | 3   |
| 4         |  | _   |  | 4   |   | 4   |   |  |  | 4   |
| 34        |  |   |  | 34  |   | 7   |   |  |  | 7   |
| \$<br>316 | \$   | 105   | \$   | 211   | \$  | 186   | \$  | 80   | \$   | 106   |
|           | carrying<br>value<br>\$ 123<br>157<br>2<br>282<br>282<br>30<br>4<br>34 | carrying<br>value<br>\$ 123 \$<br>157 2<br>282<br>30<br>4<br>34 | Gross<br>carrying<br>value  Accumulated<br>amortization    \$ 123  \$ 67    157  37    2  1    282  105    30     4     34 | Gross<br>carrying<br>value  Accumulated<br>amortization    \$ 123  \$ 67    \$ 157  37    2  1    282  105    30     4     34 | 2011    Gross<br>carrying<br>value  Accumulated<br>amortization  Net<br>carrying<br>value    \$ 123  \$ Accumulated<br>amortization  carrying<br>value    \$ 123  \$ 67  \$ 56    157  37  120    2  1  1    282  105  177    30  -  30    4  -  4    34  -  34 | Gross  Net    carrying  Accumulated  carrying  carrying    value  amortization  value  (in millions)    \$ 123  \$ 67  \$ 56  \$    157  37  120  2    2  1  1  1    282  105  177    30   30    4   4    34   34 | 2011    Gross<br>carrying<br>value  Accumulated<br>amortization  Net<br>carrying<br>value  Gross<br>carrying<br>value    \$ 123  \$ 67  \$ 56  \$ 119    157  37  120  58    2  1  1  2    282  105  177  179    30   30  3    4   4  4    34   34  7 | 2011    Gross<br>carrying<br>value  Accumulated<br>amortization  Net<br>carrying<br>value  Gross<br>carrying<br>value    \$ 123  \$ Accumulated<br>amortization  carrying<br>value  carrying<br>value    \$ 123  \$ 67  \$ 56  \$ 119  \$<br>157    \$ 123  \$ 67  \$ 56  \$ 119  \$<br>2  \$<br>1  1  2    2  1  1  2  2  2  \$<br>30  -  30  3<br>4  -  30  3<br>4  34  -  34  7 | $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | 2011  2010    Gross<br>carrying<br>value  Accumulated<br>amortization  Net<br>carrying<br>value  Gross<br>carrying<br>value  Accumulated<br>amortization  carrying<br>value  Accumulated<br>value  Carrying<br>value  Carry |

Finite-lived intangible assets with a gross carrying value of \$17 million became fully amortized in fiscal 2011 and are no longer reflected in the gross carrying value after becoming fully amortized.

The estimated annual amortization expense related to finite-lived intangible assets as of January 31, 2011 was as follows (in millions):

| Year Ending January 31 |           |
|------------------------|-----------|
| 2012                   | \$<br>40  |
| 2013<br>2014<br>2015   | 32        |
| 2014                   | 28        |
| 2015                   | 20        |
| 2016                   | 17        |
| 2017 and thereafter    | 40        |
|                        | \$<br>177 |

Actual amortization expense in future periods could differ from these estimates as a result of future acquisitions, divestitures, impairments, the outcome and timing of completion of in-process research and development projects (the assets of which will become amortizable upon completion and placement into service, or will be impaired if abandoned), adjustments to preliminary valuations of intangible assets and other factors.

### Note 6—Revolving Credit Facility:

The Company had an unused revolving credit facility at January 31, 2011 providing for \$750 million in unsecured borrowing capacity at interest rates determined, at the Company's option, based on either LIBOR plus a margin or a defined base rate through fiscal 2013. As of January 31, 2011 and 2010, there were no borrowings outstanding under the revolving credit facility.

The revolving credit facility contains certain customary representations and warranties, as well as certain affirmative and negative covenants. The financial covenants contained in the revolving credit facility require that, for a period of four trailing fiscal quarters, the Company maintains a ratio of consolidated funded debt to earnings before interest, taxes, depreciation and amortization (EBITDA) adjusted for other items as defined in the credit facility of not more than 3.0 to 1.0 and a ratio of EBITDA adjusted for other items as defined in the credit facility to interest expense of greater than 3.5 to 1.0. The Company was in compliance with these financial covenants as of January 31, 2011.

Other covenants restrict certain of the Company's activities, including among other things, its ability to create liens, dispose of certain assets and merge or consolidate with other entities and to declare and pay a dividend on the Company's stock. The revolving credit facility also contains certain customary events of default, including, among others, defaults based on certain bankruptcy and insolvency events, nonpayment, cross-defaults to other debt, breach of specified covenants, Employee Retirement Income Security Act (ERISA) events, material monetary judgments, change of control events and the material inaccuracy of the Company's representations and warranties.

Subsequent to January 31, 2011, the Company amended and restated the revolving credit facility. The amended and restated agreement provides a \$750 million revolving credit facility with similar terms maturing in fiscal 2016.

#### Note 7—Notes Payable and Long-Term Debt:

The Company's notes payable and long-term debt consisted of the following for the years presented:

|  |               | Jai           | nuary 3 | 1    |       |
|--|---------------|---------------|---------|------|-------|
|  | Stated        | Effective     |         |      |       |
| _  | interest rate | interest rate | 201     | 1    | 2010  |
|  |               |               | (in     | s)   |       |
| Senior unsecured notes:  |               |               |         |      |       |
| \$550 million notes issued in fiscal 2003, which mature in July 2012     | 6.25%         | 6.50%         | \$ 550  | ) \$ | 549   |
| \$450 million notes issued in fiscal 2011, which mature in December 2020 | 4.45%         | 4.59%         | 44      | 3    |       |
| \$250 million notes issued in fiscal 2003, which mature in July 2032     | 7.13%         | 7.43%         | 248     | 3    | 248   |
| \$300 million notes issued in fiscal 2004, which mature in July 2033     | 5.50%         | 5.78%         | 290     | 5    | 296   |
| \$300 million notes issued in fiscal 2011, which mature in December 2040 | 5.95%         | 6.03%         | 30      | )    | _     |
| Other notes payable due on various dates through fiscal 2017             | 0%-3.1%       | Various       | 1       | )    | 13    |
| Total  |               |               | 1,852   | 2    | 1,106 |
| Less current portion   |               |               |         | 3    | 3     |
| Notes payable and long-term debt, net of current portion                 |               |               | \$ 1,84 | \$   | 1,103 |
| Fair value of notes payable and long-term debt                           |               |               | \$ 1,93 | ) \$ | 1,165 |

Interest is payable on the Company's senior unsecured notes on a semi-annual basis with principal payments due on maturity. The note discounts, issuance costs and the loss on the settlement of related treasury lock contracts are amortized to interest expense, which results in an effective interest rate that is higher than the stated interest rate of the notes.

The senior unsecured notes contain customary restrictive covenants, including, among other things, restrictions on the Company's ability to create liens and enter into sale and leaseback transactions. The Company was in compliance with all covenants as of January 31, 2011.

Maturities of notes payable and long-term debt are as follows (in millions):

| Year Ending January 31    |             |
|---------------------------|-------------|
| 2012                      | \$<br>3     |
| 2013                      | 553         |
| 2014                      | 1           |
| 2015                      | 1           |
| 2016                      | 1           |
| 2017 and thereafter       | 1,301       |
| Total principal payments  | 1,860       |
| Less unamortized discount | 8           |
|                           | \$<br>1,852 |
|                           |             |

### Note 8—Financial Instruments:

The Company is exposed to certain market risks which are inherent in certain transactions entered into during the normal course of business. These transactions include sales contracts denominated in foreign currencies, investments in equity securities and exposure to changing interest rates. The Company uses a risk management policy to assess and manage cash flow and fair value exposures. The policy permits the use of derivative instruments with certain restrictions. The Company does not hold derivative instruments for trading or speculative purposes.

## Foreign Currency Forward Contracts

Although the majority of the Company's transactions are denominated in U.S. dollars, some transactions are denominated in foreign currencies. The Company utilizes foreign currency forward contracts to manage foreign currency exchange rate risk related to receipts from customers, payments to suppliers and certain intercompany transactions denominated in currencies other than the Company's (or one of its subsidiaries') functional currency. The Company enters into foreign currency forward contracts from time to time to fix, or limit the adverse impact on, the amount of firmly committed and forecasted non-functional payments, receipts and intercompany transactions related to its ongoing business and operational financing activities. As of January 31, 2011, outstanding foreign currency forward contracts had an aggregate notional amount of \$3 million with an immaterial fair value, which is estimated using an income approach based on the present value of the forward rate less the contract rate multiplied by the notional amount (Level 2 input). Since the foreign currency forward contracts do not qualify as cash flow hedges in accordance with the accounting standard for derivative and hedging instruments, gains and losses are recognized in earnings immediately. During the years ended January 31, 2011 and 2010, the Company recognized net gains from foreign currency forward contracts (included in other income, net) of \$1 million.

# Note 9—Retirement Plans:

### **Defined Contribution Plans**

The Company sponsors several defined contribution plans, including the SAIC Retirement Plan (SRP) which is both a 401(k) plan and an employee stock ownership plan, in which most employees are eligible to participate. These plans allow eligible participants to contribute a portion of their income through payroll deductions and the Company may also make discretionary contributions. The Company contributions expensed for defined contribution plans was \$159 million and \$159 million in fiscal 2011, 2010 and 2009, respectively.

## **Deferred** Compensation Plans

The Company maintains two deferred compensation plans for the benefit of certain management or highly compensated employees or directors and allows eligible participants to elect to defer all or a portion of their annual bonus, sign-on bonus or certain other bonuses. Directors may also elect to defer their director fees. The Company makes no contributions to the Keystaff Deferral Plan but maintains participant accounts for deferred amounts and interest earned. Interest is accrued based on the Moody's Seasoned Corporate Bond Rate (4.44% to 5.84% during fiscal 2011). Deferred balances are generally paid upon termination. Under the Key Executive Stock Deferral Plan (KESDP), eligible participants may elect to defer in share units all or a portion of their bonus awards granted under the 2006 Equity Incentive Plan (Note 10) and prior plans. The Company makes no contributions to the accounts of KESDP participants. Benefits from the KESDP are payable in shares of the Company's stock that may be held in a trust for the purpose of funding benefit payments to KESDP participants. Deferred balances will generally be paid upon retirement or termination.

Beginning in January 2011, the Company sponsored a 401(k) Excess Deferral Plan (Excess Plan) for the benefit of certain management or highly compensated employees that allows participants to elect to defer up to 20% of their eligible salary

## SAIC, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

once the participant has met the contribution limit imposed on the SAIC Retirement Plan. The Company will make a matching contribution to participants who have received a reduced Company contribution in the SAIC Retirement Plan due to the participant's deferral of salary into the Excess Plan. As of January 31, 2011, there have been no participant deferrals or Company contributions related to the Excess Plan.

# **Defined Benefit Plans**

The Company sponsors a defined benefit pension plan in the United Kingdom for plan participants that primarily performed services on a specific customer contract, which expired in March 2010. In April 2010, plan participants who were then performing services on the contract transferred to a successor contractor. The Company expects to recognize charges (pre-tax) of approximately \$10 million to \$20 million from recognition of losses related to the underfunded pension obligations associated with certain plan participants whose pension plan assets and obligations are expected to be transferred to a successor contractor and from related costs. The timing and definitive amount of the charges the Company will incur depends on the number of plan participants who elect to transfer their pension benefits to a successor contractor, the amount of assets and obligations to be transferred, the performance of the pension plan assets and the timing of the transfer of the pension plan assets and obligations. The Company will have continuing defined benefit pension obligations with respect to certain plan participants. However, as of March 2011, benefits are no longer accruing under the plan.

Funded Status. The following tables set forth the funded status and amounts recognized in the consolidated balance sheets for this plan.

|   | <br>Year Ended January 31 |         |             |  |
|---|---------------------------|---------|-------------|--|
|   | 2011                      |         | 2010        |  |
|   | (in mi                    | llions) |             |  |
| Change in projected benefit obligation:           |                           |         |             |  |
| Projected benefit obligation at beginning of year | \$<br>136                 | \$      | 99          |  |
| Service cost                                      | 1                         |         | 3           |  |
| Interest cost                                     | 7                         |         | 7           |  |
| Plan participants' contributions                  |                           |         | 1           |  |
| Actuarial loss (gain)                             | (1)                       |         | 18          |  |
| Benefits paid                                     | (3)                       |         | (4)         |  |
| Contractual termination benefits                  | 1                         |         | 1           |  |
| Curtailments                                      | (8)                       |         | _           |  |
| Foreign exchange rate changes                     | (2)                       |         | 11          |  |
| Projected benefit obligation at end of year       | \$<br>131                 | \$      | 136         |  |
| Change in plan assets:                            |                           |         |             |  |
| Fair value of plan assets at beginning of year    | \$<br>94                  | \$      | 64          |  |
| Actual return on plan assets                      | 11                        |         | 17          |  |
| Company contributions                             | 10                        |         | 9           |  |
| Plan participants' contributions                  |                           |         | 1           |  |
| Benefits paid                                     | (3)                       |         | (4)         |  |
| Foreign exchange rate changes                     | (1)                       |         | 7           |  |
| Fair value of plan assets at end of year          | \$<br>111                 | \$      | 94          |  |
| Funded status at end of year                      | \$<br>(20)                | \$      | (42)        |  |
|   |                           | Janua   | ry 31       |  |
|   |                           | Janua   | <u>y 51</u> |  |

|  | 2011    |    | 2010 |
|--|---------|----|------|
|  | (in mil |    |      |
| Accumulated benefit obligation \$                                      | 130     | \$ | 127  |
| Amounts recognized in the consolidated balance sheets consist of:      |         |    |      |
| Accrued pension liability (other long-term liabilities) \$             | (20)    | \$ | (42) |
| Amounts recognized in accumulated other comprehensive loss consist of: |         |    | . ,  |
| Net actuarial loss (pretax) \$   | 34      | \$ | 50   |
| -  |         |    |      |
# SAIC, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The components of the Company's net periodic benefit cost for this plan were as follows:

|                                  |    | 2011 | 2010  |          |    | 2009 |
|----------------------------------|----|------|-------|----------|----|------|
|                                  |    |      | (in m | illions) |    |      |
| Service cost                     | \$ | 1    | \$    | 3        | \$ | 3    |
| Interest cost                    |    | 7    |       | 7        |    | 7    |
| Expected return on plan assets   |    | (7)  |       | (5)      |    | (7)  |
| Amortization of actuarial loss   |    | 1    |       | 3        |    | 1    |
| Contractual termination benefits |    | 1    |       | 1        |    | _    |
|                                  | \$ | 3    | \$    | 9        | \$ | 4    |

The net actuarial loss included in accumulated other comprehensive loss (pre-tax) and expected to be recognized in net periodic benefit cost in fiscal 2012 is \$1 million.

Actuarial Assumptions. The weighted-average assumptions used in determining the benefit obligations and the net periodic benefit cost of pension were as follows:

|   |        | Januar           | y 31 |
|---|--------|------------------|------|
|   |        | 2011             | 2010 |
| Assumptions used to determine benefit obligations at the plan's measurement date: |        |                  |      |
| Discount rate   |        | 5.6%             | 5.5% |
| Rate of compensation increase   |        | 4.4              | 4.3  |
|   | Year E | Inded January 31 |      |
|   | 2011   | 2010             | 2009 |
| Assumptions used to determine net periodic benefit cost:                          |        |                  |      |
| Discount rate   | 5.5%   | 6.2%             | 6.2% |
| Expected long-term rate of return on plan assets                                  | 6.8    | 6.7              | 7.2  |
| Rate of compensation increase   | 4.3    | 4.3              | 4.3  |

The overall expected long-term rate of return on plan assets assumption represents the expected average earnings on funds invested or to be invested by the plan. This return is based on a variety of factors including long-term historical market returns for each asset class in the plan and review of peer data. A weighting of these asset class returns, based on the actual allocation of the asset classes in the plan as of the beginning of the fiscal year, was performed to determine an overall expected long-term rate of return on plan assets.

*Plan Assets.* The following tables set forth the fair value of plan assets and related level of inputs used to determine the fair value of plan assets in each asset class as defined by the accounting standard for fair value measurements (Note 1):

| January 31, 2011                |    | Quoted Prices<br>in Active<br>Markets for<br>Identical Assets<br>(Level 1 inputs) |    | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2 inputs) |    | Significant<br>Unobservable<br>Inputs<br>(Level 3 inputs) |    | Total |
|---------------------------------|----|---|----|--|----|---|----|-------|
|                                 |    |   |    | (in millions)  |    |   |    |       |
| Asset class:                    |    |   |    |  |    |   |    |       |
| International equity securities | \$ | _   | \$ | 44   | \$ | _   | \$ | 44    |
| United Kingdom government bonds |    | _   |    | 10   |    |   |    | 10    |
| Corporate bonds                 |    | _   |    | 17   |    | _   |    | 17    |
| Cash                            |    | 40  |    | _  |    | _   |    | 40    |
|                                 | \$ | 40  | \$ | 71   | \$ | _   | \$ | 111   |
|                                 |    | Quoted Prices<br>in Active<br>Markets for<br>Identical Assets<br>(Level 1         |    | Significant<br>Other<br>Observable<br>Inputs                     |    | Significant<br>Unobservable<br>Inputs                     |    |       |
| January 31, 2010                |    | inputs)   |    | (Level 2 inputs)   |    | (Level 3 inputs)  |    | Total |
|                                 |    |   |    | (in millions)  |    |   |    |       |
| Asset class:                    |    |   |    | . ,  |    |   |    |       |
| International equity securities | \$ |   | \$ | 60   | \$ | _   | \$ | 60    |
| United Kingdom government bonds | Ψ  |   | Ψ  | 14   | Ψ  |   | Ψ  | 14    |
| Corporate bonds                 |    |   |    | 20   |    | _   |    | 20    |
|                                 |    |   |    | 20   |    |   |    | 20    |

F-20 SAIC, Inc. Annual Report

### **Table of Contents**

# SAIC, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The plan's assets consist of investments in pooled funds that contain investments with values based on quoted market prices, but for which the pools are not valued on a daily quoted market basis (Level 2 inputs).

The overall investment strategy for pension plan assets is to utilize a total return investment approach whereby a mix of equity securities and fixed-income securities are used to produce a sufficient level of diversification and investment return over the long term for a prudent level of risk. Risk tolerance is established through consideration of plan demographics, plan liabilities, plan funded status and overall corporate financial condition. Consideration is also given to industry practices, long-term historical and prospective capital market returns, volatility, correlations among asset classes and relationships between the plan assets and liabilities. The assets are invested in liquid investments to satisfy benefit obligations as they become due. The investment portfolio contains a diversified blend of equity securities and fixed-income securities. As of January 31, 2011, the Company's target asset allocation was 60% and 40% of total plan assets for equity securities and fixed-income securities, respectively. However, a large portion of plan assets was held as cash at January 31, 2011 in anticipation of a transfer of plan assets and obligations to a successor contractor.

*Cash Flows.* In fiscal 2012, the Company expects to contribute approximately \$6 million to the defined benefit pension plan. The estimated annual benefit payments, which reflect expected future service, as appropriate, are expected to be \$3 million for each of the years in fiscal 2012 to 2016. Total estimated benefit payments for fiscal 2017 through 2021 are expected to be \$16 million.

#### Other

The Company also sponsors a defined benefit pension plan for employees working on one U.S. Government contract. As part of the contractual agreement, the customer reimburses the Company for contributions made to the plan that are allowable under government contract cost accounting requirements. If the Company were to cease being the contractor as a result of a recompetition process, this defined benefit pension plan and related plan assets and liabilities would transfer to the new contractor. If the contract expires or is terminated with no transfer of the plan to a successor contractor, any amount by which plan liabilities exceed plan assets, as of that date, will be reimbursed by the U.S. Government customer. Since the Company is not responsible for the current or future funded status of this plan, no assets or liabilities arising from its funded status are recorded in the Company's consolidated financial statements and no amounts associated with this plan are included in the defined benefit plan disclosures above.

#### Note 10—Stock-Based Compensation:

*Plan Summaries.* At January 31, 2011, the Company had stock-based compensation awards outstanding under the following plans: the 2006 Equity Incentive Plan, the Management Stock Compensation Plan, the Stock Compensation Plan and the 2006 Employee Stock Purchase Plan (ESPP). The Company issues new shares upon the issuance of stock awards or exercise of stock options under these plans.

The 2006 Equity Incentive Plan provides the Company's and its affiliates' employees, directors and consultants the opportunity to receive various types of stock-based compensation and cash awards. As of January 31, 2011, the Company has issued stock options, vested stock awards, restricted stock awards, performance-based awards and cash awards under this plan. The 2006 Equity Incentive Plan provides that in the event of the Company's merger with or into another corporation, a sale of substantially all of its assets or another change of control transaction as determined by the plan administrator, the successor entity may assume or substitute all outstanding awards. If the successor entity does not assume or substitute all outstanding awards, the vesting of all awards will accelerate and any repurchase rights on awards will terminate. If a successor entity assumes or substitutes all awards and a participant is involuntarily terminated by the successor entity for any reason other than death, disability or cause within 18 months following the change of control, all outstanding awards of the terminated participant will immediately vest and be exercisable for a period of six months following termination. In the event of a change of control, the vesting of all awards held by non-employee directors of the Company will accelerate. Stock awards granted under the plan generally vest or become exercisable 20%, 20%, 20%, and 40% after one, two, three and four years, respectively. As of January 31, 2011, 121 million shares of the Company's stock were reserved for future issuance under the 2006 Equity Incentive Plan.

The Company has a Management Stock Compensation Plan and a Stock Compensation Plan, together referred to as the Stock Compensation Plans. The board of directors may at any time amend or terminate the Stock Compensation Plans. The Stock Compensation Plans provide for awards in share units to eligible employees. Benefits from these plans are payable in shares of the Company's stock that are held in a trust for the purpose of funding benefit payments to the plans' participants. The fair value of the awards granted under the Stock Compensation Plans, which are vesting share unit awards, is based on the fair value of the award on the date of grant. Compensation expense is measured at grant date and generally recognized over the vesting period of four or seven years depending upon the initial date of grant. For awards granted prior to January 1, 2006, participants' interests in these share units vest on a seven year schedule at the rate of one-third at the end of each of

### **Table of Contents**

### SAIC, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

the fifth, sixth and seventh years following the date of the award. Awards granted on or after January 1, 2006 vest 100% after four years following the date of the award. Upon a change in control of the Company (as defined by the Stock Compensation Plans), participant accounts will become fully vested and shares of Company stock held in the accounts will be immediately distributed. The Stock Compensation Plans do not provide for a maximum number of shares available for future issuance.

The Company has an ESPP which allows eligible employees to purchase shares of the Company's stock at a discount of up to 15% of the fair market value on the date of purchase. During the three years ended January 31, 2011, the discount was 5% of the fair market value on the date of purchase thereby resulting in the ESPP being non-compensatory. As of January 31, 2011, 28 million shares were authorized and reserved for future issuance under the ESPP.

Stock-Based Compensation and Related Tax Benefits Recognized. Stock-based compensation and related tax benefits recognized under all plans were as follows:

|  |          | Year Ended January 31 |        |         |    |      |
|--|----------|-----------------------|--------|---------|----|------|
|  |          | 2011                  |        | 2010    |    | 2009 |
|  |          |                       | (in mi | llions) |    |      |
| Stock-based compensation expense:                          |          |                       |        |         |    |      |
| Stock options  | \$       | 20                    | \$     | 31      | \$ | 29   |
| Vesting stock awards                                       |          | 76                    |        | 71      |    | 64   |
| Vested stock awards  |          | 1                     |        | 1       |    | 1    |
| Performance-based stock awards                             |          | 5                     |        | 3       |    | _    |
| Total stock-based compensation expense                     | \$       | 102                   | \$     | 106     | \$ | 94   |
| Tax benefits recognized from stock-based compensation      | \$       | 40                    | \$     | 41      | \$ | 37   |
| Vested stock issued as settlement of annual bonus accruals | \$       | 4                     | \$     | 3       | \$ | 3    |
| Vested stock issued as settlement of annual bonus accruals | <u> </u> | 4                     | \$     | 3       | \$ |      |

*Stock Options.* Stock options may be granted with exercise prices no less than the fair value of the Company's common stock on the date of grant and for terms not greater than ten years. All stock options granted under the 2006 Equity Incentive Plan have a term of five years and a vesting period of four years, except for stock options granted to the Company's outside directors, which have a vesting period of one year. Stock options were granted with exercise prices equal to fair value on the date of grant.

The fair value of the Company's stock option awards is estimated on the date of grant using the Black-Scholes option-pricing model. The fair value of the Company's stock option awards is generally expensed on a straight-line basis over the vesting period of four years, except for stock options granted to the Company's outside directors in fiscal 2011, 2010 and 2009, which is recognized over the vesting period of one year. The expected term of all awards granted is derived from the Company's historical experience except for awards granted to the Company's outside directors in fiscal 2011, 2010 and 2009, for which the expected term of awards granted is derived utilizing the "simplified" method presented in SEC Staff Accounting Bulletin Nos. 107 and 110, "Share-Based Payment". Expected volatility is based on an average of the historical volatility of the Company's stock and the implied volatility from traded options on the Company's stock. The risk-free interest rate is based on the yield curve of a zero-coupon U.S. Treasury bond with a maturity equal to the expected term of the stock option on the date of grant. The Company uses historical data to estimate forfeitures.

The weighted average grant-date fair value and assumptions used to determine fair value of stock options granted for the three years ended January 31, 2011 were as follows:

|  | Year Ended January 31 |       |    |       |    |       |  |
|--|-----------------------|-------|----|-------|----|-------|--|
|  |                       | 2011  |    | 2010  |    | 2009  |  |
| Weighted average grant-date fair value | \$                    | 3.96  | \$ | 4.79  | \$ | 4.52  |  |
| Expected term (in years)               |                       | 3.8   |    | 3.9   |    | 3.9   |  |
| Expected volatility                    |                       | 25.1% |    | 30.6% |    | 26.2% |  |
| Risk-free interest rate                |                       | 2.1%  |    | 1.5%  |    | 2.3%  |  |
| Dividend yield                         |                       | 0%    |    | 0%    |    | 0%    |  |

F-22 SAIC, Inc. Annual Report

# SAIC, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Stock option activity for the three years ended January 31, 2011 was as follows:

|  |               |                | Weighted    |                 |
|--|---------------|----------------|-------------|-----------------|
|  |               |                | average     |                 |
|  | Shares of     | Weighted       | remaining   |                 |
|  | stock under   | average        | contractual | Aggregate       |
|  | stock options | exercise price | term        | intrinsic value |
|  | (in millions) |                | (in years)  | (in millions)   |
| Outstanding at January 31, 2008                                  | 53.5 \$       | 13.41          | 2.1         | \$<br>294       |
| Options granted  | 6.1           | 18.78          |             |                 |
| Options forfeited or expired                                     | (3.2)         | 13.27          |             |                 |
| Options exercised  | (16.5)        | 11.38          |             | 132             |
| Outstanding at January 31, 2009                                  | 39.9          | 15.08          | 2.1         | 186             |
| Options granted  | 5.5           | 18.41          |             |                 |
| Options forfeited or expired                                     | (3.0)         | 15.57          |             |                 |
| Options exercised  | (10.8)        | 13.22          |             | 57              |
| Outstanding at January 31, 2010                                  | 31.6          | 16.26          | 2.0         | 66              |
| Options granted  | 5.3           | 17.43          |             |                 |
| Options forfeited or expired                                     | (2.8)         | 16.14          |             |                 |
| Options exercised  | (9.1)         | 14.08          |             | 36              |
| Outstanding at January 31, 2011                                  | 25.0          | 17.31          | 2.1         | 11              |
| Vested and expected to vest in the future as of January 31, 2011 | 23.6          | 17.28          | 2.0         | 11              |

The following table summarizes activity related to exercises of stock options for the three years ended January 31, 2011 as follows:

|   | <br>(in millions)<br>6 \$ 17 \$ 3 |       |           |    |      |
|---|-----------------------------------|-------|-----------|----|------|
|   |                                   |       |           |    | 2009 |
|   |                                   | (in 1 | millions) |    |      |
| Cash received from exercises of stock options                 | \$<br>6                           | \$    | 17        | \$ | 31   |
| Stock exchanged at fair value upon exercises of stock options | 41                                |       | 116       |    | 156  |
| Tax benefits realized from exercises of stock options         | 17                                |       | 24        |    | 54   |

A summary of the options outstanding as of January 31, 2011 was as follows:

|                          |               |             | Weighted    |               |    |          | Weighted    |
|--------------------------|---------------|-------------|-------------|---------------|----|----------|-------------|
|                          |               | Weighted    | average     |               | V  | Veighted | average     |
|                          | Stock         | average     | remaining   | Stock         | :  | average  | remaining   |
|                          | options       | exercise    | contractual | options       | 6  | exercise | contractual |
| Range of exercise prices | outstanding   | price       | term        | exercisable   |    | price    | term        |
|                          | (in millions) |             | (in years)  | (in millions) |    |          | (in years)  |
| \$14.50 to \$16.00       | 5.9           | \$<br>14.73 | 0.2         | 5.9           | \$ | 14.72    | 0.2         |
| \$16.01 to \$17.50       | 4.7           | 17.42       | 4.2         | _             |    | _        |             |
| \$17.51 to \$19.00       | 14.0          | 18.28       | 2.2         | 5.8           |    | 18.19    | 1.9         |
| \$19.01 to \$21.00       | 0.4           | 20.11       | 2.2         | 0.2           |    | 20.08    | 2.2         |
|                          | 25.0          | 17.31       | 2.1         | 11.9          |    | 16.51    | 1.0         |

The aggregate intrinsic value for options exercisable at January 31, 2011 was \$11 million.

As of January 31, 2011, there was \$25 million of unrecognized compensation cost, net of estimated forfeitures, related to stock options, which is expected to be recognized over a weighted-average period of 2.3 years.

Vesting Stock Awards. Compensation expense is measured at the grant date fair value and generally recognized over the vesting period of four years, or seven years for certain stock awards granted under the Stock Compensation Plans.

# SAIC, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Vesting stock award activity for the year ended January 31, 2011 was as follows:

|                              | Shares of stock |    | Weighted        |
|------------------------------|-----------------|----|-----------------|
|                              | under stock     |    | average grant-  |
|                              | awards          |    | date fair value |
|                              | (in millions)   |    |                 |
| Unvested at January 31, 2010 | 12.1            | \$ | 18.60           |
| Awards granted               | 4.5             |    | 17.38           |
| Awards forfeited             | (1.3)           |    | 18.11           |
| Awards vested                | (3.6)           | _  | 19.13           |
| Unvested at January 31, 2011 | 11.7            | _  | 18.03           |

As of January 31, 2011, there was \$95 million of unrecognized compensation cost, net of estimated forfeitures, related to vesting stock awards, which is expected to be recognized over a weighted average period of 2.3 years. The fair value of vesting stock awards that vested in fiscal 2011, 2010 and 2009 was \$64 million, \$55 million and \$50 million, respectively.

*Performance-Based Stock Awards.* During the years ended January 31, 2011 and 2010, the Company granted performance-based stock awards to certain officers and key employees of the Company under the 2006 Equity Incentive Plan. These awards vest at the end of a three-year performance period based upon the achievement of specific pre-established levels of performance. The number of shares that will ultimately be awarded can range from zero to 150% of the specified target awards based on the achievement of cumulative growth in diluted EPS from continuing operations and operating income margin, weighted equally, over a three fiscal year period. Compensation expense for performance-based stock awards is recognized over the three-year performance period based on the expected level of achievement that will be obtained.

Performance-based stock award activity for the year ended January 31, 2011 was as follows:

|                                 | Expected number    |    |                 |
|---------------------------------|--------------------|----|-----------------|
|                                 | of shares of stock |    |                 |
|                                 | to be issued under |    | Weighted        |
|                                 | performance-based  |    | average grant-  |
|                                 | stock awards       |    | date fair value |
|                                 | (in millions)      |    |                 |
| Outstanding at January 31, 2010 | 0.6                | \$ | 18.35           |
| Awards granted                  | 0.6                |    | 17.45           |
| Awards forfeited                | (0.2)              | _  | 18.01           |
| Outstanding at January 31, 2011 | 1.0                | _  | 17.89           |

Increases or decreases in the expected number of shares to be issued may occur due to changes in the expected level of achievement of the performance goals over the life of the awards.

As of January 31, 2011, there was \$8 million of unrecognized compensation cost, net of estimated forfeitures, related to performance-based stock awards granted under the 2006 Equity Incentive Plan, which is expected to be recognized over a weighted average period of 1.7 years. As of January 31, 2011, there have been no vesting events for performance-based stock awards under the 2006 Equity Incentive Plan.

#### Note 11—Other Income (Expense), Net:

The components of other income (expense), net for the three years ended January 31, 2011 were as follows:

|  | Yes   | Year Ended January 31 |         |  |  |
|--|-------|-----------------------|---------|--|--|
|  | 2011  | 2010                  | 2009    |  |  |
|  |       | (in millior           | ns)     |  |  |
| Impairment losses on investments   | \$ (4 | ) \$ (1)              | \$ (14) |  |  |
| Net gain on sale of other investments  | 5     | 3                     | 6       |  |  |
| Equity interest in earnings and impairment losses on investments in unconsolidated affiliates, net |       | 1                     | (9)     |  |  |
| Other  | 1     | 3                     | 2       |  |  |
| Total other income (expense), net  | \$ 2  | \$ 6                  | \$ (15) |  |  |

In fiscal 2009, the Company recognized \$29 million of impairment losses on its ownership interests in Danet GmbH and certain private equity securities held by its venture capital subsidiary. These impairments were due to other-than-temporary declines in their fair values caused by poor business performance, contraction in credit markets and general declines in global economic conditions. As of January 31, 2011, the carrying value of the Company's investments was \$13 million. F-24 SAIC, Inc. Annual Report

## SAIC, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## Note 12—Income Taxes:

Income from continuing operations before income taxes for the three years ended January 31, 2011 included the following:

|               | <br>Year Ended January 31 |    |      |    |      |  |  |  |  |
|---------------|---------------------------|----|------|----|------|--|--|--|--|
|               | 2011                      |    | 2010 |    | 2009 |  |  |  |  |
|               | (in millions)             |    |      |    |      |  |  |  |  |
| United States | \$<br>874                 | \$ | 781  | \$ | 696  |  |  |  |  |
| Foreign       | 9                         |    | 18   |    | 7    |  |  |  |  |
| Total         | \$<br>883                 | \$ | 799  | \$ | 703  |  |  |  |  |

The provision for income taxes related to continuing operations for the three years ended January 31, 2011 included the following:

|           | <br>Year Ended January 31 |       |           |    |      |  |  |  |
|-----------|---------------------------|-------|-----------|----|------|--|--|--|
|           | 2011                      |       | 2010      |    | 2009 |  |  |  |
|           |                           | (in i | millions) |    |      |  |  |  |
| Current:  |                           |       |           |    |      |  |  |  |
| Federal   | \$<br>259                 | \$    | 266       | \$ | 196  |  |  |  |
| State     | 48                        |       | 48        |    | 38   |  |  |  |
| Foreign   |                           |       | 5         |    | 7    |  |  |  |
| Deferred: |                           |       |           |    |      |  |  |  |
| Federal   | 8                         |       | (16)      |    | 15   |  |  |  |
| State     | (3)                       |       | (4)       |    | _    |  |  |  |
| Foreign   | 2                         |       |           |    | _    |  |  |  |
| Total     | \$<br>314                 | \$    | 299       | \$ | 256  |  |  |  |

A reconciliation of the provision for income taxes to the amount computed by applying the statutory federal income tax rate to income from continuing operations before income taxes for the three years ended January 31, 2011 follows:

|  | <br>Year Ended January 31 |       |           |    |       |  |  |
|--|---------------------------|-------|-----------|----|-------|--|--|
|  | 2011                      |       | 2010      |    | 2009  |  |  |
|  |                           | (in n | nillions) |    |       |  |  |
| Amount computed at the statutory federal income tax rate (35%) | \$<br>309                 | \$    | 280       | \$ | 246   |  |  |
| State income taxes, net of federal tax benefit                 | 29                        |       | 28        |    | 25    |  |  |
| Change in accruals for uncertain tax positions                 | (7)                       |       | 3         |    | (8)   |  |  |
| Research and development credits                               | (8)                       |       | (6)       |    | (5)   |  |  |
| U.S. manufacturing activity benefit                            | (5)                       |       | (2)       |    | (2)   |  |  |
| Other  | (4)                       |       | (4)       |    | _     |  |  |
| Total  | \$<br>314                 | \$    | 299       | \$ | 256   |  |  |
| Effective income tax rate                                      | 35.6%                     |       | 37.4%     |    | 36.4% |  |  |

The lower effective tax rate for fiscal 2011 as compared to fiscal 2010 and 2009 was primarily due to the reversal of \$7 million in accruals for unrecognized tax benefits as a result of the settlement of federal and state tax audits for amounts lower than the recorded accruals.

SAIC, Inc. Annual Report F-25

## **Table of Contents**

## SAIC, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Deferred income taxes are recorded for differences in the basis of assets and liabilities for financial reporting purposes and tax reporting purposes. Deferred tax assets (liabilities) were comprised of the following:

|   | <br>Janua | ary 31  |       |
|---|-----------|---------|-------|
|   | 2011      |         | 2010  |
|   | (in mi    | llions) |       |
| Accrued vacation and bonuses                        | \$<br>90  | \$      | 91    |
| Investments   | 11        |         | 13    |
| Deferred compensation                               | 47        |         | 44    |
| Vesting stock awards                                | 75        |         | 65    |
| Credits and net operating losses carryovers         | 28        |         | 11    |
| Employee benefit contributions                      | 6         |         | 13    |
| Other   | 32        |         | 31    |
| Total deferred tax assets                           | 289       |         | 268   |
| Deferred revenue                                    | (51)      |         | (59)  |
| Fixed asset basis differences                       | (21)      |         | (10)  |
| Purchased intangible assets                         | (119)     |         | (60)  |
| Total deferred tax liabilities                      | (191)     |         | (129) |
| Net deferred tax assets, before valuation allowance | 98        |         | 139   |
| Valuation allowance                                 | (2)       |         | (2)   |
| Net deferred tax assets                             | \$<br>96  | \$      | 137   |

Net deferred tax assets were as follows:

|                                     | Jan           | uary 31 |      |  |
|-------------------------------------|---------------|---------|------|--|
|                                     | 2011          |         | 2010 |  |
|                                     | (in millions) |         |      |  |
| Net current deferred tax assets     | \$<br>44      | \$      | 34   |  |
| Net non-current deferred tax assets | 52            |         | 103  |  |
| Total net deferred tax assets       | \$<br>96      | \$      | 137  |  |

At January 31, 2011, the Company had \$49 million of federal net operating loss (NOL) carryforwards, which will expire in fiscal 2019 to 2030 and \$9 million in state tax credits, which will expire in fiscal 2016 to 2020. The Company expects to fully utilize these NOL carryforwards and state tax credits before expiration.

The Company's unrecognized tax benefits are primarily related to certain recurring deductions customary for the Company's industry. The changes in the unrecognized tax benefits, excluding accrued interest and penalties were as follows:

|   | Year Ended January 31 |      |       |           |    | i    |
|---|-----------------------|------|-------|-----------|----|------|
|   |                       | 2011 |       | 2011 2010 |    | 2009 |
|   |                       | (    | (in m | illions)  | )  |      |
| Unrecognized tax benefits at beginning of year  | \$                    | 44   | \$    | 31        | \$ | 53   |
| Additions for tax positions related to current year                                       |                       | 1    |       | 10        |    | 9    |
| Additions for tax positions related to prior years  |                       | 1    |       | 9         |    | 5    |
| Reductions for tax positions related to prior years                                       |                       | (8)  |       | (1)       |    | (5)  |
| Settlements with taxing authorities   |                       | (12) |       | _         |    | (30) |
| Lapse of statute of limitations   |                       | (3)  |       | (5)       |    | (1)  |
| Unrecognized tax benefits at end of year  | \$                    | 23   | \$    | 44        | \$ | 31   |
| Unrecognized tax benefits that, if recognized, would affect the effective income tax rate | \$                    | 17   | \$    | 36        | \$ | 23   |

In fiscal 2011 and 2009, the Company's unrecognized tax benefits decreased primarily due to the resolution of certain tax contingencies with the tax authorities, including \$7 million that was recognized as an income tax benefit in fiscal 2011 and \$26 million (\$17 million of which was related to discontinued operations) that was recognized as an income tax benefit in fiscal 2009.

The amount of interest and penalties recognized in the consolidated statements of income was \$1 million and \$5 million in fiscal 2010 and 2009, respectively. A negligible amount of interest and penalties were recognized in the consolidated statements of income in fiscal 2011. At January 31, 2011 and 2010, accrued interest and penalties totaled \$5 million and \$7 million, respectively.

### **Table of Contents**

#### SAIC, INC.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

At January 31, 2011, the balance of unrecognized tax benefits included liabilities for uncertain tax positions of \$26 million, \$25 million of which is classified as other long-term liabilities on the consolidated balance sheet. The balance of unrecognized tax benefits at January 31, 2010 included liabilities for uncertain tax positions of \$48 million, \$34 million of which were classified as other long-term liabilities on the consolidated balance sheet.

The Company files income tax returns in the United States and various state and foreign jurisdictions and is subject to routine compliance reviews by the Internal Revenue Service (IRS) and other taxing authorities. The Company has effectively settled with the IRS for fiscal years prior to and including fiscal 2008. Effective fiscal 2011, the Company is participating in the IRS Compliance Assurance Process, in which the Company and the IRS endeavor to agree on the treatment of all tax positions prior to the tax return being filed, thereby greatly reducing the period of time between tax return submission and settlement with the IRS.

During the next 12 months, it is reasonably possible that resolution of reviews by taxing authorities, both domestic and international, could be reached with respect to \$6 million of the Company's unrecognized tax benefits including \$3 million of previously accrued interest, depending on the timing of ongoing examinations, any litigation and expiration of statute of limitations, either because the Company's tax positions are sustained on audit or because the Company agrees to their disallowance and pays the related income tax. While the Company believes it has adequate accruals for uncertain tax positions, the tax authorities may determine that the Company owes taxes in excess of recorded accruals or the recorded accruals may be in excess of the final settlement amounts agreed to by tax authorities.

#### Note 13—Comprehensive Income and Accumulated Other Comprehensive Loss:

The components of comprehensive income (loss) were as follows for the years presented:

|   | <br>Year I | ear Ended January |          |    | 1    |
|---|------------|-------------------|----------|----|------|
|   | <br>2011   |                   | 2010     |    | 2009 |
|   | (          | in m              | illions) |    |      |
| Net income  | \$<br>618  | \$                | 497      | \$ | 452  |
| Other comprehensive income (loss):  |            |                   |          |    |      |
| Foreign currency translation adjustments  | (1)        |                   | 15       |    | (26) |
| Deferred taxes  | _          |                   | (4)      |    | 10   |
| Foreign currency translation adjustments, net of tax  | (1)        |                   | 11       |    | (16) |
| Reclassification of realized loss on settled derivative instruments to net income             | 1          |                   | _        |    | 2    |
| Deferred taxes  | —          |                   | —        |    | (1)  |
| Reclassification of realized loss on settled derivative instruments to net income, net of tax | 1          |                   | _        |    | 1    |
| Pension liability adjustments   | 16         |                   | (8)      |    | (15) |
| Deferred taxes  | (5)        |                   | 2        |    | 4    |
| Pension liability adjustments, net of tax   | 11         |                   | (6)      |    | (11) |
| Total other comprehensive income (loss), net of tax   | 11         |                   | 5        |    | (26) |
| Comprehensive income  | \$<br>629  | \$                | 502      | \$ | 426  |

The Company sponsors a defined benefit pension plan in the United Kingdom for plan participants that primarily performed services on a specific customer contract, which expired in March 2010. As of January 31, 2011, the pension plan had an underfunded projected benefit obligation of \$20 million and an unrecognized actuarial loss (pre-tax) of \$34 million. In April 2010, plan participants then performing services on the contract transferred to a successor contractor. These transfers gave rise to a curtailment gain, resulting in a reduction in the unrecognized actuarial loss (a component of accumulated other comprehensive loss) in the amount of \$8 million (pre-tax) during fiscal 2011.

The components of accumulated other comprehensive loss were as follows:

|  | January 31           | _ |
|--|----------------------|---|
|  | <b>2011</b> 2010     | _ |
|  | (in millions)        |   |
| Foreign currency translation adjustments, net of taxes of \$2 million as of January 31, 2011 and 2010  | <b>\$ (3) \$ (2)</b> | ) |
| Unrecognized net loss on settled derivative instruments associated with outstanding debt, net of taxes of \$4 million as of January 31, 2011 and |                      |   |
| 2010   | (5) (6)              | ) |
| Unrecognized loss on defined benefit plan, net of taxes of \$9 million and \$14 million as of January 31, 2011 and 2010, respectively            | (25) (36)            | ) |
| Total accumulated other comprehensive loss, net of taxes of \$15 million and \$20 million as of January 31, 2011 and 2010, respectively          | <b>\$(33)</b> \$(44) | ) |

SAIC, Inc. Annual Report F-27

## SAIC, INC.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

As of January 31, 2011, \$1 million of the unrealized net loss on settled derivative instruments (pre-tax) will be amortized and recognized as interest expense during the next 12 months.

## Note 14—Leases:

The Company occupies most of its facilities under operating leases. Most of the leases require the Company to pay maintenance and operating expenses such as taxes, insurance and utilities and also contain renewal options to extend the lease and provisions for periodic rate escalations to reflect inflationary increases. Certain equipment is leased under short-term or cancelable operating leases. Rental expense for facilities and equipment for each of the three years ended fiscal January 31, 2011 were as follows:

|                                | _ | Year Ended January 31 |               |      |      |    |      |  |  |
|--------------------------------|---|-----------------------|---------------|------|------|----|------|--|--|
|                                |   |                       | 2011          | 2009 |      |    |      |  |  |
|                                |   |                       | (in millions) |      |      |    |      |  |  |
| Gross rental expense           |   | \$                    | 179           | \$   | 161  | \$ | 147  |  |  |
| Less lease and sublease income |   |                       | (23)          |      | (15) |    | (12) |  |  |
| Net rental expense             |   | \$                    | 156           | \$   | 146  | \$ | 135  |  |  |

In fiscal 2004, the Company was awarded a contract with the Greek Government (Note 18) that requires the Company to lease certain equipment under an operating lease from a subcontractor for ten years. The terms of the customer contract and lease agreement provide that if the customer defaults on its payments to the Company to cover the future lease payments, then the Company is not required to make the lease payments to the subcontractor. Consequently, the maximum contingent lease liability of \$46 million related to this contract at January 31, 2011 is not reflected in the future minimum lease commitments table below.

Future minimum lease commitments and lease or sublease receipts under non-cancelable operating leases in effect at January 31, 2011 are as follows:

|                        |                 | Lease or |
|------------------------|-----------------|----------|
|                        | Operating lease | sublease |
| Year Ending January 31 | commitment      | receipts |
|                        | (in millions)   |          |
| 2012                   | \$<br>139       | \$<br>8  |
| 2013                   | 115             | 8        |
| 2014                   | 91              | 6        |
| 2015                   | 75              | 4        |
| 2016                   | 62              | 4        |
| 2017 and thereafter    | 172             | 42       |
| Total                  | \$<br>654       | \$<br>72 |

As of January 31, 2011, the Company had capital lease obligations of \$7 million that are payable over the next five years.

#### Note 15—Supplementary Income Statement and Cash Flow Information:

Supplementary income statement information for the years presented were as follows:

|  | Year l | Ended Janu  | ary 31 |
|--|--------|-------------|--------|
|  | 2011   | 2010        | 2009   |
|  | (      | in millions | ;)     |
| Depreciation and amortization expense for property, plant and equipment and assets acquired under capital leases | \$ 70  | \$ 66       | \$ 59  |
| Internal research and development costs included in selling, general and administrative expenses                 | \$ 55  | \$ 49       | \$ 46  |
| Amortization expense for finite-lived intangible assets  | \$ 41  | \$ 27       | \$ 30  |
| Impairment losses for goodwill   | \$ —   | \$ —        | \$ 2   |
| Impairment losses for intangible assets  | \$ —   | \$6         | \$ 3   |

The impairment losses for goodwill and intangible assets recognized in fiscal 2009 was reflected in discontinued operations.

F-28 SAIC, Inc. Annual Report

### SAIC, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Supplementary cash flow information, including non-cash investing and financing activities, for the years presented was as follows:

|  | Year Ended         | i Januar | ry 31  |
|--|--------------------|----------|--------|
|  | 2011 2             | 2010     | 2009   |
|  | (in mi             | illions) |        |
| Increase (decrease) in accrued stock repurchases   | <b>\$ (17) \$</b>  | 24 \$    | 6)     |
| Fair value of assets acquired in acquisitions  | \$ 470 \$ 3        | 314 \$   | \$ 224 |
| Cash paid in acquisitions, net of cash acquired of \$10 million, \$8 million and \$5 million in fiscal 2011, 2010 and 2009, respectively | (382) (2           | 256)     | (201)  |
| Non-cash consideration   | _                  | (3)      | _      |
| Accrued acquisition payables, net  | (4)                | (10)     | (9)    |
| Liabilities assumed in acquisitions  | \$ 84 \$           |          |        |
| Cash paid for interest   | <b>\$ 71 \$</b>    | 71 \$    | \$ 77  |
| Cash paid for income taxes   | <b>\$ 361 \$</b> 2 | 273 \$   | \$ 269 |

#### Note 16—Business Segment Information:

The Company defines its reportable segments based on the way the chief operating decision maker (CODM) manages the operations within the Company for the allocation of resources, decision making and performance assessment.

Using the management approach, the Company has three reportable segments: Government, Commercial, and Corporate and Other. The Company's operating business units are aggregated into the Government or Commercial segments, depending on the nature of the customers served, the contractual requirements and the regulatory environment governing the business unit's operations. The Corporate and Other segment includes the operations of the Company's internal real estate management subsidiary, various corporate activities and certain corporate expense items that are not reimbursed by the Company's U.S. Government customers. In addition, in certain circumstances, for management purposes as determined by the CODM, certain revenue and expense items related to operating business units are excluded from the evaluation of a business unit's operating performance and are reflected in the Corporate and Other segment.

Business units in the Government segment provide technical services and products through contractual arrangements as either a prime contractor or subcontractor to other contractors, primarily for departments and agencies of the U.S. Government. Operations in the Government segment are subject to specific regulatory accounting and contracting guidelines such as U.S. Government Cost Accounting Standards (CAS) and Federal Acquisition Regulations. The Commercial segment's business unit provides technical services and products primarily to customers in commercial markets and its operations are generally not subject to specific regulatory accounting or contracting guidelines.

Certain corporate expenses are reflected in segment operating income based on agreed-upon allocations to the business units or as required by CAS. Asset information by segment is not a key measure of performance used by the CODM. Interest income, interest expense and provision for income taxes, as reported in the consolidated financial statements, are not part of operating income and are primarily recorded at the corporate level. From time to time, certain operations may be transferred between the Company's Government and Commercial segments with prior year amounts adjusted for consistency with the current year's presentation and for discontinued operations.

The intersegment elimination consisted of revenues recognized by certain operating business units within the Government and Commercial segments for consulting and information technology services provided to the Company's Corporate and Other segment.

SAIC, Inc. Annual Report F-29

# SAIC, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following tables summarize business segment information for the years presented:

|                                     | <br>Year Ended January 31 |    |              |    |        |  |  |
|-------------------------------------|---------------------------|----|--------------|----|--------|--|--|
|                                     | 2011                      |    | 2010         |    | 2009   |  |  |
|                                     |                           | (  | in millions) |    |        |  |  |
| Revenues:                           |                           |    |              |    |        |  |  |
| Government segment                  | \$<br>10,743              | \$ | 10,390       | \$ | 9,582  |  |  |
| Commercial segment                  | 381                       |    | 462          |    | 491    |  |  |
| Intersegment elimination            | (7)                       |    | (6)          |    | (3)    |  |  |
| Total revenues                      | \$<br>11,117              | \$ | 10,846       | \$ | 10,070 |  |  |
| Operating income (loss):            |                           |    |              |    |        |  |  |
| Government segment                  | \$<br>964                 | \$ | 862          | \$ | 773    |  |  |
| Commercial segment                  | 18                        |    | 35           |    | 36     |  |  |
| Corporate and Other segment         | (24)                      |    | (30)         |    | (33)   |  |  |
| Total operating income              | \$<br>958                 | \$ | 867          | \$ | 776    |  |  |
| Depreciation and amortization:      |                           |    |              |    |        |  |  |
| Government segment                  | \$<br>106                 | \$ | 88           | \$ | 76     |  |  |
| Commercial segment                  | 5                         |    | 5            |    | 3      |  |  |
| Corporate and Other segment         |                           |    |              |    | 10     |  |  |
| Total depreciation and amortization | \$<br>111                 | \$ | 93           | \$ | 89     |  |  |

Substantially all of the Company's revenues and tangible long-lived assets are generated by or owned by entities located in the United States. As such, the financial information by geographic location is not presented.

The Company's total revenues are largely attributable to prime contracts with the U.S. Government or to subcontracts with other contractors engaged in work for the U.S. Government. The percentages of total revenues for the U.S. Government, its agencies and other customers comprising more than 10% of total revenues for the years presented were as follows:

|                 | Year Ended January 31 |      |      |
|-----------------|-----------------------|------|------|
|                 | 2011                  | 2010 | 2009 |
| U.S. Government | 89%                   | 89%  | 88%  |
| U.S. Army       | 23%                   | 23%  | 24%  |
| U.S. Navy       | 13%                   | 12%  | 12%  |

#### Note 17—Discontinued Operations:

The Company's results of discontinued operations for fiscal year 2011, 2010 and 2009 primarily related to the sale of the Company's former subsidiary Telcordia Technologies, Inc. (Telcordia), which was completed in fiscal 2006. In March 2001, Telcordia instituted arbitration proceedings against a customer, Telkom South Africa, as a result of a contract dispute. Pursuant to the definitive stock purchase agreement for the fiscal 2006 sale of Telcordia, the Company was entitled to receive the net proceeds from any settlement after deduction for tax liabilities incurred by Telcordia. In July 2010, Telcordia and Telkom South Africa settled all claims related to these arbitration proceedings. Under the settlement, Telkom South Africa paid \$80 million plus amounts for value added taxes (VAT). In fiscal 2011, the Company and Telcordia subsequently executed an agreement which resolved matters related to the Telkom South Africa settlement and certain other contingencies related to the fiscal 2006 sale of Telcordia. The Company recorded after-tax gains of \$49 million in discontinued operations related to these actions during the year ended January 31, 2011. The Company also sold a non-strategic component of a business within the Government segment in fiscal 2010. The operating results of the discontinued operations prior to sale for fiscal 2010 and 2009 were not material.

Subsequent to January 31, 2011, in order to better align its business portfolio with its strategy, the Company committed to a plan to sell the portion of its Commercial Business Services business unit that is focused on providing specialized information technology services to international oil and gas companies. The Commercial Business Services business unit is in the Company's Commercial segment. The operating results of this business and any resulting gain on sale will be included in discontinued operations commencing with the first quarter of fiscal 2012. As of January 31, 2011, total assets and liabilities of the business to be disposed of included in the consolidated balance sheet were approximately \$55 million and \$30 million, respectively.

F-30 SAIC, Inc. Annual Report

# SAIC, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### Note 18—Legal Proceedings:

#### National Center for Critical Information Processing and Storage Contract

In June 2009, the U.S. Department of Justice filed a complaint against the Company and several other defendants in the U.S District Court for the Southern District of Mississippi relating to the solicitation and award of a task order to provide information technology support services to the National Center for Critical Information Processing and Storage run by the Naval Oceanographic Command Major Shared Resource Center (MSRC) located at the Stennis Space Center in Mississippi. This matter originated with a lawsuit filed under seal by a former government employee pursuant to the *qui tam* provisions of the civil False Claims Act. The Company was awarded the task order at issue in April 2004. The Justice Department's complaint alleges that prior to the release of the task order solicitation, the Company's employees and other eventual teammates met with government employees and obtained non-public information not provided to other potential bidders for this work, or received such information in advance of other bidders, giving the Company and its team an unfair advantage in competing for the task order. The complaint further alleges that the former MSRC director and deputy director took actions calculated to favor the Company in the bidding process. In its complaint, the government seeks approximately \$116 million in damages, which represents the aggregate amount of all payments received by the Company under this task order, plus the trebling of such damages and penalties under the False Claims Act.

The Company cooperated with the government's investigation of this matter since the government initially contacted the Company in September 2006. The Company also conducted its own internal review of the allegations made by the government. Based on the Company's internal review, discussions with the government and the results of discovery, the Company believes the government's claims lack merit and intends to vigorously defend itself against the allegations raised in the complaint. Discovery in the case has been re-opened and extended until February 2011 for the limited purpose of allowing the defendants to take additional depositions of the plaintiffs' proposed expert witnesses. The Company and each of the co-defendants have filed pending motions for summary judgment on various grounds. The court has set the case for trial in August 2011. Due to the complex nature of the legal and factual issues involved in this case, the outcome is uncertain. The Company has recorded a liability for an insignificant amount related to this matter as of January 31, 2011. However, there is a reasonable possibility of additional exposure to loss estimated to be up to approximately \$230 million, representing the amount of the trebling of the claim for damages minus the value received by the customer, plus penalties. As the case progresses, many factors will affect the ultimate amount of the potential loss if the Company is not successful in its defense of this lawsuit, including the outcome of pre-trial motions, and the court's rulings on certain legal issues, such as the applicable measure of damages. An adverse outcome could have a material adverse effect on the Company's consolidated financial position, results of operations and cash flows.

#### **Greek Government Contract**

*Background and Arbitration.* In May 2003, the Company entered into a firm-fixed-price contract with the Hellenic Republic of Greece (the Customer) to provide a Command, Control, Communications, Coordination and Integration System (the System) to support the 2004 Athens Summer Olympic Games (the Olympics) and to serve as the security system for the Customer's public order departments following completion of the Olympics. The System was to be completed, tested, and accepted by September 2004, at a price of approximately \$199 million. The contract also requires the Company to provide five years of System support and maintenance and ten years of radio network services and contains an unpriced option for an additional five years of network services.

The Customer took delivery of the System for use and operation during the Olympics which began in August 2004. The Customer performed acceptance testing on each of the subsystems comprising the System and alleged certain omissions and deviations in its test reports. The Company and the Customer executed contract modifications in March and September 2007 which established and clarified specific requirements and other contract terms.

In November 2008, the Customer accepted the System in writing pursuant to the requirements of the modified contract. At the time, the Customer determined that the System substantially complied with the terms of the contract and accepted the System with certain alleged minor omissions and deviations. The Customer valued the omissions and deviations at \$28 million, and the modified contract established a process for negotiating the final amount of the omissions and deviations. Approximately \$1 million of this amount relates to work performed directly by the Company and the balance relates to work performed by the Company's subcontractors. Upon System acceptance, the Company invoiced the Customer for approximately \$19 million, representing the undisputed portion of the contract balance owed to the Company. The Customer has not paid this final invoice or reduced the advance payment and performance bonds as required by the modified contract, and has refused to initiate the contractually required process to resolve the remaining alleged omissions and deviations.

In June 2009, the Company initiated arbitration before the International Chamber of Commerce against the Customer seeking redress for these breaches of contract by the Customer. The Company seeks (i) aggregate damages in excess of \$96 million for payment of amounts owed and other claims and damages, (ii) recovery of advance payment and performance

### **Table of Contents**

#### SAIC, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

bond amounts totaling \$26 million and (iii) costs and expenses associated with the arbitration. The Customer filed an answer to the complaint denying liability on various grounds. In April 2010, the Customer filed a supplementary answer asserting set-off claims against amounts sought by the Company and issued a letter purporting to disapprove of its November 2008 acceptance of the System. Due to the complex nature of the legal and factual issues involved, the outcome of the arbitration is uncertain.

*Financial Status and Contingencies.* As a result of the significant uncertainties on this contract, the Company converted to the completed-contract method of accounting and ceased recognizing revenues for the System development portion of this contract in fiscal 2006. No profits or losses were recorded on the Greek contract during the years ended January 31, 2011, 2010 and 2009. As of January 31, 2011, the Company has recorded \$123 million of losses under the Greek contract, reflecting the Company's estimated total cost to complete the System, assuming the Greek contract value was limited to the cash received to date. Based on the complex nature of this contractual situation and the difficulties encountered to date, significant uncertainties exist and the Company is unable to reliably estimate the ultimate outcome. The Company may reverse a portion of the losses from the Greek contract if it receives future payments as required under the modified Greek contract.

The Company has \$16 million of receivables relating to VAT as of January 31, 2011 that the Company has paid and believes it is entitled to recover either as a refund from the taxing authorities or as a payment under the Greek contract. The Company has invoiced the Customer for \$34 million for VAT and the Customer has failed to make payment. If the Customer fails to pay the outstanding VAT amounts or the Company is unable to recover the amount as a refund from the taxing authorities, the Company's total losses on the Greek contract could increase.

The Company has met certain advance payment and performance bonding requirements as discussed above through the issuance of euro-denominated standby letters of credit. In May 2010, the Customer issued a letter purporting to terminate the portion of the contract relating to delivery of the System and to confirm the Company's ongoing obligations to provide network services and System support and maintenance under the contract. Shortly thereafter, the Customer drew, and the Company funded, \$26 million on the Company's standby letters of credit relating to the delivery of the System. As of January 31, 2011, there were \$7 million in standby letters of credit outstanding relating to the support and maintenance of the System. The Company is seeking recovery of the amounts drawn by the Customer on the standby letters of credit in the ongoing arbitration. The principal subcontractor has provided to the Company euro-denominated standby letters of credit under certain circumstances by providing a statement to the responsible bank that the subcontractor has not fulfilled its obligations under the subcontract. The Company continues to believe that the loss recorded to date is sufficient to account for the ultimate outcome of this contractual situation and therefore no additional loss is expected to be recorded as a result of the draw on the standby letters of credit.

Additionally, Siemens AG (Siemens), the parent corporation of the Company's principal subcontractor, has been subject to a number of investigations focusing on alleged improper payments to government officials and political parties in a number of countries, including Greece. The scope of the Greek government's investigation includes allegations that (i) improper payments were made by Siemens in connection with the Greek contract and (ii) the Company/Siemens team misrepresented to the Greek State prior to contract award its technical capabilities and ability to perform the Greek contract within the contractual performance period. The Company has taken a number of actions to determine that it had no involvement in any improper payments that may have been made by Siemens in connection with the Greek contract. In January 2011, the Greek Parliament released a report that includes allegations regarding Siemens' improper payments in Greece in connection with a number of contracts, including the Greek contract. The report does not allege that the Company had knowledge or participated in any improper payments by Siemens. If the Greek government's investigation ultimately determines that improper payments were made in connection with the Greek contract, or that the Company/Siemens team misrepresented its technical capabilities, the legal compliance and political issues that this would raise could impact the Company's subcontractor's ability to perform the subcontract and the Company's ability to perform the Greek contract. This could have a material adverse effect on the Company's consolidated financial position, results of operations and cash flows.

### Nuclear Regulatory Commission

The U.S. Department of Justice filed a lawsuit against the Company in September 2004 in the U.S. District Court for the District of Columbia alleging civil False Claims Act violations and breach of contract by the Company on two contracts that the Company had with the Nuclear Regulatory Commission (NRC). The complaint alleges that the Company's performance of several subcontracts on separate U.S. Department of Energy (DOE) programs, the participation of a Company employee in an industry trade association, and certain other alleged relationships created organizational conflicts of interest under the two NRC contracts. The Company disputes that the work performed on the DOE programs and the alleged relationships raised by the government created organizational conflicts of interest. In July 2008, the jury found in favor of the government on the breach of contract and two False Claims Act counts. The jury awarded a nominal amount of \$78 in damages for

F-32 SAIC, Inc. Annual Report

## SAIC, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

breach of contract and \$2 million in damages for the False Claims Act claims. The judge entered the judgment in October 2008, trebling the False Claims Act damages and awarding a total of \$585,000 in civil penalties. The Company appealed to the U.S. Court of Appeals for the District of Columbia Circuit. In December 2010, the Court of Appeals affirmed the District Court's judgment as to both liability and damages of \$78 on the breach of contract count and vacated the judgment on the False Claims Act counts, including the aggregate damages and penalties. The Court of Appeals remanded the False Claims Act counts to the District Court for further proceedings. The Company has recorded a liability for an insignificant amount related to this matter as of January 31, 2011, based on its assessment of the likely outcome of this matter.

#### **Other**

The Company is also involved in various claims and lawsuits arising in the normal conduct of its business, none of which, in the opinion of the Company's management, based upon current information, will likely have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

#### Note 19—Other Commitments and Contingencies:

## VirnetX, Inc.

In fiscal 2007, the Company transferred several patents to VirnetX, Inc. In return, the Company received certain license rights and the right to receive, subject to certain caps and other limitations, royalties on VirnetX sales and a percentage of the consideration received in certain acquisitions and in patent infringement or enforcement claims against certain third parties, including Microsoft Corporation.

In May 2010, VirnetX and Microsoft entered into a settlement and license agreement to settle all claims asserted by VirnetX against Microsoft in two lawsuits. Under the agreement, Microsoft made a one-time payment to VirnetX of \$200 million in cash in exchange for dismissal of both lawsuits and VirnetX granting to Microsoft a worldwide, irrevocable, nonexclusive, non-sublicensable fully paid up license under VirnetX's patents. Under the Company's agreements with VirnetX, the Company was entitled to receive 35% of the proceeds from the settlement of litigation with Microsoft after reduction for out-of-pocket costs, including legal fees and expenses, of VirnetX and the Company incurred in connection with the litigation. During fiscal 2011, the Company received a royalty payment of \$56 million in connection with the litigation. The Company also paid \$2 million as a royalty to the customer for which it developed some of the patented technologies to satisfy the Company's obligation under the initial customer contract.

### **DS&S** Joint Venture

In March 2006, the Company sold its interest in DS&S, a joint venture in which the Company owned a 50% interest. As part of the sale, the Company agreed to indemnify the purchaser for certain legal costs and expenses, including those related to a government investigation involving DS&S and any litigation resulting from that investigation up to the sum of the sales price of \$9 million plus \$1 million received by the Company in repayment of a loan owed by DS&S. As of January 31, 2011, the Company has deferred the potential \$9 million gain on this sale pending resolution of the indemnification obligation.

#### **Other Joint Ventures**

The Company has a guarantee that relates only to claims brought by the sole customer of its joint venture, Bechtel SAIC Company, LLC, for specific contractual nonperformance of the joint venture. The Company also has a cross-indemnity agreement with the joint venture partner, pursuant to which the Company will only be ultimately responsible for the portion of any losses incurred under the guarantee equal to its ownership interest of 30%. As of January 31, 2011, the joint venture had completed performance requirements on the customer contract and was in the process of completing contract close-out activities. Based on current conditions, the Company believes the likelihood of having to make any future payment related to the guarantee is remote.

In conjunction with a contract award to one of the Company's joint ventures, Research and Development Solutions, LLC (RDS), each of the three joint venture partners were required to sign a performance guarantee agreement with the U.S. Government. Under this agreement, the Company unconditionally guarantees all of RDS's obligations to the U.S. Government under the contract award, which has a total estimated value of approximately \$350 million. The Company also has a cross-indemnity agreement with each of the other two joint venture partners to protect it from liabilities for any U.S. Government claims resulting from the actions of the other two joint venture partners and to limit the Company's liability to its share of the contract work. As of January 31, 2011, the joint venture had completed performance requirements on the customer contract and was in the process of completing contract close-out activities. Based on current conditions, the Company believes the likelihood of having to make any future payment related to the guarantee is remote.

# SAIC, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### **Acquisition Indemnification Claims**

Following the closing of an acquisition in December 2006, the Company identified several potential indemnification claims against the sellers. The claims against the sellers include the failure of the acquired company to comply with certain terms of contracts with the U.S. Government that required the acquired company in certain circumstances to provide price reductions for goods and services if it charged other customers a price lower than the prices it charged the U.S. Government at the time of contract award (the price reductions claims). The Company has disclosed this apparent non-compliance by the acquired company to the government and is fully cooperating with the government's ongoing review of the matter. In October 2010, the Company and the sellers signed an agreement to settle all outstanding indemnification claims, except for the price reductions claims. Following the settlement, the Company continues to have its indemnification rights relating to the price reductions claims in accordance with the acquisition agreement and an escrow fund is being maintained as security for these claims. Based on its current expectations, the Company believes that it has adequate recourse against the sellers for any expected liability to the government that may result from the price reductions claims.

#### **Government Investigations and Reviews**

The Company is routinely subject to investigations and reviews relating to compliance with various laws and regulations, including those associated with organizational conflicts of interest, with respect to its role as a contractor to agencies and departments and in connection with performing services in countries outside of the United States. Adverse findings in these investigations or reviews can lead to criminal, civil or administrative proceedings and the Company could face penalties, fines, repayments or compensatory damages. Adverse findings could also have a material adverse effect on the Company's business, consolidated financial position, results of operations and cash flows due to its reliance on government contracts.

U.S. Government agencies, including the Defense Contract Audit Agency (DCAA) and others, routinely audit and review a contractor's performance on government contracts, indirect rates and pricing practices, and compliance with applicable contracting and procurement laws, regulations and standards. They also review the adequacy of the contractor's compliance with government standards for its accounting and management internal control systems, including: control environment and overall accounting system, general information technology system, budget and planning system, purchasing system, material management and accounting system, compensation system, labor system, indirect and other direct costs system, billing system and estimating system. Significant audits currently underway include the Company's control environment and overall accounting, billing, and indirect and other direct cost systems, as well as reviews of the Company's compliance with certain U.S. Government Cost Accounting Standards. In addition, the Company changed its indirect rate structure used in its indirect cost system and its direct labor bid structure used for its estimating system for fiscal 2011 and future years. These changes are currently being reviewed by the DCAA.

Both contractors and the U.S. Government agencies conducting these audits and reviews have come under increased scrutiny. For example, it was determined that the audit procedures the DCAA used in reviewing some of the Company's systems and other government contractors systems were not in compliance with the requirements of Generally Accepted Government Auditing Standards. As a result, in April and July 2009, the DCAA rescinded its most recent audit reports on the Company's accounting, billing, and indirect and other direct cost systems issued in 2005 and 2006. The current audits and reviews have become more rigorous and the standards to which the Company is held are being more strictly interpreted, increasing the likelihood of an audit or review resulting in an adverse outcome. During the course of its current audits, the DCAA is closely examining and questioning several of the Company's long established and disclosed practices that it had previously audited and accepted, increasing the uncertainty as to the ultimate conclusion that will be reached. A finding of significant control deficiencies in the Company's system audits can result in decremented billing rates to its U.S. Government customers until the control deficiencies are corrected and accepted. In addition, due to uncertainty created by the lack of timely completion of system and other audits, the Company has agreed to an insignificant downward adjustment to its provisional billing rates pending resolution of such uncertainty.

Government audits and reviews may conclude that the Company's practices are not consistent with applicable laws and regulations and result in adjustments to contract costs and mandatory customer refunds. Such adjustments can be applied retroactively, which could result in significant customer refunds. The Company's receipt of adverse audit findings or the failure to obtain an "adequate" determination of, its various accounting and management internal control systems, including changes to its indirect cost and direct labor estimating systems, from the responsible U.S. Government agency could significantly and adversely affect its business, including its ability to bid on new contracts and its competitive position in the bidding process. A determination of non-compliance with applicable contracting and procurement laws, regulations and standards could also result in the U.S. Government imposing penalties and sanctions against the Company, including withholding of payments, suspension of payments and increased government scrutiny that could delay or adversely affect the Company's ability to invoice and receive timely payment on contracts, perform contracts or compete for contracts with the U.S. Government.

F-34 SAIC, Inc. Annual Report

### SAIC, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The Company's indirect cost audits by the DCAA have not been completed for fiscal 2005 and subsequent fiscal years. Although the Company has recorded contract revenues subsequent to fiscal 2004 based upon an estimate of costs that the Company believes will be approved upon final audit or review, the Company does not know the outcome of any ongoing or future audits or reviews and adjustments, and if future adjustments exceed the Company's estimates, its profitability would be adversely affected. As of January 31, 2011, the Company has recorded a liability of \$30 million for its current best estimate of net amounts to be refunded to customers for potential adjustments from such audits or reviews of contract costs incurred subsequent to fiscal 2004.

#### Tax Audits and Reviews

The Company files income tax returns in the United States and various state and foreign jurisdictions and is subject to routine compliance reviews by the IRS and other taxing authorities. The Company has effectively settled with the IRS for fiscal years prior to and including fiscal 2008. Effective fiscal 2011, the Company is participating in the IRS Compliance Assurance Process, in which the Company and the IRS endeavor to agree on the treatment of all tax positions prior to the tax return being filed, thereby greatly reducing the period of time between tax return submission and settlement with the IRS. Future and ongoing reviews could have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows (Note 12).

The Company is subject to periodic audits by government agencies for taxes other than income taxes. The Company does not believe that the outcome of any other such tax matters would have a material adverse effect on its consolidated financial position, results of operations, cash flows.

### Letters of Credit and Surety Bonds

The Company has outstanding letters of credit aggregating to \$52 million at January 31, 2011, principally related to guarantees on contracts with foreign government customers. Of the total outstanding letters of credit, \$7 million was related to certain advance payment and performance bonding requirements on a firm-fixed-price contract with the Greek government. The Company also has outstanding surety bonds in the amount of \$319 million, principally related to performance and payment bonds.

## **Other**

The DoD is in the process of restructuring one of the Company's largest programs, Army Brigade Combat Team Modernization. As a result of this restructuring, certain efforts associated with the program were terminated for convenience by the U.S. Department of Defense in July 2009 and January 2010. The Company received an undefinitized change order which required the Company to submit a restructure proposal. The Company submitted its restructure proposal to its prime contractor in April 2010 and the prime contractor submitted its restructure proposal to the customer in May 2010. The Company continues to perform on this program in accordance with the revised scope of work under a reduced provisional billing rate that allows the Company to receive a lesser amount of the projected fee until the contract negotiations are completed. The Company has recognized revenues of approximately \$339 million from October 2009 through January 31, 2011 under the undefinitized change order. The future volume and profitability of this program is dependent on the outcome of the change order negotiations.

The Company maintains self-insured medical and workers compensation insurance plans. The Company provided estimated accruals for claims incurred but not yet reported of \$37 million and \$34 million as of January 31, 2011 and 2010, respectively.

SAIC, Inc. Annual Report F-35

# SAIC, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## Note 20—Selected Quarterly Financial Data (Unaudited):

Selected unaudited financial data for each quarter of the last two fiscal years was as follows:

|   | First       |         | Second           |         | Third       | Fourth      |
|---|-------------|---------|------------------|---------|-------------|-------------|
|   | Quarter     | Quarter | Quarter          | Quarter |             |             |
|   |             | (in r   | nillions, except | per sha | re amounts) |             |
| Fiscal 2011                               |             |         |                  |         |             |             |
| Revenues                                  | \$<br>2,685 | \$      | 2,794            | \$      | 2,869       | \$<br>2,769 |
| Operating income                          | \$<br>207   | \$      | 273              | \$      | 258         | \$<br>220   |
| Income from continuing operations         | \$<br>125   | \$      | 158              | \$      | 154         | \$<br>132   |
| Income from discontinued operations       | \$<br>      | \$      | 31               | \$      | 18          | \$<br>      |
| Net income                                | \$<br>125   | \$      | 189              | \$      | 172         | \$<br>132   |
| Basic earnings per share <sup>(1)</sup>   | \$<br>.32   | \$      | .50              | \$      | .46         | \$<br>.36   |
| Diluted earnings per share <sup>(1)</sup> | \$<br>.32   | \$      | .50              | \$      | .46         | \$<br>.36   |
| Fiscal 2010                               |             |         |                  |         |             |             |
| Revenues                                  | \$<br>2,649 | \$      | 2,749            | \$      | 2,765       | \$<br>2,683 |
| Operating income                          | \$<br>204   | \$      | 221              | \$      | 233         | \$<br>209   |
| Income from continuing operations         | \$<br>117   | \$      | 125              | \$      | 135         | \$<br>123   |
| Loss from discontinued operations         | \$<br>(1)   | \$      | (2)              | \$      |             | \$<br>      |
| Net income                                | \$<br>116   | \$      | 123              | \$      | 135         | \$<br>123   |
| Basic earnings per share <sup>(1)</sup>   | \$<br>.29   | \$      | .31              | \$      | .34         | \$<br>.31   |
| Diluted earnings per share <sup>(1)</sup> | \$<br>.28   | \$      | .31              | \$      | .34         | \$<br>.31   |

<sup>(1)</sup> Earnings per share are computed independently for each of the quarters presented and therefore may not sum to the total for the fiscal year.

F-36 SAIC, Inc. Annual Report

## Science Applications International Corporation

# 401(k) EXCESS DEFERRAL PLAN

(Effective as of January 1, 2011)

## TABLE OF CONTENTS

|              |  | Page |
|--------------|--|------|
| ARTICLE I    | TITLE AND DEFINITIONS                  | 1    |
| 1.1          | Title                                  | 1    |
| 1.2          | Definitions                            | 1    |
| ARTICLE II   | PARTICIPATION                          | 7    |
| 2.1          | Participation                          | 7    |
| ARTICLE III  | DEFERRAL ELECTIONS                     | 8    |
| 3.1          | Deferral Elections                     | 8    |
| 3.2          | Coordination with 401(k) Plan Election | 10   |
| ARTICLE IV   | ACCOUNTS                               | 11   |
| 4.1          | Deferral Account                       | 11   |
| 4.2          | Matching Account                       | 11   |
| 4.3          | Investment of Accounts                 | 12   |
| ARTICLE V    | VESTING                                | 13   |
| 5.1          | Vesting                                | 13   |
| ARTICLE VI   | DISTRIBUTIONS                          | 14   |
| 6.1          | Distribution of Accounts               | 14   |
| 6.2          | Inability to Locate Participant        | 15   |
| 6.3          | Unforeseeable Emergencies              | 16   |
| 6.4          | Distributions on Death                 | 17   |
| 6.5          | Change in Control                      | 17   |
| 6.6          | Incapacity                             | 18   |
| 6.7          | Construction                           | 18   |
| ARTICLE VII  | CLAIMS PROCEDURE AND ARBITRATION       | 19   |
| 7.1          | Claims Procedure and Arbitration       | 19   |
| ARTICLE VIII | ADMINISTRATION                         | 21   |
| 8.1          | Committee                              | 21   |
| 8.2          | Committee Action                       | 21   |
| 8.3          | Powers and Duties of the Committee     | 21   |
| 8.4          | Interpretation of Plan                 | 22   |
| 8.5          | Plan Construction                      | 23   |
| 8.6          | Information                            | 23   |
|              |  |      |

-i-

## TABLE OF CONTENTS (continued)

|            |  | Page |
|------------|--|------|
| 8.7        | Compensation, Expenses and Indemnity               | 23   |
| ARTICLE IX | MISCELLANEOUS                                      | 25   |
| 9.1        | Unsecured General Creditor                         | 25   |
| 9.2        | No Employment Contract                             | 25   |
| 9.3        | Restriction Against Assignment                     | 25   |
| 9.4        | Withholding  | 26   |
| 9.5        | Amendment, Modification, Suspension or Termination | 26   |
| 9.6        | Governing Law                                      | 27   |
| 9.7        | Receipt or Release                                 | 27   |
| 9.8        | Headings, etc. Not Part of Agreement               | 27   |
| 9.9        | Section 409A                                       | 28   |

-ii-

## ARTICLE I

## TITLE AND DEFINITIONS

### 1.1 <u>Title</u>.

This Plan shall be known as the "Science Applications International Corporation 401(k) Excess Deferral Plan."

#### 1.2 Definitions.

Whenever the following words and phrases are used in this Plan, with the first letter capitalized, they shall have the meanings specified below.

"Account" or "Accounts" shall mean a Participant's Deferral Account and Matching Account. The Committee may establish such additional accounts or subaccounts as it deems necessary for the proper administration of the Plan. Accounts are established under the Plan for recordkeeping purposes only, and do not contain or represent actual assets.

"Annual 401(k) Matching Amount" shall mean the amount of the Company's matching contribution credited to a Participant's account in the 401(k) Plan for a Plan Year.

"Beneficiary" or "Beneficiaries" shall mean the person or persons, including a trustee, personal representative or other fiduciary, who have been designated by the Participant to receive the benefits specified hereunder in the event of the Participant's death. The Participant shall make such designation on a form provided by the Committee or on such terms and conditions as the Committee may prescribe for a Beneficiary designation. No such Beneficiary designation shall become effective until it is filed with the Committee. Such Beneficiary designation shall thereafter remain in effect with respect to this Plan until a new Beneficiary designation is filed with the Committee pursuant to the terms hereof. A Participant may from time to time change his or her designated Beneficiary or Beneficiaries without the consent of such Beneficiary or Beneficiaries by filing a new designation in writing with the Committee. If the designated Beneficiary does not survive the Participant, or if there is no valid Beneficiary designation, amounts payable under the Plan shall be paid to the Participant's spouse, or if there is no surviving spouse, then to the duly appointed and currently acting personal representative of the Participant's estate. If there is no personal representative of the Participant's estate duly appointed and acting in that capacity within 60 days after the Participant's death, then all payments due under the Plan shall be payable to the person or persons who can verify by affidavit or court order to the satisfaction of the Committee that they are legally entitled to receive the benefits specified hereunder pursuant to the laws of intestate succession or other statutory provisions in effect at the Participant's death in the state in which the Participant resided. In the event any amount is payable under this Plan to a minor, payment shall not be made to the minor, but instead shall be paid (i) to that person's living parent(s) to act as custodian, (ii) if that person's parents are then divorced, and one parent is the sole custodial parent, to such custodial parent, or (iii) if no parent of that person is then living, to a custodian selected by the Committee to hold the funds for the minor under the Uniform Transfers of Gifts to Minors Act in effect in the jurisdiction in which the minor resides. If no parent is living and the Committee decides not to select another custodian to hold the funds for the minor, then payment shall be made to the duly appointed and currently acting within 60 days after the date the amount becomes payable, payment shall be deposited or made with the court having jurisdiction over the estate of the minor.

"Board of Directors" or "Board" shall mean the Board of Directors of Science Applications International Corporation, or SAIC, Inc., its parent corporation.

-2-

"Change in Control" of the Company shall mean the following for purposes of this Plan and shall be deemed to occur if any "person," (as defined in Section 3(a)(9) of the Exchange Act), other than the Company, any subsidiary or any employee benefit plan or trust maintained by the Company or subsidiary becoming the beneficial owners (as defined in Rule 13d-3 under the Exchange Act), directly to indirectly, of more than 35% of the common stock of SAIC, Inc. outstanding at such time, without the prior approval of the Board. For purposes of the foregoing, a subsidiary is any corporation in an unbroken chain of corporations beginning with the Company if each of the corporations, other than the last corporation in such chain, owns at least fifty percent (50%) of the total voting power in one of the other corporations in such chain. The above definition of Change in Control shall be applied in accordance with Code Section 409A.

"Code" shall mean the Internal Revenue Code of 1986, as amended.

"Committee" shall mean the committee composed of such members as shall be appointed from time to time by the Board to administer the Plan.

"Company" shall mean Science Applications International Corporation (or SAIC, Inc., its parent corporation). In addition, unless the context indicates otherwise, as used in this Plan the term Company shall also mean and include any direct or indirect subsidiary of the Company which has been approved by the Board for participation in this Plan by its employees. Upon and after a Change in Control Event, Company shall include any successor to Science Applications International Corporation or SAIC, Inc. or a substantial portion of their assets.

"Deferral Account" shall mean the bookkeeping account maintained by the Company on behalf of a Participant who elects to defer his or her Salary in cash under this Plan pursuant to Section 3.1.

-3-

"Eligible Employee" shall mean a highly compensated employee of the Company who has been selected by the Board to participate in this Plan. The Board shall limit Eligible Employee status to a select group of management or highly compensated employees, as set forth in Sections 201, 301 and 401 of ERISA. The Board may make its determination of Eligible Employees by establishing eligibility criteria such as title or compensation level.

"ERISA" shall mean the Employee Retirement Income Security Act of 1974, as amended.

"Exchange Act" shall mean the Securities Exchange Act of 1934, as amended from time to time.

"401(k) Plan" means the Science Applications International Corporation Retirement Plan as it may be amended from time to time.

"Investment Funds" shall mean the deemed investments established by the Committee under Section 4.3 for the purpose of determining the investment gains and losses to be credited to Accounts.

"Participant" shall mean any Eligible Employee who elects to defer a portion of his or her Salary in accordance with Section 3.1 and who satisfies the participation requirements of Article II.

"Plan" shall mean the Science Applications International Corporation 401(k) Excess Deferral Plan set forth herein, as it may be amended from time to time. This Plan constitutes an unfunded plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, as set forth in Sections 201, 301 and 401 of ERISA.

-4-

"Matching Account" shall mean the bookkeeping account maintained by the Company on behalf of each Participant pursuant to Section 4.2 to reflect the Participant's interest in the Plan attributable to the Company's matching credits.

"Plan Year" shall mean each 12 consecutive month period beginning on January 1.

"Salary" shall mean the amount of compensation paid as salary by the Company during a calendar year by reason of services performed by a Participant reflected as "wages, tips, other compensation" on the Participant's Form(s) W-2 for such year; plus

(i) Elective deferrals under Code Section 402(g)(3), catch-up contributions under Code Section 414(v), and amounts contributed under Code Sections 125 and 132(f) by the Company at the Participant's election that are not included in the Participant's gross income (but only to the extent such deferrals and contributions were made by reducing salary otherwise payable to the Participant); plus

(ii) Any compensation paid as salary which, but for Code Section 3401(a)(8)(A) (dealing with the Code Section 911 exclusion and income subject to foreign withholding) would be required to be reflected as "wages, tips, other compensation" on the Participant's Form(s) W-2; less

(iii) Any compensation paid by reason of services performed during any period in which an employee is not a Participant; overtime pay (which shall be deemed to include base pay and premium pay for time worked in excess of a normal day or week); bonuses; commissions; and amounts reflecting reimbursed expenses or fringe benefits (including any amount relating to the grant or exercise of stock options, disposition of shares through exercise of options, payment of dividends on non-vested stock, payments representing dividends or dividend equivalents on stock units or stock rights, and any

-5-

distributions from a plan of deferred compensation) which have been included as "wages, tips, compensation" on the Participant's Form(s) W-2.

"Separation from Service" means, the death, retirement or termination of the Eligible Employee's employment with the Company, whether voluntarily or involuntarily. This definition of Separation from Service shall be interpreted and construed in a manner intended to comply with Section 409A of the Code and Treasury Regulation Section 1.409A-1(h).

"Trust" shall mean a grantor trust established and funded by the Company for the purpose of satisfying some or all of the Company's obligations under the Plan.

"Trustee" shall mean the trustee of the Trust.

## ARTICLE II

## PARTICIPATION

#### 2.1 Participation.

Elective deferrals under this Plan are voluntary. Only Eligible Employees may participate in this Plan. An Eligible Employee shall become a Participant in this Plan by electing to defer a portion of his or her Salary in accordance with Article III. Notwithstanding anything else contained herein to the contrary, an Eligible Employee shall be permitted to defer a portion of his or her Salary to this Plan during a particular Plan Year only after the Eligible Employee is prohibited from making any additional elective deferrals to the 401(k) Plan during such Plan Year because the elective deferrals (a) would exceed the amount specified in Section 402(g) of the Code, (b) would cause the 401(k) Plan to fail to satisfy the limitation of Code Section 401(k)(3), or would increase the margin by which the 401(k) Plan fails to satisfy the limitation of Code Section 401(k)(3), or (c) would otherwise exceed the maximum elective deferrals permitted under the terms of the 401(k) Plan.

An Eligible Employee who is eligible to make catch-up contributions (as described in Code Section 414(v)) under the 401(k) Plan shall be permitted to defer compensation under this Plan for a Plan Year only if the Eligible Employee satisfies the requirements of this Article II and has made all such catch-up contributions under the 401(k) Plan for such Plan Year.

-7-

## ARTICLE III

## DEFERRAL ELECTIONS

## 3.1 <u>Deferral Elections</u>.

(a) <u>Salary Deferral Elections</u>. The Committee shall notify each Eligible Employee of his or her eligibility to participate in the Plan. An Eligible Employee's elections to participate may be made by electronic means in accordance with rules and procedures established by the Committee.

(b) No Bonus Deferrals. Notwithstanding any other provision herein, no Eligible Employee shall be permitted to defer any bonus under this Plan.

(c) <u>Timing of Deferral Election</u>. To participate through the deferral of Salary for any Plan Year, an Eligible Employee must file an election in accordance with procedures established by the Committee no later than the date in the preceding Plan Year determined by the Committee. Such date shall precede the first day of the Plan Year during which the deferral election shall be effective for the deferral of Salary.

(d) <u>Newly Hired Employee</u>. An Eligible Employee whose employment with the Company commences during a Plan Year shall not be permitted to participate until the first day of the following Plan Year.

(e) <u>Method of Deferral</u>. Each deferral election shall specify the portion of the Eligible Employee's Salary that he or she elects to defer. An election to defer Salary for a Plan Year shall apply to all Salary earned during each pay period that ends during such Plan Year.

(f) <u>Amount of Deferrals</u>. The amount of Salary that an Eligible Employee may elect to defer is any percentage (in 1% increments) up to 20%; provided, however, that no election shall be effective to reduce the Salary payable to an Eligible Employee for a calendar

-8-

year to an amount which is less than the amount that the Company is required to withhold from such Eligible Employee's Salary for such calendar year for purposes of federal, state and local (if any) income tax, employment tax (including without limitation Federal Insurance Contributions Act (FICA) tax), and other tax withholdings. Deferral of the percentage of Salary elected by the Eligible Employee shall commence with the pay period following the pay period in which the Eligible Employee's elective deferrals under the 401(k) Plan for the Plan Year reach the limit on elective deferrals under Section 402(g) of the Code (increased, if applicable, by the limit on catch-up contributions under Section 414(v) of the Code). Notwithstanding the foregoing, the Committee may determine that deferrals for the 2011 Plan Year shall not commence before the pay period in 2011 determined by the Committee. Such determination, if any, shall be irrevocably made and documented in writing no later than December 31, 2010, and such writing shall be considered part of this Plan document.

(g) <u>Duration of Deferral Election</u>. Any deferral election made under paragraphs (c) or (d) shall remain in effect and, except as provided in Subsection 3.1(h), be irrevocable, notwithstanding any change in the Participant's Salary, for the entire Plan Year for which it is effective. A new deferral election must be made for each subsequent Plan Year prior to the commencement of such subsequent Plan Year.

(h) <u>Emergency Cessation of Deferrals</u>. Notwithstanding anything else contained herein to the contrary, a Participant may discontinue his or her Salary deferrals under the Plan at any time if the Committee determines that the Participant has an Unforeseeable Emergency as defined in Section 6.3(b), or a hardship distribution from the 401(k) Plan pursuant to Treasury Regulation 1.401(k)-1(d)(3). Such discontinuance of deferrals will remain in effect for the remainder of the current Plan Year.

-9-

# 3.2 <u>Coordination with 401(k) Plan Election</u>.

Participants shall make separate elections of the percentage deferrals under this Plan and the 401(k) Plan.

## ARTICLE IV

### ACCOUNTS

#### 4.1 Deferral Account.

The Committee shall establish and maintain a Deferral Account for each Participant under the Plan. Notwithstanding anything else contained herein to the contrary, the Committee and the administrator of the 401(k) Plan shall have full power and authority to determine whether amounts of the Participant's Salary that the Participant elected to be deferred to the 401(k) Plan for a Plan Year will instead be deferred under this Plan or not deferred under either this Plan or the 401(k) Plan.

Subject to the requirements of Article II, as soon as administratively practical after submission of each pay period report, the Plan's recordkeeper shall credit the Participant's Deferral Account with an amount equal to the portion of Salary deferred by the Participant during the pay period in accordance with the Participant's election under Sections 3.1 and 3.2; that is, the portion of the Participant's Salary that the Participant has elected to be deferred and has been determined by the Committee to be deferred under his or her Deferral Account.

## 4.2 Matching Account.

The Committee shall establish and maintain a Matching Account for each Participant who receives a matching credit under the Plan. Subject to the requirements of Article II, as soon as administratively practical after submission of the final pay period report for each Plan Year, for any Participant who continues to be an Eligible Employee on the last day of the Plan Year, the Plan's recordkeeper shall credit a Participant's Matching Account with an amount, if any, equal to the difference between his or her actual Annual 401(k) Matching Amount and the

-11-

amount the Annual 401(k) Matching Amount would have been had Participant not deferred his or her Salary under this Plan for the Plan Year.

### 4.3 Investment of Accounts.

(a) Separate Investment Funds shall be established under this Plan. The Committee may, in its discretion, terminate any Investment Fund. The Committee shall determine the number of Investment Funds, and the Committee or its delegate shall determine the investments to be made under the Investment Funds.

(b) Pursuant to rules established by the Committee, each Participant shall have the right and obligation to designate in which of the Investment Funds his or her Accounts will be deemed to be invested for purposes of determining the investment gain (or loss) to be credited to his or her Accounts. Pursuant to rules established by the Committee, a Participant may change the designation made under this Section 4.3 and/or transfer an amount deemed to be invested in one Investment Fund to another Investment Fund by filing an election with the Committee, on a form and in a manner prescribed by the Committee, prior to any deadline that may be established by the Committee. If a Participant does not make an election with respect to the investment of his or her Account, the Participant shall be deemed to have elected a default Investment Fund determined by the Committee. The Committee may establish other rules, regulations and procedures regarding the Investment Funds as it deems appropriate in its sole discretion.

(c) Investment Funds are designated only for the purpose of determining the investment gains and losses to be credited on Participants' Accounts. Neither the Company nor the Trust is required to make actual investments corresponding to such Investment Funds.

-12-

## ARTICLE V

## VESTING

#### 5.1 <u>Vesting</u>.

(a) Deferral Account. A Participant's Deferral Account shall be 100% vested at all times.

(b) Matching Account. The Participant's Matching Account shall vest as follows:

|                                      | Vested   |
|--------------------------------------|----------|
| Years of Service                     | Interest |
| Less than one year                   | 0%       |
| One year but less than two years     | 20%      |
| Two years but less than three years  | 40%      |
| Three years but less than four years | 60%      |
| Four years but less than five years  | 80%      |
| Five years or more                   | 100%     |

A "Year of Service" is any calendar year in which a Participant completes at least 850 hours of service for the Company, including service in years prior to the establishment of this Plan.

Notwithstanding the above schedule, a Participant's Matching Account shall become 100% vested if, during a Participant's period of employment with the Company (including periods while on an approved leave of absence, or, in the case of the Participant's death while performing qualified military service' as defined in Section 414(u) of the Code), there is a Change in Control, the Participant dies, is Disabled (as determined under the 401(k) Plan), reaches age 59-1/2 or is judicially declared to be incompetent. Any amount not vested upon a Participant's Separation from Service is immediately forfeited.

-13-

## ARTICLE VI

## **DISTRIBUTIONS**

#### 6.1 Distribution of Accounts.

(a) <u>Time of Distribution</u>. Distribution of a Participant's Accounts under the Plan shall be made (or if installments are paid under § 6.1(b)(ii), shall commence to be made) within 90 days following his or her Separation from Service or as soon as administratively feasible thereafter. Notwithstanding the foregoing, if any stock of the Company is publicly traded on an established securities market, the distribution to any Participant who is a "specified employee" under Code Section 409A(a)(1)(B)(i) shall not be made (or commence to be made in the case of installment payments) before the earlier of (i) the date which is six months after such Participant's Separation from Service or (ii) the date of the Participant's death. For any twelve month period commencing April 1 and ending March 31, an Eligible Employee is a "specified employee" if the Eligible Employee was a "key employee" at any time during the calendar year ending before such April 1. A key employee is defined in Code Section 416(i) without regard to Code Section 416(i)(5).

(b) Manner of Distribution. The amount to be paid to the Participant shall be the entire vested amount credited to the Participant's Accounts.

(i) Amounts shall be paid in cash in a lump sum and valued as of the date the amount of the distribution is determined.

(ii) Notwithstanding Section 6.1(b)(i) above, if elected by the Participant prior to his or her participation in the Plan, the Participant shall receive his or her payment in the form of annual installments, over a period not to exceed 10 years. If a Participant dies during the payout period, any amounts remaining in the Participant's

-14-
Accounts shall be paid in a lump sum as soon as administratively practical to the Participant's Beneficiary.

(iii) Except as set forth in this Section, a Participant's election of form of distribution shall be irrevocable. Each of the forms of distribution set forth in Sections 6.1(b)(i) and (ii) shall be considered a single payment for purposes of Code Section 409A. Accordingly, Participants shall be allowed to make a new form of distribution election, provided that the following requirements are satisfied:

(a) The election does not take effect until at least twelve months after the date the election is made, and the election must be made at least twelve months prior to the date the first payment would be made to the Participant absent the election;

(b) The commencement date of the first payment to the Participant shall be five years following the date the payment would have commenced absent the change in the Participant's election; and

(c) No Participant may make more than one new form of distribution election.

Any attempt to change a payout election that does not satisfy these requirements shall be void.

### 6.2 Inability to Locate Participant.

In the event that the Committee is unable to locate a Participant or Beneficiary within two years following the date the Participant was to commence receiving payment or delivery pursuant to Section 6.1 the entire amount allocated to the Participant's Accounts shall be forfeited. Furthermore, if any benefit payment (by check or other form of payment) to a

-15-

Participant or Beneficiary remains uncashed or unclaimed for two years following its delivery to the last known address of the Participant or Beneficiary, the amount of such benefit payment shall be forfeited. Any forfeited amount shall immediately become the property of the Company. If, after such forfeiture, the Participant or Beneficiary later claims such benefit shall be reinstated without interest or earnings, from the date of the forfeiture. The distribution of such benefits shall thereafter be made in the manner determined by the Committee.

# 6.3 <u>Unforeseeable Emergencies</u>.

(a) <u>General</u>. A Participant (or former Participant or Beneficiary) may request a distribution from the vested portion of his or her Account for an Unforeseeable Emergency without penalty. Such distribution for an Unforeseeable Emergency shall be subject to approval by the Committee and may be made only to the extent reasonably necessary to satisfy the emergency need (which may include amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the distribution). A distribution for an Unforeseeable Emergency may not be made to the extent that such emergency is or may be relieved (1) through reimbursement or compensation by insurance or otherwise, (2) by liquidation of the Participant's (or Beneficiary's) assets, to the extent the liquidation of such assets would not itself cause severe financial hardship, or (3) by cessation of deferrals under this Plan. The Committee may require that the Participant (or Beneficiary) provide a written representation that any such distribution satisfies the requirements set forth in this Section 6.3(a).

(b) <u>Definition of Unforeseeable Emergency</u>. An "Unforeseeable Emergency" with respect to a Participant shall mean a severe financial hardship to the Participant resulting from an illness or accident of the Participant, the Participant's spouse, the Participant's Beneficiary or the Participant's dependent (as defined in Section 152 of the Code, without regard

-16-

to Section 152(b)(1), (b)(2) and (d)(1)(B)), loss of the Participant's property due to casualty, or other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant. The circumstances that will constitute an Unforeseeable Emergency will depend upon the facts of each case and in all events must constitute an "unforeseeable emergency" within the meaning of Section 409A. The purchase of a home and the payment of college tuition would typically not be considered to be Unforeseeable Emergencies.

(c) <u>Administrative Provisions for Withdrawals</u>. Distributions under this Section 6.3 shall first be made from the Deferral Account and after it is exhausted, from the vested portion of the Matching Account. Such distributions will be made as soon as administratively practical following the Participant's submission of a completed withdrawal form.

# 6.4 Distributions on Death.

In the event of the death of a Participant, the Participant's Accounts shall be paid to the Participant's Beneficiary in a lump sum as soon as administratively practical following the Participant's death.

#### 6.5 Change in Control.

Upon a Change in Control at the Company, all Accounts shall be distributed as soon as administratively practical after the Change in Control. Following a Change in Control, no amendment or termination of the Plan shall adversely affect any benefits earned by Participants prior to the amendment or termination.

-17-

## 6.6 Incapacity.

If the Committee shall find that any person to whom any payment is payable under this Plan is unable to care for his or her affairs because of illness or accident, a payment due (unless a prior claim therefore shall have been made by a duly appointed guardian or other legal representative) may be paid to the spouse, a child, a parent, or a brother or sister, or to any custodian, conservator or other fiduciary responsible for the management and control of such person's financial affairs in such manner and proportions as the Committee may determine. Any such payment shall, to the extent thereof, discharge of the liabilities of the Company to the Participant or Beneficiary under this Plan.

# 6.7 <u>Construction</u>.

For purposes of this Article VI, a payment shall be considered to have been made "as soon as administratively practical after" a particular date only if it is made within ninety (90) days after that date.

-18-

# ARTICLE VII

# CLAIMS PROCEDURE AND ARBITRATION

#### 7.1 Claims Procedure and Arbitration.

(a) The Committee shall establish procedures for action upon claims initially made and the communication of a decision to the claimant promptly and, in any event, not later than sixty (60) days after the date of the claim; the claim may be deemed by the claimant to have been denied for purposes of further review described below in the event a decision is not furnished to the claimant within such sixty (60) day period. Every claim for benefits which is denied shall be denied by written notice setting forth in a manner calculated to be understood by the claimant (1) the specific reason or reasons for the denial, (2) specific reference to any provisions of this Plan on which denial is based, (3) description of any additional material or information necessary for the claimant to perfect his claim with an explanation of why such material or information is necessary, and (4) an explanation of the procedure for further reviewing the denial of the claim under the Plan. The Committee shall establish a procedure for review of claim denials, such review to be undertaken by the Committee. The review given after denial of any claim shall be a full and fair review with the claimant or his duly authorized representative having one hundred eighty (180) days after receipt of denial of his claim to request such review, having the right to review all pertinent documents and the right to submit issues and comments in writing. The Committee shall establish a procedure for issuance of a decision by the Committee not later than sixty (60) days after receipt of a request for review from a claimant unless special circumstances, such as the need to hold a hearing, require a longer period of time, in which case a decision shall be rendered as soon as possible but not later than one hundred twenty (120) days after receipt of the claimant's request for review. The decision on

-19-

review shall be in writing and shall include specific reasons for the decision written in a manner calculated to be understood by the claimant with specific reference to any provisions of this Plan on which the decision is based.

(b) Any person disputing a decision of the Committee shall submit such dispute to binding arbitration pursuant to the rules of the American Arbitration Association, to be held in San Diego County. In any arbitration with respect to a decision or action of the Committee taken before a Change in Control, the losing party in such arbitration proceedings shall bear the costs of arbitration, and each party shall bear its own attorneys' fees. In any arbitration with respect to a decision or action of the Committee taken after a Change in Control, the Company shall bear the costs of arbitration (other than attorneys' fees), and the arbitrator may make an award of attorneys' fees; any such award shall be made according to the then-prevailing standards for judicial awards of attorneys' fees applicable to civil actions brought under the Employee Retirement Income Security Act of 1974, as amended.

-20-

# ARTICLE VIII

# ADMINISTRATION

#### 8.1 <u>Committee</u>.

The Committee shall be appointed by, and serve at the pleasure of, the Board of Directors.

#### 8.2 <u>Committee Action</u>.

The Committee shall act at meetings by affirmative vote of a majority of the members of the Committee. Any action permitted to be taken at a meeting may be taken without a meeting if, prior to such action, a written consent to the action is signed by all members of the Committee and such written consent is filed with the minutes of the proceedings of the Committee. A member of the Committee shall not vote or act upon any matter which relates solely to himself or herself as a Participant. The chairman of the Committee (the "Chairman") or any other member or members of the Committee designated by the Chairman may execute any certificate or other written direction on behalf of the Committee.

#### 8.3 <u>Powers and Duties of the Committee.</u>

Subject to Section 8.4, the Committee, on behalf of the Participants and their Beneficiaries, shall enforce this Plan in accordance with its terms, shall be charged with the general administration of this Plan, and shall have all powers necessary to accomplish its purposes, including, but not by way of limitation, the following:

(a) Prior to a Change in Control, to construe and interpret the terms and provisions of the Plan; provided that upon and after a Change in Control, the Committee's interpretation or construction (and any previous interpretation or construction of the Committee) shall be reviewed on a de novo basis;

# -21-

(b) To compute and certify to the amount and kind of benefits payable or deliverable to Participants and their Beneficiaries;

(c) To maintain all records that may be necessary for the administration of this Plan;

(d) To provide for the disclosure of all information and the filing or provision of all reports and statements to Participants, Beneficiaries or governmental agencies as shall be required by law;

(e) To make and publish such rules for the regulation of this Plan and procedures for the administration of this Plan as are not inconsistent with the terms hereof;

(f) To appoint a plan administrator or any other agent, and to delegate to them such powers and duties in connection with the administration of this Plan as the Committee may from time to time prescribe; and

(g) To direct the Trustee concerning the performance of various duties and responsibilities under the Trust.

## 8.4 Interpretation of Plan.

Prior to the occurrence of a Change in Control, the Committee shall have full discretion to construe and interpret the terms and provisions of this Plan, which interpretation or construction shall be final and binding on all parties, including but not limited to the Company and any Participant or Beneficiary. The Committee shall administer such terms and provisions in a uniform and nondiscriminatory manner and in full accordance with any and all laws applicable to this Plan. Notwithstanding the foregoing, after the occurrence of a Change in Control, no deference shall be given to the Committee's construction or interpretation (or the

-22-

Committee's prior interpretation or construction) of the Plan and any such construction or interpretation shall be reviewed under a de novo standard of review.

In making any determination or in taking or not taking any action under this Plan, the Committee, or the Board, as the case may be, may obtain and may rely upon the advice of experts, including professional advisors to the Company. No director, officer or agent of the Company shall be liable for any such action or determination taken or made or omitted in good faith.

# 8.5 Plan Construction.

It is the intent of the Company that a Participant's deferrals of Salary and matching contributions under the Plan shall not be considered conditioned on the Participant's participation in the 401(k) Plan in accordance with Treasury Regulation Section 1.401(k)-1(e)(6)(iv), and this Plan shall be interpreted consistent with such intent.

## 8.6 Information.

To enable the Committee to perform its functions, the Company shall, upon request of the Committee, supply full and timely information to the Committee on all matters relating to the Salary of all Participants, their death, or other cause of termination, and such other pertinent facts as the Committee may require.

# 8.7 Compensation, Expenses and Indemnity.

(a) The Committee is authorized at the expense of the Company to employ such legal counsel and administrative services as it may deem advisable to assist in the performance of its duties hereunder. Expenses and fees in connection with the administration of this Plan shall be paid by the Company.

(b) To the extent permitted by applicable state law, the Company shall indemnify and save harmless the Committee and each member thereof, the Board of Directors and any delegate of the Committee who is an employee of the Company against any and all expenses, liabilities and claims, including legal fees to defend against such liabilities and claims arising out of their discharge in good faith of responsibilities under or incident to this Plan, other than expenses and liabilities arising out of willful misconduct. This indemnity shall not preclude such further indemnities as may be available under insurance purchased by the Company or provided by the Company under any bylaw, agreement or otherwise, as such indemnities are permitted under state law.

# ARTICLE IX

## MISCELLANEOUS

#### 9.1 <u>Unsecured General Creditor</u>.

Participants and their Beneficiaries, heirs, successors, and assigns shall have no legal or equitable rights, claims, or interest in any specific property or assets of the Company. No assets of the Company shall be held under any trust (other than a grantor trust within the meaning of Section 671, <u>et</u>. <u>seq</u>. of the Code), or held in any way as collateral security for the fulfilling of the obligations of the Company under this Plan. The Company's obligation under this Plan shall be merely that of an unfunded and unsecured promise of the Company to pay money in the future, and the rights of the Participants and Beneficiaries shall be no greater than those of unsecured general creditors.

## 9.2 No Employment Contract.

Nothing contained in this Plan (or in any other documents related to this Plan) shall confer upon any Eligible Employee or other Participant any right to continue in the employ or other service of the Company or constitute any contract or agreement of employment or other service, nor shall interfere in any way with the right of the Company to change such person's compensation or other benefits or to terminate the employment of such person, with or without cause.

#### 9.3 Restriction Against Assignment.

The Company shall pay all amounts payable hereunder only to the person or persons designated by this Plan and not to any other person or corporation. No part of a Participant's Accounts shall be liable for the debts, contracts, or engagements of any Participant, his or her Beneficiary, or successors in interest, nor shall a Participant's Accounts be subject to execution

-25-

by levy, attachment, or garnishment or by any other legal or equitable proceeding, nor shall any such person have any right to alienate, anticipate, commute, pledge, encumber, or assign any benefits or payments hereunder in any manner whatsoever. If any Participant, Beneficiary or successor in interest is adjudicated bankrupt or purports to anticipate, alienate, sell, transfer, assign, pledge, encumber or charge any distribution or payment from this Plan, voluntarily or involuntarily, the Committee, in its discretion, may cancel such distribution or payment (or any part thereof) to or for the benefit of such Participant, Beneficiary or successor in interest in such manner as the Committee shall direct.

# 9.4 <u>Withholding</u>.

The Company shall satisfy any state or federal income or other tax withholding obligation arising upon distribution of a Participant's Accounts. The Participant shall pay or provide for payment in cash of the amount of any taxes which the Company may be required to withhold with respect to the benefits hereunder. Without limiting the Company's authority to satisfy the withholding obligation from other sources, the Company may satisfy any withholding requirements with respect to the Plan by withholding wages, salary or bonus amounts otherwise payable to Participants.

# 9.5 Amendment, Modification, Suspension or Termination.

The Committee may amend, modify or suspend this Plan in whole or in part, except that (i) no amendment, modification or suspension shall have any retroactive effect to reduce any amounts allocated to Participants' Accounts, and (ii) Section 4.3 may not be amended, modified or suspended so as to, with respect to any amounts credited to the Accounts as of the date of such amendment, reduce the amount of investment gains to be credited to Participants' Accounts in accordance with Section 4.3. The Committee may terminate and liquidate this Plan and

-26-

distribute all vested benefits hereunder in accordance with the requirements of Treasury Regulation 1.409A-3(j)(4)(ix)(A), (B) or (C) promulgated under Section 409A of the Code (or any similar successor provision), which regulation generally provides that a deferred compensation arrangement such as this Plan may be terminated within twelve (12) months following a dissolution or change in control of the Company or may be terminated if the Company also terminates all other similar deferred compensation arrangements and distributes all benefits under this Plan not less than twelve (12) months and not more than twenty-four (24) months following such termination. The Committee may, in its discretion, accelerate the vesting of any or all Participants' Accounts under this Plan in connection with any such Plan termination and liquidation.

# 9.6 Governing Law.

Except to the extent preempted by ERISA or other applicable federal law, this Plan shall be construed, governed and administered in accordance with the laws of the State of California.

# 9.7 Receipt or Release.

Any payment to a Participant or the Participant's Beneficiary in accordance with the provisions of this Plan shall, to the extent thereof, be in full satisfaction of all claims against the Committee and the Company. The Committee may require such Participant or Beneficiary, as a condition precedent to such payment or delivery, to execute a receipt and release to such effect.

# 9.8 Headings, etc. Not Part of Agreement.

Headings and subheadings in this Plan are inserted for convenience of reference only and are not to be considered in the construction of the provisions hereof.

-27-

# 9.9 <u>Section 409A</u>.

To the extent that this Plan is subject to Section 409A of the Code, this Plan shall be construed and interpreted to the maximum extent reasonably possible to avoid the imputation of any tax, penalty or interest pursuant to Section 409A of the Code. If any portion of a Participant's Account balance under this Plan is required to be included in income by the Participant prior to receipt due to a failure of this Plan to comply with the requirements of Section 409A of the Code and related Treasury Regulations, the Committee may determine that such Participant shall receive a distribution from this Plan in an amount equal to the lesser of (i) the portion of his or her Account balance required to be included in income as a result of the failure of this Plan to comply with the requirements of Section 409A of the Code and related Treasury Regulations, or (ii) the Participant's unpaid vested Account balance.

This Science Applications International Corporation 401(k) Excess Deferral Plan is hereby adopted by Science Applications International Corporation effective January 1, 2011.

## SCIENCE APPLICATIONS INTERNATIONAL CORPORATION By:

Lucy K. Moffitt Vice President & Director of Retirement Programs

-28-

#### 2006 EQUITY INCENTIVE PLAN NONSTATUTORY STOCK OPTION AGREEMENT

## BY ACCEPTING THE OPTION DESCRIBED IN THIS AGREEMENT, YOU VOLUNTARILY AGREE TO ALL OF THE TERMS AND CONDITIONS SET FORTH IN THIS AGREEMENT AND IN THE PLAN.

SAIC, Inc., a Delaware corporation (the "**Company**"), hereby grants an option (the "**Option**") to purchase shares of its Common Stock, \$0.0001 par value per share, ("**Stock**"), to the participant named in the Grant Summary (as defined below) ("**Optionee**"). Certain specific details of the award of this Option, including Option Shares, Option Price and Grant Date, may be found in the Grant Summary and are hereby incorporated by reference into this Agreement. The terms and conditions of the Option are set forth in this Agreement and in the Company's 2006 Equity Incentive Plan, as amended (the "**Plan**").

1. **DEFINITIONS.** The following terms shall have the meanings as defined below. Capitalized terms used herein and not defined shall have the meanings attributed to them in the Plan.

"Administrator" shall have the meaning as defined in the Plan.

"Affiliate" shall mean a "parent" or "subsidiary" (as each is defined in Section 424 of the Code) of the Company and any other entity that the Board or Committee designates as an "Affiliate" for purposes of this Plan.

"Cause" shall have the meaning as defined in the Plan.

"Committee" shall have the meaning as defined in the Plan.

"Executive Officer" shall mean an officer of the Company designated as such for purposes of Section 16 of the Securities Exchange Act of 1934, as amended.

"Expiration Date" shall have the meaning as defined in Section 3 below.

"Fair Market Value" shall have the meaning as defined in the Plan.

"Grant Date" shall mean the date of the award of this Option as set forth in the Grant Summary.

"Grant Summary" shall mean the summary of this award as reflected in the electronic stock plan award administration system maintained by the Company or its designee that contains

a link to this Agreement (which summary information is set forth in the appropriate records of the Company authorizing such award).

"Option Price" shall mean the exercise price per Option Share applicable to this Option set forth in the Grant Summary.

"Option Shares" shall mean the number of shares of Stock issuable upon exercise of the Option as set forth in the Grant Summary.

"**Permanent Disability**" shall mean the status of disability determined conclusively by the Committee based upon certification of disability by the Social Security Administration or upon such other proof as the Committee may require, effective upon receipt of such certification or other proof by the Committee.

"Special Retirement" shall mean: (i) retirement by the Optionee after reaching age 59  $^{1}/_{2}$  with at least ten (10) years of service with the Company or an Affiliate; or (ii) retirement by the Optionee after reaching age 59  $^{1}/_{2}$  and Optionee's age plus years of service with the Company or an Affiliate equals at least 70; or (iii) if Optionee is an Executive Officer at the time of retirement, retirement after reaching the applicable mandatory retirement age by the Optionee, regardless of years of service with the Company or (iv) if the Optionee is a director of the Company, retirement by the Optionee either (A) after reaching the applicable mandatory retirement age at retirement or (B) at the end of a term of office if Optionee is not nominated for a successive term of office on account of the fact that Optionee would have reached the applicable mandatory retirement age during such successive term of office, regardless of years of service with the Company. For Special Retirement purposes, years of service shall mean the period of service determined conclusively by the Committee.

2. **GRANT OF OPTION; NUMBER OF SHARES; OPTION PRICE.** The Company hereby grants to Optionee an Option to purchase all or any part of the Option Shares at the Option Price.

3. **TERM OF OPTION.** This Option shall terminate upon the earlier to occur of: (i) seven (7) years from the Grant Date (the "**Expiration Date**"); or (ii) the expiration of the applicable period following the occurrence of any of the events specified in Section 5 hereof. The Company shall have no obligation to provide Optionee with notice of termination or expiration of this Option.

# 4. EXERCISE OF OPTION.

4.1 General Schedule of Vesting and Exercisability. Subject to the terms of the Plan and this Agreement, this Option shall vest and become exercisable in accordance with the following schedule:

- a) The Option may not be exercised in whole or in part at any time prior to the first- year anniversary of the Grant Date.
- b) The Option may be exercised as to 20% of the Option Shares after the first-year anniversary of the Grant Date.

- c) The Option may be exercised as to an additional 20% of the Option Shares after the second-year anniversary of the Grant Date.
- d) The Option may be exercised as to an additional 20% of the Option Shares after the third-year anniversary of the Grant Date.
- e) The Option may be exercised as to the remaining 40% of the Option Shares after the fourth-year anniversary of the Grant Date.

If the application of the foregoing vesting schedule results in a fraction of an Option Share becoming exercisable, such fractional share shall be deemed not to be exercisable. However, the rights to exercise the Option, as specified in the preceding schedule, shall be cumulative so that 20% of the Option Shares shall be exercisable after the first-year anniversary of the Grant Date; 40% of the Option Shares shall be exercisable after the second-year anniversary of the Grant Date; 60% of the Option Shares shall be exercisable after the third-year anniversary of the Grant Date; and 100% of the Option Shares shall be exercisable after the fourth-year anniversary of the Grant Date. Optionee may purchase all, or from time to time, any part of the maximum number of Option Shares which are then exercisable. Except as set forth in Section 4.4 below, this Option shall be exercisable only by Optionee.

4.2 General Terms of Exercise. Subject to the terms of the Plan and this Agreement, the Option shall be exercised pursuant to procedures established by the Committee, which may include electronic or voice procedures as may be specified by the Committee and which may include a requirement to acknowledge this Agreement prior to exercise. Acceptable forms and methods of payment to exercise the Option may include (i) by cashier's check, money order or wire transfer; (ii) by a cashless exercise procedure; or (iii) by tendering shares of Common Stock of the Company acceptable to the Committee valued at their Fair Market Value as of the date of exercise.

# 4.3 Treatment of Special Retirement.

- a) If Optionee is an Executive Officer and has met the provisions of subsection (iii) of the definition of the term "Special Retirement" in Section 1 above, or if Optionee is a director of the Company and has met the provisions of subsection (iv) of the definition of the term "Special Retirement" in Section 1 above, the right to exercise this Option shall continue to vest and be exercisable in accordance with the schedule set forth in Section 4.1 above.
- b) If Optionee has met the provisions of subsection (i) or (ii) of the definition of the term "Special Retirement" in Section 1 above, the right to exercise this Option shall continue to vest and be exercisable in accordance with the schedule set forth in Section 4.1 above, but only if Optionee has held this Option at least twelve (12) months prior to the date of such Special Retirement.

4.4 <u>Treatment of Death or Permanent Disability</u>. Notwithstanding anything to the contrary herein, if Optionee is an employee, director or consultant of the Company or an Affiliate and ceases to be affiliated with the Company or any Affiliate as a result of Optionee's

death or Permanent Disability, or if Optionee's death or Permanent Disability occurs following a Special Retirement, any unvested portion of this Option shall accelerate and become fully exercisable. Following Optionee's death, this Option may be exercised only by the executor or administrator of the Optionee's estate or, if there is none, the person entitled to exercise the Option under Optionee's will or the laws of descent and distribution. Following Optionee's termination of affiliation as a result of Optionee's Permanent Disability, if a guardian or conservator has been appointed to act for Optionee and been granted this authority as part of that appointment, that guardian or conservator may exercise this Option on behalf of Optionee.

4.5 **Treatment of Leave of Absence.** If Optionee is an employee of the Company or an Affiliate and is on a leave of absence pursuant to the terms of the Company's Administrative Policy No. SH-1 "Working Hours and Absences" or similar policy maintained by an Affiliate, as such policies may be revised from time to time, Optionee shall not, during the period of such absence be deemed, by virtue of such absence alone, to have terminated Optionee's employment. Optionee shall continue to vest in this Option during any approved medical or military leave of absence. Medical leave shall include family or medical leaves, workers' compensation leave, or pregnancy disability leave. For all other leaves of absence, this Option will vest only during active employment and shall not vest during a leave of absence, unless required under local law. However, if Optionee returns to active employment with the Company or an Affiliate following such a leave, this Option will be construed to vest as if there had been no break in active employment. During any leave of absence, Optionee shall have the right to exercise the vested portion of this Option provided that such exercise occurs prior to the Expiration Date.

# 5. TERMINATION OF OPTION; EVENTS IMPACTING ABILITY TO EXERCISE OPTION.

5.1 **Termination of Affiliation.** If Optionee is an employee, director or consultant of the Company or an Affiliate and ceases to be affiliated with the Company or an Affiliate for any reason other than death, Special Retirement, Permanent Disability or Cause, Optionee may exercise this Option within the ninety (90) day period following such cessation of affiliation, but only to the extent that this Option was exercisable at the date of such cessation of affiliation and Optionee's rights to exercise the Option have not been suspended as of the date of such cessation of affiliation. This Option shall terminate on the earlier to occur of the expiration of such ninety (90) day period or the Expiration Date.

5.2 <u>Termination for Cause</u>. If Optionee is an employee, director or consultant of the Company or an Affiliate and is terminated for Cause as determined by the Administrator of the Plan, this Option and all of Optionee's rights with respect thereto shall immediately terminate on the date of such termination.

5.3 <u>Termination for Breach of Obligation</u>. Notwithstanding the right of Optionee to continued vesting upon Special Retirement under Section 4.3 above, the Company shall have the right to terminate the unvested portion of this Option at any time if Optionee violates the terms of his or her inventions, copyright and confidentiality agreement with the Company or an Affiliate or breaches his or her other contractual or legal obligations to the Company or an Affiliate, including the non-solicitation obligations set forth in Section 12 of this Agreement ("Breach of Obligation"). If the Company terminates the unvested portion of this Option during Special Retirement as a result of Optionee's Breach of Obligation, Optionee may exercise this

Option within the earlier of the ninety (90) day period following such termination or the Expiration Date, but only to the extent that this Option was exercisable at the date of such termination.

5.4 <u>Termination of Unexercised Options</u>. If any portion of the Option is not exercised by the earlier of: (i) the end of the applicable period specified in Sections 5.1, 5.2 or 5.3 or (ii) the Expiration Date, any such unexercised portion and all of Optionee's rights with respect thereto shall terminate.

6. **TAX WITHHOLDING.** If the Company or any Affiliate is required to withhold any federal, state, local or other taxes upon the exercise of this Option, Optionee shall remit an amount sufficient to satisfy any applicable tax withholding requirement in a form of payment satisfactory to the Administrator or the Committee, which may include by cashier's check, money order or wire transfer or by the Company's withholding Stock issued upon exercise of this Option to pay the required withholding. If the Company withholds Stock, the Fair Market Value of the Stock withheld, as determined as of the date of withholding, shall not exceed the minimum rates required by law.

7. **RESTRICTIONS UNDER SECURITIES LAW.** All shares of Stock covered by this Agreement are subject to any restrictions which may be imposed under applicable state and federal securities laws and are subject to obtaining all necessary consents which may be required by, or any condition which may be imposed in accordance with, applicable state and federal securities laws or regulations.

8. **INCORPORATION OF PLAN.** The Option granted hereby is granted pursuant to the Plan, all the terms and conditions of which are hereby made a part hereof and are incorporated herein by reference. In the event of any inconsistency between the terms and conditions contained herein and those set forth in the Plan, the terms and conditions of the Plan shall prevail.

9. **RECOUPMENT OF AWARDS.** The Human Resources and Compensation Committee of the Company's Board of Directors adopted a recoupment policy on June 18, 2009 (the "**Policy**"), that may require members of senior management to return incentive compensation if there is a material restatement of the financial results upon which the compensation was originally based. The Policy also provides for recovery of incentive compensation from any employee involved in fraud or intentional misconduct, whether or not it results in a restatement of the Company's financial results. Optionee acknowledges and agrees that the Policy applies to the Option and that any payments or issuances of Stock with respect to the Option are subject to recoupment pursuant to the Policy. This Agreement shall be deemed to include the restrictions imposed by the Policy.

# 10. EMPLOYMENT AT WILL.

10.1 If Optionee is an employee or consultant of the Company or an Affiliate, such employment or affiliation is not for any specified term and may be terminated by employee or by the Company or an Affiliate at any time, for any reason, with or without cause and with or without notice. Nothing in this Agreement (including, but not limited to, the right to exercise this Option pursuant to the schedule set forth in Section 4 herein), the Plan or any covenant of

good faith and fair dealing that may be found implicit in this Agreement or the Plan shall (i) confer upon Optionee any right to continue in the employ of, or affiliation with, the Company or an Affiliate, (ii) constitute any promise or commitment by the Company or an Affiliate regarding the fact or nature of future positions, future work assignments, future compensation or any other term or condition of employment or affiliation, (iii) confer any right or benefit under this Agreement or the Plan unless such right or benefit has specifically accrued under the terms of this Agreement or Plan or (iv) deprive the Company of the right to terminate Optionee at will and without regard to any future vesting opportunity that Optionee may have.

10.2 Optionee acknowledges and agrees that the right to exercise this Option pursuant to the schedule set forth in Section 4 is earned only by continuing as an employee or consultant at the will of the Company or as a director (not through the act of being hired, being granted this Option or any other Option, award or benefit or acquiring shares hereunder) and that the Company has the right to reorganize, sell, spin-out or otherwise restructure one or more of its businesses or Affiliates at any time or from time to time, as it deems appropriate (a "reorganization"). Optionee acknowledges and agrees that such a reorganization could result in the termination of Optionee's relationship as an employee or consultant to the Company or an Affiliate, or the termination of Affiliate status of Optionee's employer and the loss of benefits available to Optionee under this Agreement, including but not limited to, the termination of the right to exercise the Options under this Agreement.

11. **COPIES OF PLAN AND OTHER MATERIALS.** Optionee acknowledges that Optionee has received copies of the Plan and the Plan prospectus from the Company and agrees to receive stockholder information, including copies of any annual report, proxy statement and periodic report, electronically from the Company. Optionee acknowledges that copies of the Plan, Plan prospectus, Plan information and stockholder information are also available upon written or telephonic request to the Company. Optionee acknowledges that copies of the Company's policies referenced in this Agreement, including the Policy, are available on ISSAIC, the Company's intranet, and are also available upon written or telephonic request to the Company.

## 12. NON-SOLICITATION.

12.1 <u>Solicitation of Employees</u>. Optionee agrees that, both while employed by the Company or an Affiliate and for one year afterward, Optionee will not solicit or attempt to solicit any employee of the Company or an Affiliate to leave his or her employment or to violate the terms of any agreement or understanding that employee may have with the Company or an Affiliate. The foregoing obligations apply to both the Optionee's direct and indirect actions, and apply to actions intended to benefit Optionee or any other person, business or entity.

12.2 <u>Solicitation of Customers</u>. Optionee agrees that, for one year after termination of employment with the Company or an Affiliate, Optionee will not participate in any solicitation of any customer or prospective customer of the Company or an Affiliate concerning any business that:

- a) involves the same programs or projects for that customer in which Optionee was personally and substantially involved during the 12 months prior to termination of employment; or
- b) has been, at any time during the 12 months prior to termination of employment, the subject of any bid, offer or proposal activity by the Company or an Affiliate in respect of that customer or prospective customer, or any negotiations or discussions about the possible performance of services by the Company or an Affiliate to that customer or potential customer, in which Optionee was personally and substantially involved.

In the case of a governmental, regulatory or administrative agency, commission, department or other governmental authority, the customer or prospective customer will be determined by reference to the specific program offices or activities for which the Company or an Affiliate provides (or may reasonably provide) goods or services.

12.3 **<u>Remedies</u>**. Optionee acknowledges and agrees that a breach of any of the promises or agreements contained in this Section 12 will result in immediate, irreparable and continuing damage to the Company for which there is no adequate remedy at law, and the Company or an Affiliate will be entitled to injunctive relief, a decree for specific performance, and other relief as may be proper, including money damages.

13. **MISCELLANEOUS.** This Agreement contains the entire agreement between the parties with respect to its subject matter, provided, however, that if Optionee and the Company are parties to an existing written agreement addressing the subject matter of Section 12, such agreement shall control with respect to such subject matter until the termination thereof, at which time Section 12 shall control. This Agreement shall be binding upon and shall inure to the benefit of the respective parties, the successors and assigns of the Company, and the heirs, legatees, and personal representatives of Optionee. The parties hereby agree that should any portion of this Agreement be judicially held to be invalid, unenforceable, or void, such portion shall be construed by limiting and reducing it, so as to be enforceable to the maximum extent compatible with the applicable law as is then in effect.

14. **ACKNOWLEDGMENT**. Optionee acknowledges that the Option constitutes full and adequate consideration for Optionee's obligations under this Agreement, accepting the Option constitutes an unequivocal acceptance of this Agreement and any attempted modifications or deletions will have no force or effect upon the Company's right to enforce the terms and conditions stated herein.

15. GOVERNING LAW. This Agreement shall be governed by, construed and enforced in accordance with the laws of the State of Delaware without reference to such state's principles of conflict of laws.

By accepting the Option, you agree to all of the terms and conditions set forth above and in the Plan.

### 2006 EQUITY INCENTIVE PLAN NONSTATUTORY STOCK OPTION AGREEMENT NON-EMPLOYEE DIRECTORS

# BY ACCEPTING THE OPTION DESCRIBED IN THIS AGREEMENT, YOU VOLUNTARILY AGREE TO ALL OF THE TERMS AND CONDITIONS SET FORTH IN THIS AGREEMENT AND IN THE PLAN.

SAIC, Inc., a Delaware corporation (the "**Company**"), hereby grants an option (the "**Option**") to purchase shares of its Common Stock, \$0.0001 par value per share, ("**Stock**"), to the participant named in the Grant Summary (as defined below) ("**Optionee**"). Optionee is a non-employee director of the Company. Certain specific details of the award of this Option, including Option Shares, Option Price and Grant Date, may be found in the Grant Summary and are hereby incorporated by reference into this Agreement. The terms and conditions of the Option are set forth in this Agreement and in the Company's 2006 Equity Incentive Plan, as amended (the "**Plan**").

1. **DEFINITIONS.** The following terms shall have the meanings as defined below. Capitalized terms used herein and not defined shall have the meanings attributed to them in the Plan.

"Administrator" shall have the meaning as defined in the Plan.

"Affiliate" shall mean a "parent" or "subsidiary" (as each is defined in Section 424 of the Code) of the Company and any other entity that the Board or Committee designates as an "Affiliate" for purposes of this Plan.

"Cause" shall have the meaning as defined in the Plan.

"Committee" shall have the meaning as defined in the Plan.

"Expiration Date" shall have the meaning as defined in Section 3 below.

"Fair Market Value" shall have the meaning as defined in the Plan.

"Grant Date" shall mean the date of the award of this Option as set forth in the Grant Summary.

"**Grant Summary**" shall mean the summary of this award as reflected in the electronic stock plan award administration system maintained by the Company or its designee that contains a link to this Agreement (which summary information is set forth in the appropriate records of the Company authorizing such award).

"Option Price" shall mean the exercise price per Option Share applicable to this Option set forth in the Grant Summary.

"Option Shares" shall mean the number of shares of Stock issuable upon exercise of the Option as set forth in the Grant Summary.

"**Permanent Disability**" shall mean the status of disability determined conclusively by the Committee based upon certification of disability by the Social Security Administration or upon such other proof as the Committee may require, effective upon receipt of such certification or other proof by the Committee.

"**Special Retirement**" shall mean retirement by an Optionee who is a director of the Company either (A) after reaching the applicable mandatory retirement age at retirement or (B) at the end of a term of office if Optionee is not nominated for a successive term of office on account of the fact that Optionee would have reached the applicable mandatory retirement age during such successive term of office, regardless of years of service with the Company.

"Vesting Date" shall have the meaning as defined in Section 4.1 below.

2. **GRANT OF OPTION; NUMBER OF SHARES; OPTION PRICE.** The Company hereby grants to Optionee an Option to purchase all or any part of the Option Shares at the Option Price.

3. **TERM OF OPTION.** This Option shall terminate upon the earlier to occur of: (i) seven (7) years from the Grant Date (the "**Expiration Date**"); or (ii) the expiration of the applicable period following the occurrence of any of the events specified in Section 5 hereof. The Company shall have no obligation to provide Optionee with notice of termination or expiration of this Option.

## 4. EXERCISE OF OPTION.

4.1 General Schedule of Vesting and Exercisability. Subject to the terms of the Plan and this Agreement, this Option shall vest and become exercisable in accordance with the following schedule:

- a) The Option may be exercised as to 100% of the Option Shares on or after the later of: (i) the first-year anniversary of the Grant Date or (ii) the date the annual meeting of stockholders of the Company following the Grant Date is concluded (the "**Vesting Date**").
- b) The Option may not be exercised in whole or in part at any time prior to the Vesting Date.

Optionee may purchase all, or from time to time, any part of the maximum number of Option Shares which are then exercisable. Except as set forth in Section 4.4 below, this Option shall be exercisable only by Optionee.

4.2 General Terms of Exercise. Subject to the terms of the Plan and this Agreement, the Option shall be exercised pursuant to procedures established by the Committee, which may include electronic or voice procedures as may be specified by the Committee and which may include a requirement to acknowledge this Agreement prior to exercise. Acceptable forms and methods of payment to exercise the Option may include (i) by cashier's check, money order or wire transfer; (ii) by a cashless exercise procedure; or (iii) by tendering shares of Common Stock of the Company acceptable to the Committee valued at their Fair Market Value as of the date of exercise.

4.3 <u>Treatment of Special Retirement</u>. If Optionee has met the provisions of the definition of the term "Special Retirement" in Section 1 above, the right to exercise this Option shall continue to vest and be exercisable in accordance with the schedule set forth in Section 4.1 above.

4.4 **Treatment of Death or Permanent Disability.** Notwithstanding anything to the contrary herein, if Optionee ceases to be affiliated with the Company or any Affiliate as a result of Optionee's death or Permanent Disability, or if Optionee's death or Permanent Disability occurs following a Special Retirement, any unvested portion of this Option shall accelerate and become fully exercisable. Following Optionee's death, this Option may be exercised only by the executor or administrator of the Optionee's estate or, if there is none, the person entitled to exercise the Option under Optionee's will or the laws of descent and distribution. Following Optionee's termination of affiliation as a result of Optionee's Permanent Disability, if a guardian or conservator has been appointed to act for Optionee and been granted this authority as part of that appointment, that guardian or conservator may exercise this Option on behalf of Optionee.

# 5. TERMINATION OF OPTION; EVENTS IMPACTING ABILITY TO EXERCISE OPTION.

5.1 **Termination of Affiliation.** If Optionee ceases to be affiliated with the Company or an Affiliate for any reason other than death, Special Retirement, Permanent Disability or Cause, Optionee may exercise this Option within the ninety (90) day period following such cessation of affiliation, but only to the extent that this Option was exercisable at the date of such cessation of affiliation and Optionee's rights to exercise the Option have not been suspended as of the date of such cessation of affiliation. This Option shall terminate on the earlier to occur of the expiration of such ninety (90) day period or the Expiration Date.

5.2 **<u>Removal for Cause</u>**. If Optionee is a director of the Company or an Affiliate and is removed for Cause as determined by the Administrator of the Plan, this Option and all of Optionee's rights with respect thereto shall immediately terminate on the date of such removal.

5.3 <u>Termination for Breach of Obligation</u>. Notwithstanding the right of Optionee to continued vesting upon Special Retirement under Section 4.3 above, the Company shall have the right to terminate this Option prior to the Vesting Date if Optionee breaches his or her contractual or legal obligations to the Company or an Affiliate ("**Breach of Obligation**").

5.4 **Termination of Unexercised Options.** If any portion of the Option is not exercised by the earlier of: (i) the end of the applicable period specified in Sections 5.1 or 5.2 or

(ii) the Expiration Date, any such unexercised portion and all of Optionee's rights with respect thereto shall terminate.

6. **TAX WITHHOLDING.** If the Company or any Affiliate is required to withhold any federal, state, local or other taxes upon the exercise of this Option, Optionee shall remit an amount sufficient to satisfy any applicable tax withholding requirement in a form of payment satisfactory to the Administrator or the Committee, which may include by cashier's check, money order or wire transfer or by the Company's withholding Stock issued upon exercise of this Option to pay the required withholding. If the Company withholds Stock, the Fair Market Value of the Stock withheld, as determined as of the date of withholding, shall not exceed the minimum rates required by law.

7. **RESTRICTIONS UNDER SECURITIES LAW.** All shares of Stock covered by this Agreement are subject to any restrictions which may be imposed under applicable state and federal securities laws and are subject to obtaining all necessary consents which may be required by, or any condition which may be imposed in accordance with, applicable state and federal securities laws or regulations.

8. **INCORPORATION OF PLAN.** The Option granted hereby is granted pursuant to the Plan, all the terms and conditions of which are hereby made a part hereof and are incorporated herein by reference. In the event of any inconsistency between the terms and conditions contained herein and those set forth in the Plan, the terms and conditions of the Plan shall prevail.

# 9. NO CONTINUED RIGHTS.

9.1 Nothing in this Agreement (including, but not limited to, the right to exercise this Option pursuant to the schedule set forth in Section 4 herein), the Plan or any covenant of good faith and fair dealing that may be found implicit in this Agreement or the Plan shall (i) confer upon Optionee any right to continue in the affiliation with the Company or an Affiliate, (ii) constitute any promise or commitment by the Company or an Affiliate regarding the fact or nature of future positions, future work assignments, future compensation or any other term or condition of employment or affiliation, or (iii) confer any right or benefit under this Agreement or the Plan unless such right or benefit has specifically accrued under the terms of this Agreement or Plan.

9.2 Optionee acknowledges and agrees that the right to exercise this Option pursuant to the schedule set forth in Section 4 is earned only by continuing as a director of the Company (not through the act of being hired, being granted this Option or any other Option, award or benefit or acquiring shares hereunder) and that the Company has the right to reorganize, sell, spin-out or otherwise restructure one or more of its businesses or Affiliates at any time or from time to time, as it deems appropriate (a "reorganization"). Optionee acknowledges and agrees that such a reorganization could result in the termination of Optionee's relationship as a director of the Company or an Affiliate, and the loss of benefits available to Optionee under this Agreement, including but not limited to, the termination of the right to exercise the Options under this Agreement.

10. **COPIES OF PLAN MATERIALS.** Optionee acknowledges that Optionee has received copies of the Plan and the Plan prospectus from the Company and agrees to receive stockholder information, including copies of any annual report, proxy statement and periodic report, electronically from the Company. Optionee acknowledges that copies of the Plan, Plan prospectus, Plan information and stockholder information are also available upon written or telephonic request to the Company.

11. **MISCELLANEOUS.** This Agreement contains the entire agreement between the parties with respect to its subject matter. This Agreement shall be binding upon and shall inure to the benefit of the respective parties, the successors and assigns of the Company, and the heirs, legatees, and personal representatives of Optionee.

12. ACKNOWLEDGMENT. Optionee acknowledges that accepting the Option constitutes an unequivocal acceptance of this Agreement and any attempted modifications or deletions will have no force or effect upon the Company's right to enforce the terms and conditions stated herein.

13. GOVERNING LAW. This Agreement shall be governed by, construed and enforced in accordance with the laws of the State of Delaware without reference to such state's principles of conflict of laws.

# By accepting the Option, you agree to all of the terms and conditions set forth above and in the Plan.

Jurisdiction of Incorporation

## SAIC, INC.

Subsidiaries of Registrant Science Applications International Corporation Campus Point Realty Corporation Cloudshield Technologies, Inc. Cloudshield Technologies GmbH Cloudshield UK Limited JMD Development Corporation MEDPROTECT LLC Reveal Imaging Technologies, Inc. Reveal Imaging, LLC Reveal Imaging Technologies International, Inc. SAIC Energy & Infrastructure, LLC R.W. Beck Group, Inc. R.W. Beck Federal, Inc. R.W. Beck, Inc. R.W. Beck International, Ltd. R.W. Beck - Singapore Pte. Ltd. SAIC Energy, Environmental & Infrastructure, LLC ABI Architects, Inc. Benham Constructors, LLC Benham DB, Inc. Benham/Ellerbe Becket, LLC (51% ownership) Benham International, Inc. Benham Military Communities, LLC SAIC of Michigan, Inc. R.O.I. Energy, L.L.C. ROI Finance I, LLC The Benham Group, Inc. The Benham Group of Nevada, Inc. SAIC Engineering, Inc. SAIC Engineering of North Carolina, Inc. SAIC Engineering of Ohio, Inc. SAIC Europe Limited SAIC Limited Calanais Ltd. Calanais Pension Trustee Co. Ltd. Opta Ltd. Science Applications International, Europe S.A.R.L. SAIC-Frederick, Inc. SAIC Global Technology Corporation SAIC Gulf LLC SAIC India Private Limited SAIC Pty Limited SAIC No.2 Pty Limited InQuirion Pty Limited SAIC Services, Inc. SAIC Venture Capital Corporation VCC Holdings Corp. Saudi SAI Limited Science Applications International Corporation (SAIC Canada) Science Applications International Germany GmbH Science, Engineering, and Technology Associates Corporation Spectrum San Diego Varec Holdings, Inc. Varec, Inc.

| Delaware                         |
|----------------------------------|
| California                       |
| Delaware                         |
| Germany                          |
| United Kingdom                   |
| California                       |
| Delaware                         |
| Delaware                         |
| Delaware<br>Delaware             |
| Delaware                         |
| Washington                       |
| Washington                       |
| Washington                       |
| Washington                       |
| Singapore                        |
| Delaware                         |
| Florida                          |
| Oklahoma                         |
| Michigan                         |
| Oklahoma                         |
| Delaware                         |
| Oklahoma                         |
| Nevada                           |
| California                       |
| North Carolina                   |
| Ohio                             |
| England                          |
| England                          |
| United Kingdom<br>United Kingdom |
|                                  |
| England                          |
| France                           |
| Delaware                         |
| Delaware                         |
| Oman                             |
| India                            |
| Australia                        |
| Australia                        |
| Australia                        |
| Delaware                         |
| Nevada                           |
| Nevada                           |
| Saudi Arabia                     |
| Canada                           |
| Germany                          |
| Delaware                         |
| California                       |
| Delaware                         |
| Georgia                          |
|                                  |

## CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-138095 on Form S-8, Post-Effective Amendment No. 1 to Registration Statement No. 333-138095 on Form S-8, Registration Statement No. 333-153360 on Form S-8, and Registration Statement No. 333-169693 on Form S-8 of our reports dated March 25, 2011, relating to the consolidated financial statements of SAIC, Inc. and the effectiveness of SAIC, Inc.'s internal control over financial reporting, appearing in this Annual Report on Form 10-K of SAIC, Inc. for the year ended January 31,2011.

/s/ DELOITTE & TOUCHE LLP

San Diego, California March 25, 2011

## CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Walter P. Havenstein, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of SAIC, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
  - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to
    ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those
    entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 25, 2011

/s/ Walter P. Havenstein

Walter P. Havenstein Chief Executive Officer

## CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Mark W. Sopp, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of SAIC, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 25, 2011

/s/ Mark W. Sopp

Mark W. Sopp Chief Financial Officer

# CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of SAIC, Inc. (the "Company") on Form 10-K for the period ended January 31, 2011, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Walter P. Havenstein, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. \$1350, as adopted pursuant to \$906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 25, 2011

/s/ Walter P. Havenstein

Walter P. Havenstein Chief Executive Officer

# CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of SAIC, Inc. (the "Company") on Form 10-K for the period ended January 31, 2011, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mark W. Sopp, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 25, 2011

/s/ Mark W. Sopp

Mark W. Sopp Chief Financial Officer